

ENLISTED PERFORMANCE BRIEF (E-7 THRU E-8)

GRADE SMSgt (S)

DoDID#

PLEASE READ THE PRIVACY ACT STATEMENT ON THE BACK BEFORE COMPLETING THE FORM.

DUTY TITLE	DAFSC	REASON	PERIOD	DAYS SUPERVISED	DAYS NON-RATED
Superintendent, Wing Commander's Action Group	2A571	Annual	1-Oct-2022 THRU 31-Jul-2023	181	0

RATE ACKNOWLEDGMENT	TYPE OF SIGNATURE
	Digital

ORGANIZATION AND COMMAND	LOCATION
(AMC)	

DUTY DESCRIPTION

Assistant Aircraft Maintenance Unit Superintendent, led 112 personnel across 8 AFSCs responsible for unit readiness, maintenance, and sustainment of the Presidential fixed-wing aircraft fleet worth \$2.2B. Delivers WG/CC strategic messaging and principal project officer to integrate intent for Wg's 1.4K Airmen & the Joint Base. Plans, coordinates, publicizes, & executes DoD, AF, or MAJCOM related operational/special engagement & initiatives.

RATER ASSESSMENT

STRATIFICATION

THIS SECTION NOT USED

EXECUTING THE MISSION

Effectively uses knowledge, initiative, and adaptability to produce timely, high quality/quantity results to positively impact the mission.

Aircraft Maintenance Unit Support Professional of the Quarter! Led 125 members through 885 maintenance actions, generated sorties to 15 states & 6 countries where the President met 190 world leaders, marking the busiest quarter in 4 years. He wrote 91 EPRs, 14 decorations and 18 awards; 17% of unit's enlisted force promoted, exceeded AF rate by 6%.

LEADING PEOPLE

Fosters cohesive teams, effectively communicates, and uses emotional intelligence to take care of people and accomplish the mission.

steered the Wg's professional development program leading 6 people & organizing 10 events that raised attendance by 375% which was the highest in 4 years of the program. Also, he was BNR to teach 20 lessons at 9 PME sessions and 4 Private Organizations across 5 Wg's in the NCR that developed 418 members leadership and administrative skills.

MANAGING RESOURCES

Manages assigned resources effectively and takes responsibility for actions/behaviors to maximize organizational performance.

was the WG/CC's #1 pick for the Commander's Action Group position! He organized 3 Wg all calls guiding 9 NCOs enabling the Commander to relay his vision to 1.4K Airmen on 45 topics while honoring 30 award winners. He managed a quarterly integration process & monthly Sq immersion, indoctrinating 110 Wg members into executive airlift culture.

IMPROVING THE UNIT

Demonstrates critical thinking and fosters innovation to find creative solutions and improve mission execution.

attained 48 credits in Agile Management & was selected to be an AF Work Project evaluator for 4 companies securing \$300K in startup funds aligned with AF target areas. He designed the Wg's e-learning site curating content with 42 learning paths & 590 courses providing 1.4K Amn access to material, AMC's 1st Wg on the DAF e-learning site.

RATER NAME, GRADE, BRANCH OF SERVICE	RATER DUTY TITLE
, USAF	Chief, Wing Commander's Action Group

RATER ORGANIZATION AND COMMAND	TYPE OF SIGNATURE	RATER SIGNATURE
, Air Mobility Command	Digital	

HIGHER LEVEL REVIEWER ASSESSMENT

STRATIFICATION

THIS SECTION NOT USED

RATER ASSESSMENT

CONCUR

's leadership earned him the Wg's SNCO of the Quarter! He filled and O-4 billet & Wg Staff SEL for a 2 month period, all while leading the 18AF's only Commander's Action Group that dual roles with special projects and professional development.

HIGHER LEVEL REVIEWER NAME, GRADE, BRANCH OF SERVICE	HIGHER LEVEL REVIEWER DUTY TITLE
, USAF	Commander

HIGHER LEVEL REVIEWER ORGANIZATION AND COMMAND	TYPE OF SIGNATURE	HIGHER LEVEL REVIEWER SIGNATURE
, Air Mobility Command	Digital	