

**ENLISTED PERFORMANCE BRIEF (E7 - E8)**

DUTY TITLE Superintendent, Logistics Plans	DAFSC 2G071	REASON Annual	PERIOD 1 Oct 22 THRU 30 Sep 23
	DAYS SUPERVISED 365	DAYS NON-RATED 0	RATEE ACKNOWLEDGEMENT

ORGANIZATION AND COMMAND 36th Logistics Readiness Squadron (PACAF)	LOCATION Andersen AFB
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**DUTY DESCRIPTION**  
Mentors 1 CGO and coaches 5 NCOs and 5 Amn across 2 AFSCs in Logistics Plans and Installation Personnel Readiness for 4K joint service personnel. Alternate Installation Deployment and Reception Officer; acts on behalf of the 36 WG/CC, directing and controlling deployment, reception and exercise operations ISO COCOM missions. Oversees preparation of logistics annexes for PACAF OPLANs, evaluates limiting factors and required logistics support.

**RATER ASSESSMENT**

<b>EXECUTING THE MISSION</b>	EFFECTIVELY USES KNOWLEDGE, INITIATIVE, AND ADAPTABILITY TO PRODUCE TIMELY, HIGH QUALITY/QUANTITY RESULTS TO POSITIVELY IMPACT THE MISSION
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backed a "free and open Indo-Pacific". He executed the USAF's 71st OP X-Mas Drop which delivered 71K pounds of cargo to 23K inhabitants on 57 pacific islands. He solidified "Hub and Spoke" ops through EX's COPE NORTH 23 and NORTHERN EDGE 23-2, moving 80 aircraft and 3K pax; further bolstering ACE initiatives and ensuring NDS execution.

<b>LEADING PEOPLE</b>	FOSTERS COHESIVE TEAMS, EFFECTIVELY COMMUNICATES, AND USES EMOTIONAL INTELLIGENCE TO TAKE CARE OF PEOPLE AND ACCOMPLISH THE MISSION
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excelled as Alternate Installation Deployment and Reception Officer; filling a 12 month gap. With transformational leadership, he led his team through 3 Multinational Exercises and 3 Tanker and 6 Bomber Task Force missions. This resulted in the movement of 182 aircraft, 8K personnel and recognition as "Team of the Quarter" 1st Qtr '23.

<b>MANAGING RESOURCES</b>	MANAGES ASSIGNED RESOURCES EFFECTIVELY AND TAKES RESPONSIBILITY FOR ACTIONS/BEHAVIORS TO MAXIMIZE ORGANIZATIONAL PERFORMANCE
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attention to detail and foresight was pivotal to the post Typhoon debris collection point and relief cargo staging location selection. He synchronized 36 CES and 734 AMS, and pinpointed land locations that increased efficiency and resource utilization for the download and staging of 600K pounds of cargo and 20M pounds of debris.

<b>IMPROVING THE UNIT</b>	DEMONSTRATES CRITICAL THINKING AND FOSTERS INNOVATION TO FIND CREATIVE SOLUTIONS AND IMPROVE MISSION EXECUTION
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was by-name selected to lead team of 13 to implement a newly developed OPLAN database. A PACAF first, the team's OPLAN review data will be utilized across the MAJCOM. Additionally, he headed a 2G0X1 manpower review, he corrected 2 misaligned billets, established 2 civ continuity positions and ID'd a critical unfunded position to PACAF.

RATER NAME, GRADE, AND BRANCH OF SERVICE [REDACTED], USAF	RATER SIGNATURE
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RATER DUTY TITLE Superintendent, Deployment & Distribution Flight	RATER ORGANIZATION AND COMMAND 36th Logistics Readiness Squadron (PACAF)
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<b>HIGHER LEVEL REVIEWER ASSESSMENT</b>	STRATIFICATION	FORCED ENDORSEMENT No	RATER ASSESSMENT Non-Concur
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<b>FUTURE ROLES</b>	1. _____	2. _____	3. _____
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leadership improved my Wing's mission, readiness and ability to deter against PRC aggression. Following Typhoon Mawar, he coordinated the first C-17 mission to arrive on Guam, carrying 100 FEMA personnel and 108K pounds of vital supplies.

HIGHER LEVEL REVIEWER NAME, GRADE, AND BRANCH OF SERVICE [REDACTED] USAF	HIGHER LEVEL REVIEWER SIGNATURE
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HIGHER LEVEL REVIEWER DUTY TITLE Commander	HIGHER LEVEL REVIEWER ORGANIZATION AND COMMAND [REDACTED]
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