

ENLISTED PERFORMANCE BRIEF (E7 - E8)

DUTY TITLE MASO	DAFSC	REASON Annual	PERIOD 1 Oct 22 THRU 30 Sep 23
	DAYS SUPERVISED 365	DAYS NON-RATED 0	RATEE ACKNOWLEDGEMENT
ORGANIZATION AND COMMAND		LOCATION	
<p>DUTY DESCRIPTION</p> <p>As the WG/CC appointed Munitions Accountable Systems Officer, [REDACTED] manages a \$510M munitions stockpile ensuring WRM readiness while organizing & guiding shipments for global positioning objectives. He flawlessly manages 25 accounts across the Wg for 22 CCs, ensuring munitions requirements in support of 3 OPLANS. Finally, He oversees 124 Airmen across 7 elements, sustaining 45 fighter aircraft, 9K annual sorties ISO PACAF's largest F-16 FHP.</p>			
RATER ASSESSMENT			
EXECUTING THE MISSION		EFFECTIVELY USES KNOWLEDGE, INITIATIVE, AND ADAPTABILITY TO PRODUCE TIMELY, HIGH QUALITY/QUANTITY RESULTS TO POSITIVELY IMPACT THE MISSION	
[REDACTED] managed a \$66M munitions receipt, aligning 6 agencies, 5 Wings, & leading 25 Airmen to upgrade Misawa's combat capability for PACOM's largest air-to-air realignment in 30 yrs. He integrated with the US Army/Navy for joint port operations ensuring munitions re-supply, saving \$800K in transportation costs, earning him the Sq's SNCO award 1Q23.			
LEADING PEOPLE		FOSTERS COHESIVE TEAMS, EFFECTIVELY COMMUNICATES, AND USES EMOTIONAL INTELLIGENCE TO TAKE CARE OF PEOPLE AND ACCOMPLISH THE MISSION	
While deployed in support of Exercise COPE NORTH, [REDACTED] led a 7-member, 5 AFSC MCA aircraft impound team, returning a F-16 to FMC. He solved Eielson AFB's critical argon shortfall, saving the aggressor mission & ensuring the AF's only High-Speed Anti-Radiation Missile live fire, combat certifying 13 pilots & cultivating 4 Superior Performers.			
MANAGING RESOURCES		MANAGES ASSIGNED RESOURCES EFFECTIVELY AND TAKES RESPONSIBILITY FOR ACTIONS/BEHAVIORS TO MAXIMIZE ORGANIZATIONAL PERFORMANCE	
[REDACTED] directed 2 presidential orders, leading 18 Airmen, the team shipped \$13M tactical missiles & \$12K critical equipment to European theater ISO allied forces within 15 days. He managed logistics for foreign military sales between Australia & Japan, storing countermeasures & ensuring F-35 defense abilities, earning PACAF's Muns Manager 4Q22!			
IMPROVING THE UNIT		DEMONSTRATES CRITICAL THINKING AND FOSTERS INNOVATION TO FIND CREATIVE SOLUTIONS AND IMPROVE MISSION EXECUTION	
[REDACTED] completed his Master of Education degree & was selected for a conventional munition training program revision. Leveraging his instructor experience, he drafted a course model that upgraded lesson plans for 5K members AF-wide. As Top III Membership Officer, he recruited 30 members increasing participation 55% & raised \$1k for Wg events.			
RATER NAME, GRADE, AND BRANCH OF SERVICE			RATER SIGNATURE
RATER DUTY TITLE Munitions Flight Chief		RATER ORGANIZATION AND COMMAND	
HIGHER LEVEL REVIEWER ASSESSMENT		STRATIFICATION # of MSgts	FORCED ENDORSEMENT Yes
			RATER ASSESSMENT Concur
FUTURE ROLES			
1. Material Flight Chief		2. Command Munitions Manager	
		3. Curriculum Flight Chief	
My #1 of XX MSgts. He filled a SMSgt gap leading 52 Airmen across 3 sections. His leadership was key to the flight winning MXS TolQ, FW Safety TolQ, sealing his selection as MXS Maintenance Support Professional of the Year. PROMOTE [REDACTED] this board!			
HIGHER LEVEL REVIEWER NAME, GRADE, AND BRANCH OF SERVICE			HIGHER LEVEL REVIEWER SIGNATURE
HIGHER LEVEL REVIEWER DUTY TITLE Commander		HIGHER LEVEL REVIEWER ORGANIZATION AND COMMAND	