

Gr/DOR: MSGT/01-Jul-2021 Name: [REDACTED] SSAN: [REDACTED]
Proj Gr: DAFSC: 3P071 Duty Title: NCOIC, CC ACTION GROUP
PAS: SF1LFF18 Base: SCOTT Command: AMC
Depns: 01 SEX/RACE/ETH-GR: M / WHITE / NONE

*****MILITARY JOIN SPOUSE CONSIDERATION*****

Spouse SSAN: Spouse Status: NOT APPLICABLE Spouse Intent:

*****RESTRICTIONS*****

ASG AVAIL CD/DT: /// WEIGHT CONT:
ASG LIMIT CD/DT: Q / 8808 // UIF:

*****PROJECTED ASSIGNMENTS*****

AAR PAS RNLTD AAN ASD BASE
1)
2)

*****SERVICE DATES*****

DAS: 25-Jun-2021 DOS: 08-Sep-2025 HYT: 10/2034
DEROS: ADSCD: 10/30-Jun-2023 TAFMSD: 19-Oct-2010
ODSD: 22-Oct-2011 EAD: 19-Oct-2010 PAY DATE: 19-Oct-2010
STRD(##): 2011/10(.) WEAPON SYSTEM BACKGROUND ID:
RETURN TO FLY DATE:

*****AFSC INFORMATION*****

CAFSC: 3P071
PAFSC: 3P071
2AFSC:
3AFSC:
PSEI(1-5): 323 / 321 ///

*****ACADEMIC INFORMATION*****

DEGREE ACADEMIC SPECIALTY YEAR METHOD
BAC BUS ADM/MGT PERSOTHER 21 TUITION ASST
AA POLICE-SCI 16 COM COL AF

*****PME INFORMATION*****

METHOD YEAR
NON-RESIDENCE 22
NON-RESIDENCE 19
RESIDENCE/NON-RES 18

*****LANGUAGE INFORMATION*****

DLAB:
LANG1: NONE DT: . S- L- R- LANG2: NONE DT: . S- L- R-
LANG3: NONE DT: . S- L- R- LANG4: NONE DT: . S- L- R-
LANG5: NONE DT: . S- L- R- LANG6: NONE DT: . S- L- R-

*****PROJECTED TRAINING*****

COURSE ID START DATE GRAD DATE

*****DECORATIONS*****

(NOTE: This screen only shows personal medals not awards.)

Table with 8 columns: Decoration, Auth No., No, Seq, Close Date, Approval Date, Approving Unit, Reason. Rows include MERIT SVC MEDAL, AF COMM MEDAL, AF ACHIEV MEDAL.

*****OTHER INFORMATION*****

SEC CLNC: SECRET NON-CONUS RES: YY PSN#:
TYPE CLNC: Citizenship: BY BIRTH IN UNITED STATES DOB: [REDACTED]
CLNC Date: 21-Mar-2017 FUNC CAT: PERMANENT PARTY
PRP-SCI-STATUS: RECORD STATUS: ACTIVE NO PROJECTED ACTION

*****DUTY STATUS*****

Duty Status: 00-PRESENT FOR DUTY Start Date: 04 Jun 2022 End Date:
Proj Duty Status: NO PROJECTED DUTY STATUS Start Date: End Date:

*****EPR DATA*****

Table with 12 columns: EPR, DATE, EPR, DATE, EPR, DATE, EPR, DATE, EPR, DATE, EPR, DATE. Rows show EPR ratings and dates from 2012 to 2022.

*****DUTY HISTORY*****

Table with 7 columns: DAFSC, DUTY TITLE, DET, ORG KIND, ORG TYPE, LOCATION, DUTY EFF DATE. Rows show duty assignments from 2011 to 2023.

5/2/23, 8:33 AM

SURF

3P031	SECURITY FORCES APPRENTICE	0000	0319	SQ	GRAND FORKS	25 Apr 2011
3P031	SECURITY FORCES APPRENTICE	0001	0009	WG	GRAND FORKS	24 Apr 2011
3P031	STUDENT	0000	0343	SQ	LACKLAND	20 Dec 2010

Printed By [REDACTED] on 02 May 2023 at 13 33 49 **Personal Data - Privacy Act of 1974 (5 USC 552a)** Current as of 25 Apr 2023 at 13 33 49
The information herein is For Official Use Only (FOUO) which must be protected under the Freedom of Information Act of 1966 and Privacy Act of 1974, as amended
Unauthorized disclosure or misuse of this PERSONAL INFORMATION may result in criminal and/or civil penalties



DEPARTMENT OF THE AIR FORCE

24 May 2023

MEMORANDUM FOR FY24 SENIOR LEADER ENLISTED COMMISSIONING PROGRAM – OTS (SLECP-O) BOARD

FROM: [REDACTED]
[REDACTED]
[REDACTED]

SUBJECT: FY24 SLECP-O Recommendation – [REDACTED]

1. [REDACTED] is *THE* home run choice for this year’s SLECP-O selection! He has a clear record of sustained superior performance and continues to excel, leading far above his rank within the [REDACTED]. He exceeded expectations at every level: BMT Honor Graduate, ALS Levitow award winner, NCOA Distinguished Graduate, as well as yearly and quarterly award wins. [REDACTED] continues to punch above his weight – we placed him in the [REDACTED] CAG Chief role, an O-4 billet, during the incumbent’s three-month absence and [REDACTED] led the CAG to outstanding results. He’s now training the new CAG Chief! Caleb is also leading outside of [REDACTED], devoting his limitless energy towards leading this year’s Scott AFB Air Force Ball planning committee, while actively pursuing his private pilot’s license. This is the service mindset and initiative I desire in our officer corps.
2. [REDACTED] proved himself to be a dedicated leader and top performer throughout his twelve-year enlisted career and has demonstrated all the right qualities to fly and lead as a commissioned officer in our Air Force. This team player has an infectious positive attitude that elevates those around him. He’s humble, approachable, and credible with an eagerness to build teams and lead airmen. [REDACTED] integrity, intelligence, and energy are exactly what we need to accelerate the change our units require to win the high-end fight. I have seen [REDACTED] work ethic, judgement and leadership from up-close and I have full faith and confidence that he will excel as an officer and aviator in our Air Force. He is unquestionably the right choice for this year’s SLECP-O board.
3. Please feel free to contact me for any questions regarding [REDACTED] outstanding candidacy for SLECP-O at [REDACTED].

[REDACTED]
[REDACTED]
[REDACTED]



DEPARTMENT OF THE AIR FORCE

24 May 2023

MEMORANDUM FOR FY24 SENIOR LEADER ENLISTED COMMISSIONING PROGRAM – OTS (SLECP-O) BOARD

FROM: [REDACTED]
[REDACTED]
[REDACTED]

SUBJECT: FY24 SLECP-O Recommendation – ([REDACTED])

1. It is with great pleasure, and with my highest recommendation, that I recommend [REDACTED] for commissioning. [REDACTED] has been the perfect fit for my Commander’s Action Group, stepping in to seamlessly fill an O-4 role on my NAF staff. Simply put, he has excelled where others would not. Working solo, with limited turnover with the CAG Chief on parental leave, he coordinated and completed the rewrite of [REDACTED] Strategy, orchestrated orientations for three deploying leadership teams, and communicated with both Wing and Staff agencies to ensure productive travel for myself and team on four official base visits and AMC’s Total Force General Officer Rally. [REDACTED] is my go-to for executive communication and planning, and he was the obvious choice for all of Scott AFB to lead the 40-person committee for Scott’s 2023 Air Force Ball. Every challenge [REDACTED] has engaged in, he’s *knocked out of the park!* He has my HIGHEST RECOMMENDATION, and I firmly believe you will come to the same conclusion. His outstanding record clearly speaks for itself.

2. [REDACTED] has consistently demonstrated exceptional leadership abilities and stellar performance: Basic Military Training Honor Graduate; Tech School Commander’s Award; 319 SFS Airman of the Year; Airman Leadership School John L. Levitow; Military Police Investigator Top of Class; Noncommissioned Officer Academy Distinguished Graduate; 377 SFG Outstanding Security Forces NCO of the Year; President, Air Force Sergeant’s Association International Chapter of the Year; Section Chief, 375 AMW Team of the Year. This long list highlights his enduring commitment to excellence, unparalleled motivation, and demonstrated leadership capacity. He’s not done yet: [REDACTED] is actively pursuing his civilian pilot’s license and developing his airmanship. When we say “Let’s Go,” I want [REDACTED] leading the strike package.

3. After thirty-two years of service, *I know* that [REDACTED] is the critical thinker we need leading our Airmen getting after the high-end fight. If I can speak more regarding my recommendation, please contact me directly at [REDACTED].

[REDACTED]

[REDACTED]

My Desire to Serve as a Commissioned Officer

I'm the youngest of ten children, from small-town Kansas, thirty minutes and thirty miles from the nearest Walmart. I worked as a dishwasher at a local YMCA summer camp from fourteen to fifteen and began working construction with my brother [REDACTED] as soon as I received my driver's license at sixteen. The work was tasking but rewarding—I learned problem-solving and mechanical skills that have proven invaluable. At seventeen, I graduated high school and faced the choice of continuing in construction or pursuing a career away from home. My brother [REDACTED] had recently joined the Marines, and my dad had served in the Navy, so the military was appealing to me, but I intended to apply for the “smart” branch. I began the application process with my local Air Force recruiter, and one year later was traveling to San Antonio to begin my Security Forces journey.

I'm proud to be a Defender. As most will tell you, the work is challenging, but our people make it worth it. In my relatively short career, I have worked with amazing people from all walks of life, and bonded through success, as well as inconveniences, boredom, and hardships. From countless hours at gates in Grand Forks, to mind-numbing shifts in the towers of Bagram, I've consistently been optimistic, laughed with those serving with me, and have been proud to wear the blue beret. I've been blessed—benefitting from supervisors advocating for me at each turn, and stellar troops who have lifted me on their shoulders when it felt undeserved. I've followed many leaders, good and bad, and have learned lessons from both. I've made mistakes and learned the importance of admitting my errors and correcting course. I'm honored to keep people safe to ensure mission success. I am *proud* to be a Defender.

So—why do I desire to serve as a commissioned officer? There are two primary reasons why I'm seeking a commission. First, I'm proud of what I do, and will continue to dedicate myself in each duty position, but my job satisfaction comes from those I work with and the success of others. Since earning my degree, I've pondered how to best serve the Air Force while practicing good stewardship of my skills and the mentorship I've been fortunate to receive while continuing to foster the ability to lead successful teams. Through deliberate contemplation with my wife [REDACTED] and family, I believe I will best serve the Air Force as a pilot. This has always seemed such a distant possibility, but, since exceeding each of the prerequisites, it's become a reality to me, and I am applying myself toward that goal. I know I have much to prove—I'm actively engaged with flight training for a private pilot's license. From the instant my wheels left the ground, and after working with pilots in the [REDACTED], there is no doubt in my mind that I've made the correct decision to pursue the goal of becoming an Air Force fighter pilot.

The second reason I desire to serve as an officer—my time in Security Forces has shown me I have the power to improve the lives of those around me. I believe that serving as an officer will amplify my ability to affect positive change. My experience from Airman Basic to Master Sergeant will not be erased as a Lieutenant. I have not forgotten my beginnings in the time I've served, and I will make a conscious effort to ensure that remains true. In BMT, I left training for four days to attend my father's funeral. My instructor told my Flight I said that when I returned, “I would be the best damn Airman in the Air Force.” I hadn't said that, or cared to—my instructor was simply using a tragic circumstance to motivate traumatized young adults—but I still apply myself to that goal and I serve with no regrets. Now, I'm 31 years old, with 12 years devoted to service. I am not 8 years away from retirement...I'm 12 years wiser, and ready to be the best damn *officer* in the Air Force. This is my calling. Let's Go!

ENLISTED PERFORMANCE REPORT (MSgt thru SMSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Mandatory. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated.
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) ██████████	2. SSN ██████████	3. RANK MSgt	4. DAFSC 3P071
5. ORGANIZATION, COMMAND, AND LOCATION 375th Security Forces Squadron (AMC), Scott AFB IL		6. PAS CODE SF1LFSJP	7. SRID 1LPC2
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Oct 2021 Thru: 30 Sep 2022	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 271	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Section Chief, Installation Security

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Leads 9 sects/30 prsnl; mnngs phys sec & AT pgms in def of COCOM/4 MAJCOM/NAF/4 Wg/36 msn prttrs/47K cmnty
- Guides 240 mbr sq; rvw/approves sq & wg plans/leads sec oversight f/future construction & design plans/coords w/HHQ
- Manages AMC's largest Electronic Security System at \$36M w/519 alarm points; defends \$4.6B protection level assets
- Dvlp policies and procedures to implement base Security & Law Enforcement ops protecting AMC "Showcase Wg"

III. PERFORMANCE IN LEADERSHIP/PRIMARY DUTIES/FOLLOWERSHIP/TRAINING (Using AFI 36-2618, The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Mission Accomplishment:** Consider the Airman's ability to lead and produce timely, high quality/quantity, mission-oriented results. **Resource Utilization** (e.g. time, management, equipment, manpower and budget): Consider how effectively the Airman leads their team to utilize their resources to accomplish the mission. **Team Building:** Consider the amount of innovation, initiative, and motivation displayed by the Airman and their subordinates (collaboration). **Mentorship:** Consider how well the Airman knows their subordinates, accepts personal responsibility for them, and is accountable for their professional development. **Communication Skills:** Describe how well the Airman communicates (includes listening, reading, speaking, and writing skills) in various mediums, translates superior's direction into specific tasks and responsibilities, fosters an environment for open dialogue, and enhances communication skills of subordinates. **Comply with/Enforce Standards:** Consider personal adherence and how the Airman fosters an environment where everyone enforces fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Duty Environments:** Rate how well the Airman establishes and maintains caring, respectful, and dignified environments while valuing diversity; to include promoting a healthy organizational climate. **Training:** Describes how well the Airman and their team complies with upgrade, duty position, and certification requirements.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 8 lines)

- Energiz'd tm f/JMAA/BSA; ID'd voids/coord'd w/2 HHQs/19 orgs--bolster'd sec f/31 crit assets/garner'd Superior Tm
- Tm collab'd w/DTRA f/MA crs; pgm'd 59 studs/14 bases/4 MAJCOM/40 hrs--promot'd DOD initiatives/sv'd Wg \$65K
- Led \$1M+ IACP proj; drove plns w/5 orgs/sec'd HN approval--gear'd to aid \$95M exp cons/sav'd 300+ prsnl hrs wkly
- Ran OCN vetting update; purged 3 sys'/2K prsnl data--sped input/cut 20 hrs wkly f/4 orgs/revalidat'd AFCENT rqmts
- Finalized 2 bases IDATPs; oversaw coord w/47 orgs/ID'd 11 rqmts f/addition--fortified policy f/local implementation
- Empwr'd AEW phys sec; validat'd 30 cntrl'd/RAs/org'd IDC/A TEC--cut deviations by 2/3s & spt'd 4 contingency ops
- Mng'd PSAB a fld sec f/KC-10/E3 beddown; ID'd 3 AOIs/fus'd w/3 orgs/est'd PL2 sec--defended \$5.1B jt acft/4K srts
- KO'd veh insp upgrade; oversaw analysis/SOW/clinch'd \$147K--enhanc'd search capes f/5K CMV/spt'd 65 projs/\$350M

IV. WHOLE AIRMAN CONCEPT

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, demonstrates and insists on adherence of our Air Force Core Values of Integrity First, Service Before Self and Excellence in All We Do. **Personal and Professional Development:** Consider effort the Airman devoted to improve their subordinates, their work center/unit and themselves. **Esprit de corps and Community Relations:** Consider how well the Airman promotes camaraderie, enhances esprit de corps, and develops Air Force ambassadors.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Crush'd 2 crses & SEJPM E II; gain'd 210 hrs/24 mods f/Org Ldrshp BA w/honors--aid'd AEW org remodel/Gp to A-Staff
- Top III Pro Dvlpmnt cmte Chair; est'd pgm/craft'd 54 tms f/SNCO mentorship--enhanc'd expeditionary base f/120 NCO

V. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-IV.)				RATEE NAME: GREEN, CALEB J.	
Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
VI. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)					
CMD, AND LOCATION		DUTY TITLE	SSN	DATE	
[REDACTED]		[REDACTED]	[REDACTED]	22 Nov 2022	
Type of Signature		SIGNATURE			
Digital		[REDACTED]			
VII. ADDITIONAL RATER'S COMMENTS (Comments are optional unless required for Referral; if not used state "This Section Not Used")					
<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines)					
- QB'd AF's 1st automat'd veh access gate; dvlp'd \$250K sys/aug'd ECs ISO 10K veh dly--channeled L2 f/AF-wide usage					
- AMC's 1st complete C-sUAS pgm; garner'd COA/AAA/initiat'd wkly flts--prov'd 720° base def/AFSOC adopted tng pln					
LOCATION		DUTY TITLE	SSN	DATE	
[REDACTED]		[REDACTED]	[REDACTED]	2 [REDACTED]	
Type of Signature		SIGNATURE			
Digital		[REDACTED]			
VIII. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used")					
<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
- Dply'd Plns & Pgms Supt; led 37 mbrs/3 wrk ctrs/8 pgms/2 projs--tm earned 6 awds/17 decs + SF Best Med Unit of Yr					
1. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)					
1. AMC Enlisted Executive Assistant		2. Wing Inspector General		3. Section Chf, Logistics & Resources	
2. EDUCATION (as of closeout date)		3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date)		4. THIS IS A REFERRAL REPORT	
CCAF Conferred YES		PME Complete YES		5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period)	
YES		YES		NO	
YES		YES		YES	
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION		DUTY TITLE	SSN	DATE	
[REDACTED]		[REDACTED]	[REDACTED]	22 Nov 2022	
Type of Signature		SIGNATURE			
Digital		[REDACTED]			
IX. FINAL EVALUATOR'S COMMENTS (Limit text to 1 optional line, if not used state "This Section Not Used")					
<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
- Transformational ldr; shap'd 5 BTZ, 1 wg + 2 gp qtr awds, AMC AFA Civ of Yr + Wg Tm of Yr awds--promote to SMSgt					
A. FINAL EVALUATOR POSITION			B. SENIOR RATER STRATIFICATION: (This section restricted to Senior Rater only)		
<input type="checkbox"/> FORCED ENDORSEMENT					
LOCATION		DUTY TITLE	SSN	DATE	
[REDACTED]		[REDACTED]	[REDACTED]	[REDACTED]	
Type of Signature		SIGNATURE			
Digital		[REDACTED]			
X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) <input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR					
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION		DUTY TITLE	SSN	DATE	
[REDACTED]		[REDACTED]	[REDACTED]	[REDACTED]	
Type of Signature		SIGNATURE			
Digital		[REDACTED]			
XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)					
Airspace Access Approval (AAA); AT Executive Cmte (ATEC); Balanced Survivability Assmnt (BSA); Commercial Motor Veh (CMV); Cert of Authorization (COA); Entry Controller (EC); Integrat'd Def & AT Pln (IDATP); Integrated Defense Council (IDC); Joint Msn Assurance Assessment (JMAA); Msn Assurance (MA); Prince Sultan AB (PSAB)					
XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).					
Type of Signature		Digitally signed by		DATE	
Digital		[REDACTED]		22 Nov 2022	

ENLISTED PERFORMANCE REPORT (MSgt thru SMSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
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ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Mandatory. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated.
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) ██████████	2. SSN ██████████	3. RANK MSgt	4. DAFSC 3P071
5. ORGANIZATION, COMMAND, AND LOCATION 377th Weapons System Security Squadron (AFGSC), Kirtland AFB NM		6. PAS CODE KVGSFWPS	7. SRID GS377
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Oct 2020 Thru: 30 Sep 2021	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 80	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Flight Chief

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Supervises 54 Amn/38 posts; responsible for securing \$5.9B PL-1 & \$914M PL-3 assets/\$40M one-of-a-kind facility
- Conducts guardmount/open ranks inspections; inspects \$10M in equipment/weapons/vehicles/personnel/patrols daily
- Manages all flt admin actions; EPRs/decs/duty roster/UGT/Phase-II trng/daily blotter/wpns/conducts daily exercises
- Command & control for Security Incidents/contingencies/DOE PL-1 Secure Transports/USSTRATCOM acft missions

III. PERFORMANCE IN LEADERSHIP/PRIMARY DUTIES/FOLLOWERSHIP/TRAINING (Using AFI 36-2618, The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Mission Accomplishment:** Consider the Airman's ability to lead and produce timely, high quality/quantity, mission-oriented results. **Resource Utilization** (e.g. time, management, equipment, manpower and budget): Consider how effectively the Airman leads their team to utilize their resources to accomplish the mission. **Team Building:** Consider the amount of innovation, initiative, and motivation displayed by the Airman and their subordinates (collaboration). **Mentorship:** Consider how well the Airman knows their subordinates, accepts personal responsibility for them, and is accountable for their professional development. **Communication Skills:** Describe how well the Airman communicates (includes listening, reading, speaking, and writing skills) in various mediums, translates superior's direction into specific tasks and responsibilities, fosters an environment for open dialogue, and enhances communication skills of subordinates. **Comply with/Enforce Standards:** Consider personal adherence and how the Airman fosters an environment where everyone enforces fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Duty Environments:** Rate how well the Airman establishes and maintains caring, respectful, and dignified environments while valuing diversity; to include promoting a healthy organizational climate. **Training:** Describes how well the Airman and their team complies with upgrade, duty position, and certification requirements.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 8 lines)

- Mng'd tm to beat need; 31 mbrs cert'd 3 vital wpn sys's <30 days--met HHQ needs ASAP w/room for leave/post rotation
- Formed 2 in-house insp tms/10 mbrs; paired SMEs w/emerg ops processes--ID'd pros/cons & dev'd COAs f/premiere sec
- Controlled DWI/maj veh accident in AOR; rallied fire dept/med/LE units--ensured subject/pub sfty/fortified PL-1 area
- Rep'd WSSS f/ 20 AF/CC visit; dir'd 7 sec patrols/6 vehs--led 29 mbrs f/insp/spotlighted KUMMSC Defenders f/NAF
- Validated sec setup f/5 Reflex Deltas; trnd 3 replacement flt ldrs f/56 prsnl/14 days/2 acft--fortified \$250M C3 platforms
- Tm crushed Global Thunder 21; ensured 35 prsnl recalled x2/3 mbrs 'deployed' w/in 120 hrs--demo'd KAFB capabilities
- Ensured quality flt trng; trnd 1 prgm mgr/6 SME trnrs/sched'd 26 days--54 mbrs qual'd 94% duty, 91% UGT & 98% wpns
- Steered working grp; mng'd 4 prsnl in re-write/ID'd references f/5 OIs--simplified future HHQ guidance implementation

IV. WHOLE AIRMAN CONCEPT

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, demonstrates and insists on adherence of our Air Force Core Values of Integrity First, Service Before Self and Excellence in All We Do. **Personal and Professional Development:** Consider effort the Airman devoted to improve their subordinates, their work center/unit and themselves. **Esprit de corps and Community Relations:** Consider how well the Airman promotes camaraderie, enhances esprit de corps, and develops Air Force ambassadors.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Coord'd 10 mbrs pro dev crs's; ALS/1st Sgt trng/SNCO PD--well-rounded Striker culture force w/zero COVID dropouts
- Earned 12 credits hrs to BA; comp'd core classes/capstone crs/480 hrs devoted--125 of 128 credits to Org Ldrshp degree

V. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-IV.) RATEE NAME: GREEN, CALEB J.

Not-Rated Met some but not all expectations Met all expectations Exceeded some, but not all expectations Exceed most, if not all expectations

VI. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)

AND LOCATION [Redacted] DUTY TITLE [Redacted] SSN [Redacted] DATE 18 Oct 2021
Type of Signature Digital SIGNATURE [Redacted] Digitally signed by [Redacted] 220

VII. ADDITIONAL RATER'S COMMENTS (Comments are optional unless required for Referral; if not used state "This Section Not Used") [X] CONCUR [] NON-CONCUR

1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines)
- Fostered 8 frontline sups; troops spt'd 3 private orgs/7 volunteer events--4 mbrs sel'd f/staff jobs/5 SrA BTZ/2 NCO OTQ
- Led flt f/15 PL-1 air & grnd msns; secured \$1B+ DOE/DoD/RAF assets--affirmed NATO alliance/awd'd sq Tm OTQ x2

LOCATION [Redacted] DUTY TITLE [Redacted] SSN [Redacted] DATE 18 Oct 2021
[Redacted] .1299609673

VIII. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used") [X] CONCUR [] NON-CONCUR

- Chosen f/91 SFG NSSAV (5 days); insp'd 3 sections/1 Ex/1 convoy--ID'd 3 deficiencies/7 RIAs/bolstered ntnl readiness

1. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)
1. NCOIC, Operations 2. Logistics Superintendent 3. First Sergeant

2. EDUCATION (as of closeout date) CCAF Conferred YES PME Complete YES
3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) NO
4. THIS IS A REFERRAL REPORT NO
5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [Redacted] DUTY TITLE [Redacted] SSN [Redacted] DATE [Redacted]
Type of Signature Digital [Redacted]

IX. FINAL EVALUATOR'S COMMENTS (Limit text to 1 optional line, if not used state "This Section Not Used") [X] CONCUR [] NON-CONCUR

- AFSA 1201 President; led 8 mbr exec council f/7 mo--awd'd International Chapter of Year/1 of 29 in <500 mbr category

A. FINAL EVALUATOR POSITION [] FORCED ENDORSEMENT B. SENIOR RATER STRATIFICATION: (This section restricted to Senior Rater only)

AND LOCATION [Redacted] DUTY TITLE [Redacted] SSN [Redacted] DATE [Redacted]
[Redacted] 323

X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) [] FUNCTIONAL EXAMINER [] AIR FORCE ADVISOR

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [Redacted] DUTY TITLE [Redacted] SSN [Redacted] DATE [Redacted]
Type of Signature Digital SIGNATURE [Redacted]

XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)

Department of Energy (DOE); Kirtland Air Force Base (KAFB); Kirtland Underground Munitions Maintenance Storage Complex (KUMMSC); Nuclear Surety Staff Assistance Visit (NSSAV); Protection Level (PL); Recommended Improvement Area (RIA); Royal Air Force (RAF); Weapons System Security Squadron (WSSS);

XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (un

Type of Signature Digital [Redacted] DATE 20 Oct 2021

ENLISTED PERFORMANCE REPORT (MSgt thru SMSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Mandatory. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated.
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) ██████████	2. SSN ██████████	3. RANK MSgt Select	4. DAFSC 3P071
5. ORGANIZATION, COMMAND, AND LOCATION 377th Weapons System Security Squadron (AFGSC), Kirtland AFB NM		6. PAS CODE KVGSFWPS	7. SRID GS377
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Dec 2019 Thru: 30 Sep 2020	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 66	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Flight Chief

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Supervises 54 Amn/38 posts; responsible for securing \$5.9B PL-1 & \$914M PL-3 assets/\$11M SDTD PL-3 facility
- Conducts guardmount/open ranks inspections; inspects \$10M in equipment/weapons/vehicles/personnel/patrols daily
- Manages all flt admin actions; EPRs/decs/duty roster/UGT/Phase-II trng/daily blotter/wpns/conducts daily exercises
- Command & control for Security Incidents/contingencies/DOE PL-1 Security Transport/USSTRATCOM acft mission

III. PERFORMANCE IN LEADERSHIP/PRIMARY DUTIES/FOLLOWERSHIP/TRAINING (Using AFI 36-2618, The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Mission Accomplishment:** Consider the Airman's ability to lead and produce timely, high quality/quantity, mission-oriented results. **Resource Utilization** (e.g. time, management, equipment, manpower and budget): Consider how effectively the Airman leads their team to utilize their resources to accomplish the mission. **Team Building:** Consider the amount of innovation, initiative, and motivation displayed by the Airman and their subordinates (collaboration). **Mentorship:** Consider how well the Airman knows their subordinates, accepts personal responsibility for them, and is accountable for their professional development. **Communication Skills:** Describe how well the Airman communicates (includes listening, reading, speaking, and writing skills) in various mediums, translates superior's direction into specific tasks and responsibilities, fosters an environment for open dialogue, and enhances communication skills of subordinates. **Comply with/Enforce Standards:** Consider personal adherence and how the Airman fosters an environment where everyone enforces fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Duty Environments:** Rate how well the Airman establishes and maintains caring, respectful, and dignified environments while valuing diversity; to include promoting a healthy organizational climate. **Training:** Describes how well the Airman and their team complies with upgrade, duty position, and certification requirements.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 8 lines)

- '20 E-11A SIB Recorder; mng'd 5 prsnl tm (6 wks)/transcribed 80 audio files--prevented mishaps for ACC/awd'd AFAM
- Coord'd Dir AF/A3T DNWS tour; synch'd w/3 orgs/10 sec mngrs--"broadened horizons" w/sole DOD classified NWIM
- Managed unit cmdr inspection prgm; drafted 12 CAPs for gp/5 inspections--deficiencies corrected/zero critical fails ID'd
- Drafted 8-hr shift sched; ID'd LIMFACs/dev'd 3 COAs--approved by Ops O thru ABW/CC (15% workload reduction)
- Re-wrote 2 of 4 unit SOPs; coord'd w/7 offices/updated processes--closed 2 deficiencies/complied w/HHQ & DOD regs
- Reinvigorated unit MICT prgm (8 checklists); ID'd 16 assessors/validators & coord'd Wg trng--200% compliance boost
- Implemented ATP for 46 flt mbrs; led tm of 7 NCOs/certified 121 tasks w/in 2 mo--fostered 24/7 ready Striker Defenders
- Engaged in PEC (5 days); 40 blocks (briefs & discussions) w/30 classmates, 32 mentors--paved way to SNCO induction

IV. WHOLE AIRMAN CONCEPT

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, demonstrates and insists on adherence of our Air Force Core Values of Integrity First, Service Before Self and Excellence in All We Do. **Personal and Professional Development:** Consider effort the Airman devoted to improve their subordinates, their work center/unit and themselves. **Esprit de corps and Community Relations:** Consider how well the Airman promotes camaraderie, enhances esprit de corps, and develops Air Force ambassadors.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Secretary & Treasurer AFSA 1201 (698 mbrs); org'd merch drive (2 events)/new bank account/\$3K--Chapter NCO OTY
- Awarded 15 credits hrs towards BA; comp'd 600 hrs/40 assignments/8 crs proj's--113/128 credits to Org Ldrshp degree

V. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-IV.)				RATEE NAME: GREEN, CALEB J.	
Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	
VI. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)					
NAME AND LOCATION		DUTY TITLE	SSN	DATE	
[REDACTED]		[REDACTED]	[REDACTED]	23 Nov 2020	
Type of Signature		SIGNATURE			
Digital		[REDACTED]			
VII. ADDITIONAL RATER'S COMMENTS (Comments are optional unless required for Referral; if not used state "This Section Not Used")				<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR	
1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines)					
- Oversaw 46 Defenders; mng'd sched, trng, duty quals, wpn certs--1 SrA BTZ/SFG AOTY & Outstanding SF NCO OTY					
- Guided gp reg SEW review; managed 75% reviewable docs--bolstered nat'l sec "crown jewel"/Outstanding unit award					
NAME AND LOCATION		DUTY TITLE	SSN	DATE	
[REDACTED]		[REDACTED]	[REDACTED]	21 Dec 2020	
Type of Signature		SIGNATURE			
Digital		[REDACTED]			
VIII. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used")				<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR	
- Security EOC lead for COVID-19; maintained capability for 6 isolated SAAM ops--safeguarded 168 PL1 assets/\$13B					
1. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)					
1. Operations Section Chief		2. Headquarters Staff		3. First Sergeant	
2. EDUCATION (as of closeout date)		3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date)		4. THIS IS A REFERRAL REPORT	
CCAF Conferred YES		PME Complete YES		NO	
NO		NO		YES	
5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period)		YES			
NAME AND LOCATION		DUTY TITLE	SSN	DATE	
[REDACTED]		[REDACTED]	[REDACTED]	08 Jan 2021	
Type of Signature		SIGNATURE			
Digital		[REDACTED]			
IX. FINAL EVALUATOR'S COMMENTS (Limit text to 1 optional line, if not used state "This Section Not Used")				<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR	
-1/12 ABW MGA tm mbrs; researched/updated unit admin & mngmnt area--guaranteed wg's successful HHQ insp rating					
A. FINAL EVALUATOR POSITION			B. SENIOR RATER STRATIFICATION: (This section restricted to Senior Rater only)		
INTERMEDIATE EVALUATOR <input type="checkbox"/> FORCED ENDORSEMENT					
NAME AND LOCATION		DUTY TITLE	SSN	DATE	
[REDACTED]		[REDACTED]	[REDACTED]	08 Jan 2021	
Type of Signature		SIGNATURE			
Digital		[REDACTED]			
X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) <input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR					
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION		DUTY TITLE	SSN	DATE	
[REDACTED]		[REDACTED]	[REDACTED]	[REDACTED]	
Type of Signature		SIGNATURE			
Digital		[REDACTED]			
XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)					
Air Force Sergeants Association (AFSA); Annual Training Plan (ATP); Corrective Action Plan (CAP); Defense Nuclear Weapons School (DNWS); Major Graded Area (MGA); Nuclear Weapons Instructional Museum (NWIM); Professional Enhancement Course (PEC); Safety Investigation Board (SIB); Weapons Safety (SEW)					
XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above)					
Type of Signature				DATE	
[REDACTED]				09 Jan 2021	

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) ██████████	2. SSN ██████████	3. RANK TSgt	4. DAFSC 3P051
5. ORGANIZATION, COMMAND, AND LOCATION 377th Weapons System Security Squadron (AFGSC), Kirtland AFB NM		6. PAS CODE KVGSWFWS	7. FDID GS377FWPS
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Dec 2018 Thru: 30 Nov 2019	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 122	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
NCOIC, Plans and Programs

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Responsible for the revision, coordination and publication of squadron supplements, operating instructions and forms
- Oversees 20+ unit programs, ensuring redundant coverage by POCs, impacting continuity of sec for \$5.9B PL1 assets
- Collaborates with base agencies for writing and publishing of key base plans, support agreements and security policy
- Manages command & control operations as Emergency Operations Center representative; enhances disaster readiness

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Task Knowledge/Proficiency:** Consider the quality, quantity, results, and impact of the Airman's knowledge and ability to accomplish tasks. **Initiative/Motivation:** Describes the degree of willingness to execute duties, motivate colleagues, and develop innovative new processes. **Skill Level Upgrade Training:** Consider skill level awarding course, CDC timeliness completion, course exam results, and completion of core task training. **Duty Position Requirements, Qualifications, and Certifications:** Consider duty position qualifications, career field certifications (if applicable), and readiness requirements. **Training of Others:** Consider the impact the Airman made training others.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 6 lines)

- Coord'd yrly review 100% Sq pubs; mng'd 194 docs & pubs thru 3 agencies--cinched nuc surety rqmnts for Sq (360 prsnl)
- Revised Unit COOP atch; crushed task/rewrote plan/1 wk/coord'd w/Gp--mitigated risk to \$5.9B resources/rdy for worst
- Trnd 5 RAB enrollment ctr reps; cert'd prsnl/enrolled 200+ Wg mbrs--KUMMSC (\$40M) sec'd IA W DoDM/IDP rqmnts
- Op Osprey Talon section ldr; absorbed MICT/GTC prgms/4 prsnl to 3--merged 3 workctrs/boosted PL1 post flexibility
- Pushed reg change; researched 5 lvls rqmnts/routed doc w/20 AF/AFGSC--strove for efficient sec/MAJCOM's lrgst base
- Led KAFB Airshow SSI/QRC tm; dev'd 13 ctrl ctr docs/coord'd public comm w/PA--streamlined sfty of 45K+ attendees

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describes how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- 1 of 6 active Sexual Assault & Suicide Prevention Wg instrs; facilitated 23 Wg crs's--757 prsnl trnd on DOD #1 priority
- BTZ board mbr for 2 Qtrs; graded 12 prsnl on ldrshp, mil bearing, dress, & comm--aided CC's decision for 4 early stripes

V. WHOLE AIRMAN CONCEPT (Not applicable if Airman receives Referral comments in Sections III/IV or if an Airman receives a "Met some but not all" rating.)

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Awd'd 24 credits hrs towards BA; comp'd 680 hrs/59 assignments/11 crs proj's--98 of 128 credits to Org Ldrshp degree
- Conquered SEJPME I; comp'd 11 modules & 40 hrs online trng--dev'd It warfighter capabilities/supplemented AF PME

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.) RATEE NAME:
GREEN, CALEB J.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [REDACTED]	DUTY TITLE [REDACTED]	DATE 08 Jan 2020
	SSN [REDACTED]	SIGNATURE [REDACTED] 1294635056

VIII. ADDITIONAL RATER'S COMMENTS CONCUR NON-CONCUR

1. **COMMENTS** (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines)
 - Dir'd SFG EOC ops; mng'd ESF 13 for 24 SAAMs/672 prsnl--ensured emerg oversight of 672 PL1 resources worth \$50B
 - 2d Annual RWBB Chair; mng'd NM permits/20+ vols/8 vendors/90 hrs--1K attendees/\$3K raised/2X AFSA NCO OTQ

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [REDACTED]	DUTY TITLE [REDACTED]	DATE [REDACTED]
	SSN [REDACTED]	SIGNATURE [REDACTED]

IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS CONCUR NON-CONCUR

1. **COMMENTS** (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used")
 - Dev'd new Plans Tech; drove posn ISO EALs, Wg Enrollment Center, EOC, sec ops--mbr awd'd DotM/CMSAF #18 coin

2. **FUTURE ROLES** (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)

1. PME Instructor	2. NCOIC, Stan & Eval	3. NCOIC, Training
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3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) YES	4. THIS IS A REFERRAL REPORT NO	5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES
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6. **PROMOTION RECOMMENDATION** (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date)

DO NOT PROMOTE <input type="checkbox"/>	NOT READY NOW <input type="checkbox"/>	PROMOTE <input type="checkbox"/>	MUST PROMOTE <input type="checkbox"/>	PROMOTE NOW <input checked="" type="checkbox"/>
--	---	-------------------------------------	--	--

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [REDACTED]	DUTY TITLE [REDACTED]	DATE 11 Jan 2020
	SSN [REDACTED]	SIGNATURE [REDACTED]

X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION	DUTY TITLE	DATE
	SSN	SIGNATURE

XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)
 Air Force Sergeants Association (AFSA); Continuity of Operations (COOP); Defender of the Month (DotM); Entry Authority List (EAL); Emergency Operation Center (EOC); Kirland Underground Munitions Maintenance & Storage Complex (KUMMSC); Integrated Defense Plan (IDP); Public Affairs (PA); Restricted Area Badge (RAB); Red, White, Blues, & Brews (RWBB); Special Security Instruction (SSI); Quick Reaction Checklist (QRC)

XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).

SIGNATURE [REDACTED]

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) ██████████	2. SSN ██████████	3. RANK TSgt	4. DAFSC 3P051
5. ORGANIZATION, COMMAND, AND LOCATION 377th Weapons System Security Squadron (AFGSC), Kirtland AFB NM		6. PAS CODE KVGSWFWS	7. FDID GS377FWPS
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Dec 2017 Thru: 30 Nov 2018	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 263	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
NCOIC, Plans and Programs

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)
 - Responsible for the revision, coordination and publication of squadron supplements, operating instructions and forms
 - Authenticates Kirtland Underground Munitions Maintenance & Storage Complex (KUMMSC) visits; \$5.9B PL1 assets
 - Collaborates with base agencies for writing and publishing of key base plans, support agreements and security policies
 - Oversees command & control ops as Emergency Operations Center (EOC) representative; enhances disaster readiness

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Task Knowledge/Proficiency:** Consider the quality, quantity, results, and impact of the Airman's knowledge and ability to accomplish tasks. **Initiative/Motivation:** Describes the degree of willingness to execute duties, motivate colleagues, and develop innovative new processes. **Skill Level Upgrade Training:** Consider skill level awarding course, CDC timeliness completion, course exam results, and completion of core task training. **Duty Position Requirements, Qualifications, and Certifications:** Consider duty position qualifications, career field certifications (if applicable), and readiness requirements. **Training of Others:** Consider the impact the Airman made training others.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 6 lines)
 - Taught 300 mbrs recap/recover ops; prep'd 4 flts/val'd TTPs f/2 units--bolstered successful NSI rating/Tm OTQ award
 - Led 40 mbr flt cert prgm; initiated trng/mng'd 38 evals/7 duty posns/6 mos--achieved 95% pass rate (6% above Sq avg)
 - Shouldered classification review; scrubbed IDP/78 SSIs/5 local pubs--21 pubs revised/signed/posted w/0 discrepancies
 - Validated SFG recall trng; prep'd 600 defenders/3 units on 3 arming & 4 rally points--solidified PL1 response in <30 min
 - Sq rep for 5 day Phase II re-write; ID'd 278 trng tasks/collaborated w/10 mbrs--ensured 100% gp alignment w/SF CFETP
 - Trnd 2 Alt EOC reps; led 6 tech-based/2 hands-on crses/4 OJT sessions--tm covered 2 SAAMs w/56 PL1 assets/\$4.2B

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describes how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 2 lines)
 - Amended 167 mbr post chart; realligned manning/cut M203 rqmts from 5 to 3--updated IDP w/AFGSC stds w/in 30 days
 - Facilitated 6 FTAC brfs; led 64 new troops in 4 moral lessons/2 tm bldg activities--spt'd AF mandated crs at 6th lrgst base

V. WHOLE AIRMAN CONCEPT (Not applicable if Airman receives Referral comments in Sections III/IV or if an Airman receives a "Met some but not all" rating.)

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 2 lines)
 - ABQ Reads "AFSA 1201" tm architect; led 1st wkly tutor tm (7 mbrs) at lcl school--prgm lifts literacy 10% > district avg
 - Comp'd 12 BA credit hrs; 480 hrs/39 assignments/7 written exams--honed mgmt/74 of 128 credits to Org Ldrshp degree

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.)				RATEE NAME: GREEN, CALEB J.	
Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>	
VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)					
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [REDACTED]			DUTY TITLE [REDACTED]		DATE 26 Dec 2018
[REDACTED]			SSN [REDACTED]	SIGNATURE [REDACTED]	
VIII. ADDITIONAL RATER'S COMMENTS			<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR		
1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines) - Org'd Sq Thanksgiving day; coord'd 3 flt/4 section dinner/KUMMSC spouse tour--enriched 200 prsnl/military families - Excelled in NCOA ILE; comp'd 9 modules/10 assignments/4 peer rtgs--top 10% of 170/earned Distinguished Grad awd					
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [REDACTED]			DUTY TITLE [REDACTED]		DATE 27 Dec 2018
[REDACTED]			SSN [REDACTED]	SIGNATURE [REDACTED]	
IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS			<input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR		
1. COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used") - Oversaw 44 Amn; mng'd daily ops/coord'd trng/appts--mentored Gp-lvl Amn OTQ/NCO OTQ/2 SrA BTZs/2 DotMs					
2. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)					
1. Flight Chief		2. PME Instructor		3. NCOIC, Standardization & Eval	
3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) NO		4. THIS IS A REFERRAL REPORT NO		5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES	
6. PROMOTION RECOMMENDATION (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date)					
DO NOT PROMOTE <input type="checkbox"/>	NOT READY NOW <input type="checkbox"/>	PROMOTE <input type="checkbox"/>	MUST PROMOTE <input type="checkbox"/>	PROMOTE NOW <input type="checkbox"/>	
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [REDACTED]			DUTY TITLE [REDACTED]		DATE 27 Dec 2018
[REDACTED]			SSN [REDACTED]	SIGNATURE [REDACTED]	
X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box)			<input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR		
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION			DUTY TITLE		DATE
[REDACTED]			[REDACTED]		[REDACTED]
[REDACTED]			SSN	SIGNATURE	
[REDACTED]			[REDACTED]	[REDACTED]	
XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)					
Albuquerque (ABQ); Air Force Sergeant's Association (AFSA); Bachelor of Arts (BA); Below-the-Zone (BTZ); Career Field Education and Training Plan (CFETP); Defender of the Month (DotM); First Term Airmen Center (FTAC); Integrated Defense Plan (IDP); Intermediate Leadership Experience (ILE); Non-Commissioned Officer Academy (NCOA); Nuclear Surety Inspection (NSI); Protection Level (PL); Special Assignment Airlift Mission (SAAM); Security Forces Group (SFG); Special Security Instructions (SSI)					
XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).					
SIGNATURE [REDACTED]					

Report For:

[REDACTED]

Report Run:

5/2/2023

Base

SCOTT

Date of Birth

[REDACTED]

Service Component ?

REGULAR

Gender ?

M

File Type Name ?

AF ENL ACT MBR

Organization Name

[REDACTED]

Recent Assessment History

Date	Cardio Score	Strength Score	Endurance Score	Composite Score
8/9/2022	55.0	19.6	20.0	94.6
8/11/2021	54.5	20.0	20.0	94.5
7/31/2020				0.0
8/13/2019	55.7	10.0	10.0	95.7
8/15/2018	54.8	10.0	10.0	94.8

Last Fitness Level

Fitness Category	Composite Score	Fitness Assessment Due Date
Excellent	94.6	8/31/2023

Recent Exemptions

Cardio	Exp.	AC	Exp.	Strength	Exp.	Endurance	Exp.
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	

Fitness History - Details

Date	20M HAMR	Cardio Score	Push-ups	Strength Score	Sit-ups
8/9/2022	63	55.0	55	19.6	60
Endurance Score	AC	Composite Score	Fitness Category	Height	Weight
20.0		94.6	Excellent	71.0	168.0
		BMI			
		23.43			
Date	1.5 Mile Run	Cardio Score	Push-ups	Strength Score	Sit-ups
8/11/2021	12:21	54.5	57	20.0	57
Endurance Score	AC	Composite Score	Fitness Category	Height	Weight
20.0		94.5	Excellent	71.0	180.0
		BMI			
		25.10			
Date	1.5 Mile Run	Cardio Score	Push-ups	Strength Score	Sit-ups
7/31/2020					
Endurance Score	AC	Composite Score	Fitness Category	Height	Weight
		0.0	Composite Exempt	71.0	171.0
		BMI			
		23.85			
Date	1.5 Mile Run	Cardio Score	Push-ups	Strength Score	Sit-ups
8/13/2019	11:05	55.7	69	10.0	69
Endurance Score	AC	AC Score	Composite Score	Fitness Category	Height
10.0	32.0	20.0	95.7	Excellent	71.0
	Weight		BMI		
	171.0		23.85		
Date	1.5 Mile Run	Cardio Score	Push-ups	Strength Score	Sit-ups
8/15/2018	11:07	54.8	74	10.0	74
Endurance Score	AC	AC Score	Composite Score	Fitness Category	Height
10.0	34.0	20.0	94.8	Excellent	72.5
	Weight		BMI		
	167.0		22.34		

Date 9/12/2017	1.5 Mile Run 10:44	Cardio Score 56.6	Push-ups 60	Strength Score 9.3	Sit-ups 70
Endurance Score 10.0	AC 31.5	AC Score 20.0	Composite Score 95.9	Fitness Category Excellent	Height 73.0
	Weight 163.0			BMI 21.50	
Date 12/12/2016	1.5 Mile Run 11:29	Cardio Score 53.7	Push-ups 69	Strength Score 10.0	Sit-ups 70
Endurance Score 10.0	AC 33.5	AC Score 20.0	Composite Score 93.7	Fitness Category Excellent	Height 71.0
	Weight 177.0			BMI 24.68	
Date 12/4/2015	1.5 Mile Run 09:55	Cardio Score 58.9	Push-ups 70	Strength Score 10.0	Sit-ups 60
Endurance Score 10.0	AC 34.0	AC Score 20.0	Composite Score 98.9	Fitness Category Excellent	Height 71.0
	Weight 174.0			BMI 24.27	
Date 7/14/2015	1.5 Mile Run	Cardio Score	Push-ups	Strength Score	Sit-ups
Endurance Score	AC	Composite Score 0.0	Fitness Category Composite Exempt	Height 70.0	Weight 156.0
		BMI 22.38			
Date 12/8/2014	1.5 Mile Run 09:44	Cardio Score 59.3	Push-ups 67	Strength Score 10.0	Sit-ups 59
Endurance Score 10.0	AC 32.0	AC Score 20.0	Composite Score 99.3	Fitness Category Excellent	Height 70.0
	Weight 156.0			BMI 22.38	
Date 12/9/2013	1.5 Mile Run 10:01	Cardio Score 58.5	Push-ups 67	Strength Score 10.0	Sit-ups 58
Endurance Score 10.0	AC 32.0	AC Score 20.0	Composite Score 98.5	Fitness Category Excellent	Height 71.0

Weight

158.0

BMI

22.03

Date	1.5 Mile Run	Cardio Score	Push-ups	Strength Score	Sit-ups
12/10/2012	09:16	59.7	67	10.0	58
Endurance Score	AC	AC Score	Composite Score	Fitness Category	Height
10.0	33.0	20.0	99.7	Excellent	71.0
	Weight			BMI	
	169.0			23.57	

Date	1.5 Mile Run	Cardio Score	Push-ups	Strength Score	Sit-ups
5/1/2012					
Endurance Score	AC	Composite Score	Fitness Category	Height	Weight
		0.0	Composite Exempt	71.0	163.0
			BMI		
			22.73		

Date	1.5 Mile Run	Cardio Score	Push-ups	Strength Score	Sit-ups
6/7/2011	09:23	59.7	62	9.5	58
Endurance Score	AC	AC Score	Composite Score	Fitness Category	Height
10.0	31.0	20.0	99.2	Excellent	71.0
	Weight			BMI	
	163.0			22.73	

Date	1.5 Mile Run	Cardio Score	Push-ups	Strength Score	Sit-ups
12/20/2010	09:49	58.9	53	8.7	58
Endurance Score	AC	AC Score	Composite Score	Fitness Category	Height
10.0	33.0	20.0	97.6	Excellent	71.0
	Weight			BMI	
	165.0			23.01	



Record of: [REDACTED]

Student ID: [REDACTED]

Date of Birth: [REDACTED]

Course Level: Undergraduate

SUBJ NO. COURSE TITLE CRED GRD PTS R

Degree Awarded Bachelor of Arts 19-DEC-2021
Primary Degree

College : Business
Major : Organizational Leadership
Inst. Honors: magna cum laude

SUBJ NO. COURSE TITLE CRED GRD PTS R

Institution Information continued:
PHYS 11000 Weather and Climate 3.00 A 12.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 23.10 GPA: 3.85
Good Standing
Fall 2018
ENGL 11200 College Writing 2 3.00 A- 11.10
POLS 20000 American National Government 3.00 A 12.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 23.10 GPA: 3.85
Good Standing

TRANSFER CREDIT ACCEPTED BY THE INSTITUTION:

Trsnf From: Community College Air Force

BSAD 1AA00 Business Admin Elective 5.00 TR
BSAD 20000 Principles of Management 4.00 TR
BSAD 30000 Business Communication 3.00 TR
UNIV 1AA00 University Elective 44.00 TR
Ehrs: 56.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

Spring 2019
ORGL 43000 Organizational Communication 3.00 A 12.00
Ehrs: 3.00 GPA-Hrs: 3.00 QPts: 12.00 GPA: 4.00
Good Standing

Trsnf From: Lake Region State College

CSJS 11000 Intro to Criminal Justice 3.00 TR
ENGL 11100 College Writing 1 3.00 TR
HIST 11100 Survey of US History to 1876 3.00 TR
MATH 11500 College Mathematics 3.00 TR
Ehrs: 12.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

Summer 2019
ORGL 30000 Intro to Applied Social Sci 3.00 A 12.00
ORGL 36000 Positive Leadership 3.00 A 12.00
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00
Good Standing

Trsnf From: College Level Exam Program

ENGL 22100 The Experience of Literature 3.00 TR
Ehrs: 3.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

Fall 2019
ORGL 40000 Learning in Organizations 3.00 A 12.00
ORGL 44000 Organizational Resrch Analysis 3.00 B+ 9.90
Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 21.90 GPA: 3.65
Good Standing

Trsnf From: Univ Maryland Univ College

COMM 11200 Intro to Human Communication 3.00 TR
Ehrs: 3.00 GPA-Hrs: 0.00 QPts: 0.00 GPA: 0.00

Summer 2020
ARTS 24100 Art Appreciation 3.00 A 12.00
BIOL 10700 Human Heredity 3.00 B 9.00
POLS 21000 State and Local Government 3.00 A 12.00
Ehrs: 9.00 GPA-Hrs: 9.00 QPts: 33.00 GPA: 3.66
Good Standing

***** CONTINUED ON PAGE 2 *****

INSTITUTION CREDIT:

Summer 2018
ORGL 34000 Organizational Development 3.00 A- 11.10
***** CONTINUED ON NEXT COLUMN *****



Record of: [REDACTED] [REDACTED] [REDACTED]

Student ID: [REDACTED]

Date of Birth: [REDACTED]

SUBJ NO.	COURSE TITLE	CRED GRD	PTS	R
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Institution Information continued:

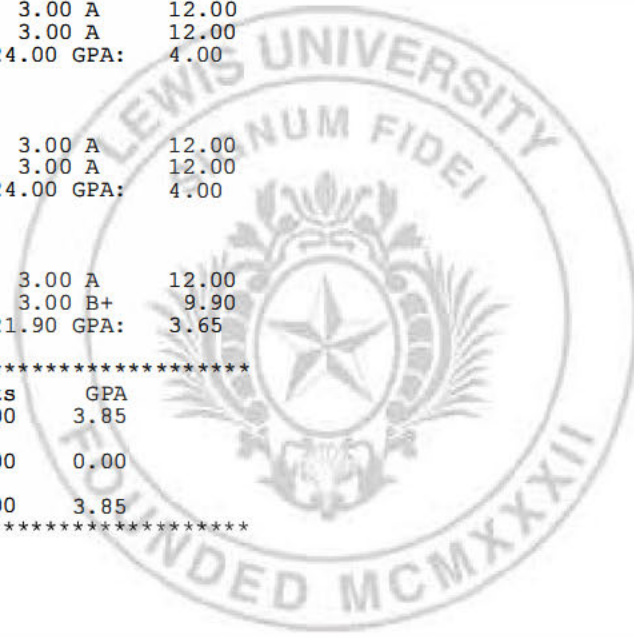
Fall 2020
 ORGL 33000 Social Theory 3.00 A 12.00
 ORGL 42000 Leadership for Service 3.00 A 12.00
 Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00
 Good Standing

Spring 2021
 ORGL 32000 Life/Career/Emerging Workplace 3.00 A 12.00
 ORGL 45000 Capstone: Future of Leadership 3.00 A 12.00
 Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00
 Good Standing

Summer 2021
 HIST 10100 Global History and Culture 1 3.00 A 12.00
 THEO 10000 The Search for Faith 3.00 A 12.00
 Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 24.00 GPA: 4.00
 Good Standing

Fall 2021
 THEO 22500 The New Testament 3.00 A 12.00
 THEO 31000 Christian Ethics 3.00 B+ 9.90
 Ehrs: 6.00 GPA-Hrs: 6.00 QPts: 21.90 GPA: 3.65
 Good Standing

***** TRANSCRIPT TOTALS *****				
	Earned Hrs	GPA Hrs	Points	GPA
TOTAL INSTITUTION	60.00	60.00	231.00	3.85
TOTAL TRANSFER	74.00	0.00	0.00	0.00
OVERALL	134.00	60.00	231.00	3.85
***** END OF TRANSCRIPT *****				



Transcript Key Office of the Registrar

ACCREDITATION

Lewis University is accredited by, and a member of, the Higher Learning Commission.

The College of Nursing and Health Professions' basic professional program is approved by the State of Illinois Department of Professional Regulation. The baccalaureate, master's, Doctor of Nursing Practice and post-graduate APRN certificate program at Lewis University are accredited by the Commission on Collegiate Nursing Education, One Dupont Circle, NW, Suite 530, Washington, DC 20036, 202-887-6791. For more information, visit the CCNE.

The College of Business programs are accredited by the Accreditation Council for Business Schools and Programs.

Department of Aviation programs are approved by the Federal Aviation Administration under Title 14 of the Code of Federal Regulations (CFR): Approved Dispatcher Program, Approved Flight School, and Approved Aviation Maintenance Technician School.

Lewis University is accredited by the Commission on Accreditation of Athletic Training Education (CAATE), 6850 Austin Center Blvd., Suite 100, Austin, TX 78731-3101. Effective February 19, 2016, CAATE has placed the Athletic Training program on Probation. We remain an accredited program. Probation is the result of first-time pass rates on the Board of Certification exam in 2013-14.

The University has taken several corrective measures and anticipates being removed from probation in 2017.

The Social Work Program has been awarded initial accreditation through 2017 by the Council on Social Work Education (CSWE) Commission on Accreditation.

All teacher education programs are approved for entitlement by the Illinois State Board of Education in conjunction with the Illinois State Educator Preparation and Licensure Board. In addition, the College of Education has earned NCATE (National Council for Accreditation of Teacher Education) accreditation. For further information, visit the NCATE Web site at www.ncate.org. Inquiries concerning regional accreditation should be directed to the Higher Learning Commission, 230 S. LaSalle St., Suite 7-500, Chicago, Illinois 60604. By phone, (800) 621-7440 or (312) 263-0456.

Lewis University has applied for provisional approval to operate from the New Mexico Higher Education Department.

Lewis University is registered with the Maryland Higher Education Commission to offer online programs in the state.

Documents describing the status of Lewis University with these bodies can be found and reviewed in the Office of the Provost.

EXPLANATION OF TRANSCRIPT

Calendar: The academic Calendar consists of a fall and a spring semester of sixteen weeks and one condensed summer semester. Semesters may include several shorter part-of-term sessions.

Credit Hours: Unless otherwise indicated, credit hours are granted in semester hours.

Course Numbering: Course numbers consist of nine characters. The first four characters refer to the subject area. The next five characters refer to the course number. Courses numbered 50000 or above are graduate courses; those numbered below 50000 are undergraduate.

EXPLANATION OF GRADES

Grading Scale	Grading Scale Expanded Effective Fall 2001 Semester	
A = 4.00 quality points	A- = 3.7 quality points	
B = 3.00 quality points	B+ = 3.3 quality points	B- = 2.7 quality points
C = 2.00 quality points	C+ = 2.3 quality points	C- = 1.7 quality points
D = 1.00 quality points	D+ = 1.3 quality points	D- = 0.7 quality points
F = 0.00 quality points		
W = Withdrew. Does not enter into grade point average.	I = Incomplete (must be removed by the end of the sixth week of the following semester or the I becomes IF).	
X = Did not fulfill requirements of the course. Does not enter into grade point average.	IF = Incomplete (I) grade converted to failing.	
N = Credit not granted due to special circumstances. Does not enter into grade point average.	No Grade = Incomplete	
P = Passing (granted in certain courses in lieu of grade of A, B, C, or D).	R = Repeated Course. Only repeat grade used to determine grade point average.	
AU = Audit	TR = Transfer courses (also, CLEP advanced placement, life experience and proficiency examination credits.) Counted in credits earned.	
U = Audit		

Credits Earned: This includes all credit hours earned at Lewis University. It also includes all transfer credit accepted from other institutions.

The grade of F earned in a Pass/Fail course is included in the GPA. Grades earned at another college or university are not included in calculating the GPA.

Credits Attempted: This includes all credit hours attempted at Lewis University, and transfer.

Double Major: The student fulfilled all the major requirements of two distinct majors offered at Lewis University. This is **not** to be interpreted as a **split** major. Both majors are indicated on the transcript.

Grade Point Average: The Grade-Point Average (GPA) is determined by dividing the total number of credit hours a student has attempted into the total number of quality points earned. The grades of P, AU, I, W, X and N do not enter into the calculation of the GPA.

Certification of Official Transcripts: All official transcripts carry the University seal and the signature of the University Registrar.

Alteration or forgery of this document is a criminal offense! If you have additional questions about this document, please contact the Office of the Registrar. This transcript cannot be released to a third party without the written consent of the student. This is in accordance with the Family Education Rights and Privacy Act of 1974.



Lewis University • Office of the Registrar
One University Parkway • Romeoville, IL 60446
lewisu.edu • (815) 836-5133

STUDENT NAME: [REDACTED]

REGISTERED FOR 9IJY CRIMINAL JUSTICE
ASSOCIATE IN APPLIED SCIENCE DEGREE AWARDED

23-Dec-2010
18-Apr-2016

AIR FORCE COURSE NO CCAF COURSE CODE	TITLE TITLE	DATE COMPLETED (OR RECORDED) SEM HRS GRADE
PHE1000	BASIC MILITARY TRAINING PHYSICAL EDUCATION/WELLNESS	CREDIT AWARDED 23-Dec-2010 4.00 S
3ABR3P031 0S1B	SECURITY FORCES APPRENTICE	LACKLAND AFB 07-Apr-2011
LAW1803	FUND OF LAW ENFORCEMENT	6.00 S
MKS1105	INITIAL MARKSMANSHIP LAB	3.00 S
SEC1804	FUND OF GRD COMBAT SKILLS	9.00 S
3AZR3P071 0E0C	ELECTRONIC SECURITY SYSTEMS	LACKLAND AFB 22-Aug-2014
SEC2860	ELECTRONIC SECURITY SYST OPER	2.00 S
5ALS99400 003	AIRMAN LEADERSHIP SCHOOL	GRAND FORKS AFB 13-Nov-2014
LMM1101	LEADERSHIP/MANAGEMENT I	4.00 S
LMM1102	MANAGERIAL COMMUNICATIONS I	3.00 S
LMM1103	MILITARY STUDIES I	3.00 S
3ACR3P071 0C0C	SECURITY FORCES CRAFTSMAN	LACKLAND AFB 12-Jun-2015
SEC2855	SUPPORT WEAPONS (QUAL)	3.00 S
5INT00570 000	AIR FORCE SPECIALTY INTERNSHIP	CREDIT AWARDED 25-Sep-2015
INT5000	JOURNEYMAN	8.00 S
INT7000	CRAFTSMAN	4.00 S
5AMC3P0XX 000	AMC ANTI-TERRORISM LEVEL II	MCGUIRE AFB 09-Dec-2016
SEC1856	ANTI-TERRORISM	2.00 S
5NCO99200 002	NCOA INTERMEDIATE LEADERSHIP	LACKLAND AFB 27-Sep-2018
LMM2121	EXPERIENCE LEADERSHIP/MANAGEMENT II	5.00 S

***** TRANSFER CREDITS ACCEPTED *****

COLLEGE LEVEL TESTING	23-Aug-2015
LAKE REGION STATE COLLEGE	09-Sep-2015
UNIVERSITY OF MARYLAND GLOBAL CAMPUS	24-Mar-2016

***** LAST ENTRY *****

ALL VALID ENTRIES ARE IN THIS TYPE FONT: ABCDEFGHIJKLMNOPQRSTUVWXYZ 0123456789

Transcript Legend

Air University – Community College of the Air Force
Office of the Registrar
100 South Turner Blvd.
Maxwell AFB-Gunter Annex, AL 36114
registrar.ccaf@us.af.mil

General Information

Regular Air Force, Air National Guard, and Air Force Reserve enlisted personnel may earn the associate in applied science degree. Sixty-four semester hours are required for graduation. Degree requirements are satisfied by a combination of CCAF credit, course credit accepted in transfer from civilian colleges/universities, and/or credit earned through college level examination programs. The general education requirement is satisfied with civilian/examination credit.

Accreditation

Air University is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools (1866 Southern Lane, Decatur, Georgia 20033-4097) to award associate and master's degrees. Air University achieved regional accreditation in June 2004, effective at the beginning of the 2004 calendar year. *Community College of the Air Force (CCAF)* is now a part of Air University. The **Community College of the Air Force** was separately accredited by SACS/COC from 1980-2004.

Financial Aid

CCAF is a federally chartered institution, has no tuition costs, and does not administer student financial aid.

Transcript

Transcripts are prepared in accordance with policy and guidelines set forth by the American Association of Collegiate Registrars and Admissions Officers.

This transcript has been forwarded at the request of the student with the understanding that it will not be released or transferred to any other person, agency or party. You are obligated to comply with the Family Educational Rights and Privacy Act of 1974 which prohibits release of information without the student's written consent.

Transfer Credit Accepted

The college may accept "in transfer" civilian course work completed with a grade of "C" or better. For coursework accepted in transfer, only the name of the school appears on the transcript.

Unit of Credit

The unit of credit is the semester hour.

P-Credit

Proficiency credit is awarded to Air Force enlisted personnel who have completed tri-service or Department of Defense initial skills career education/technical training courses and demonstrate apprentice level competency. Students demonstrate learning objective knowledge and skill competency through a minimum of 15 months of supervised performance. Awarded proficiency credit is CCAF degree-applicable credit.

Course Grade

An "S" grade, which equates to a "C" grade or better, is earned for successfully completed courses.

GPA

A GPA is not computed.



University of Maryland Global Campus - Official Transcript

Name: [Redacted]
Student ID: [Redacted]

University of Maryland Global Campus
3501 University Boulevard East
Adelphi, MD 20783

[Redacted]
[Redacted]
[Redacted]

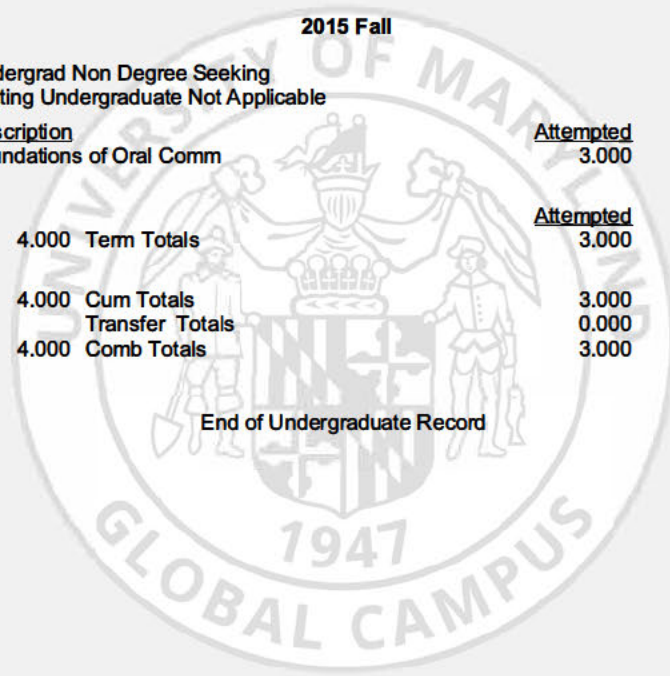
Beginning of Undergraduate Record

2015 Fall

Program: Undergrad Non Degree Seeking
Plan: Visiting Undergraduate Not Applicable

<u>Course</u>	<u>Description</u>	<u>Attempted</u>	<u>Eamed</u>	<u>Grade</u>	<u>Points</u>
SPCH 100	Foundations of Oral Comm	3.000	3.000	A	12.000
Term GPA	4.000 Term Totals	3.000	3.000	3.000	12.000
Cum GPA	4.000 Cum Totals	3.000	3.000	3.000	12.000
Transfer Cum GPA	Transfer Totals	0.000	0.000	0.000	0.000
Combined Cum GPA	4.000 Comb Totals	3.000	3.000	3.000	12.000

End of Undergraduate Record



This officially signed transcript is printed on gray security paper. A raised seal is not required. When photocopied, the word VOID should appear. A BLACK ON WHITE OR A COLOR COPY SHOULD NOT BE ACCEPTED.

Insiya Bream
Insiya Bream
Registrar & Associate Vice President

Office of the Registrar
studentrecords@umgc.edu

Transcript Information

Accreditation

University of Maryland University College officially changed its name in July 2019 to University of Maryland Global Campus. University of Maryland Global Campus (UMGC) is accredited by the Middle States Commission on Higher Education, 3624 Market Street, Philadelphia, PA 19104 (267-284-5000). The Middle States Commission on Higher Education is an institutional accrediting agency recognized by the U.S. Secretary of Education and the Council for Higher Education Accreditation.

Release of Information

The transcript has been forwarded to you at the request of the student with the understanding that it will not be released to other parties. The Family Educational Rights and Privacy Act of 1974 prohibits release of this information without the student's written consent.

Overseas Programs

Five institutions from the State of Maryland have offered programs in a consortium agreement under contract to the U.S. Government to provide degree programs to members of the American military community overseas. The College of Southern Maryland, Montgomery College, and University of Maryland Global Campus (UMGC) have offered undergraduate programs; and Bowie State University, University of Maryland, College Park, and University of Maryland Global Campus have offered graduate programs. In agreement between the schools, this transcript is issued upon behalf of all five institutions.

Resident Credit

UMGC awards credit in semester hours.

Student is in good standing unless otherwise stated

Course Numbering and Grading Systems

After September 1, 1971*

0-99	Institutional credit that does not count towards graduation but is computed in the GPA for the term.
100-299	Freshman/Sophomore lower level credit
300-499	Junior/Senior upper level credit
500-599	May be considered upper level or graduate credit, depending on the program of enrollment and course grade. Articulation agreements between specific UMGC programs/majors allows graduate credit for specific courses taken, with appropriate grades received, while an undergraduate student.
600-898	Graduate level credit
899	Doctoral thesis credit
EXCL 001 AND UCSP 615	Courses are indicated with no credits and reflect course work that does not affect the student's GPA.

Notes: Certain Graduate programs may require undergraduate level (100-400) courses as prerequisites. The prerequisite credits are not normally applicable to graduate programs and the grades are not included in the graduate program cumulative GPA. Further information is available in the university catalog.

Additionally, the grade of C is not available for certain graduate programs. Please see the university catalog or the website for a list of applicable programs.

GRADE	INTERPRETATION	QUALITY POINTS
A	Exceeds Standards <i>Performance excels far above established standards and demonstrates high proficiency in the course subject matter.</i>	4
B	Proficient <i>Performance consistently meets standards and demonstrates proficiency in the course subject matter.</i>	3
C	Undergraduate Meets Standards <i>Performance generally demonstrates proficiency in most course subject matter.</i> Graduate Below Standards <i>Performance is insufficient to meet established standards.</i>	2
D	Undergraduate Below Standards <i>Performance is insufficient to meet established standards</i> Graduate Not available	1
F	Failure <i>Performance does not meet minimum standards</i>	0
FN	Failure for Nonattendance	0
G	Grade Pending	0
P	Passing (D or higher)	0
S	Satisfactory (C or higher)	0
I	Incomplete	0
AU	Audit	0
U	Unsatisfactory	0
W	Withdrawal	0

* For previous numbering and grading systems as well as additional transcript information prior to September 1, 1971, please refer to <http://www.umgc.edu/students/support/records/index.cfm>.

Name: [REDACTED]
Student ID: [REDACTED]

End of Official Transcript

Send To: [REDACTED]

United States

Print Date: 2023-04-19
Institution Info: Lake Region State College
1801 College Drive North
Devils Lake, ND 58301

[REDACTED]
[REDACTED]

Beginning of Undergraduate Record

2013 Spring

Program: Non-Degree
Plan: Non-Degree

Course	Description	Attempted	Earned	Grade	Points
HIST 103	United States To 1877	3.000	3.000	A	12.000
MATH 103	College Algebra	3.000	3.000	A	12.000

	4.000	Term Totals:	Attempted	Earned	GPA Units	Points
Term GPA:	4.000	6.000	6.000	6.000	6.000	24.000
Cum GPA:	4.000	Cum Totals:	6.000	6.000	6.000	24.000

2014 Spring

Program: Non-Degree
Plan: Non-Degree

Course	Description	Attempted	Earned	Grade	Points
ENGL 110	College Composition I	3.000	3.000	A	12.000

	4.000	Term Totals:	Attempted	Earned	GPA Units	Points
Term GPA:	4.000	3.000	3.000	3.000	3.000	12.000
Cum GPA:	4.000	Cum Totals:	9.000	9.000	9.000	36.000

2014 Fall

Program: Non-Degree
Plan: Non-Degree

Course	Description	Attempted	Earned	Grade	Points
CJ 201	Intro to Criminal Justice	3.000	3.000	A	12.000

	4.000	Term Totals:	Attempted	Earned	GPA Units	Points
Term GPA:	4.000	3.000	3.000	3.000	3.000	12.000
Cum GPA:	4.000	Cum Totals:	12.000	12.000	12.000	48.000

Undergraduate Career Totals	4.000	Cum Totals:	12.000	12.000	12.000	48.000
Cum GPA:	4.000					



Dan Johnson, Registrar

Lake Region State College

Office of the Registrar
1801 College Drive North
Devils Lake, North Dakota 58301
Phone: (701) 662-1515 Fax: (701) 662-1581
www.lrsc.edu

Accreditation:

Lake Region State College is accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools.

Lake Region State College is a member institution of the NORTH DAKOTA UNIVERSITY SYSTEM.

Release of Information:

In accordance with the Family Rights and Privacy Act of 1974, this transcript must not be released to a third party without written authorization from the student.

History:

Devils Lake Junior College	1941-1966
Lake Region Junior College	1966-1979
Lake Region Community College	1979-1984
ND State College of Science—Devils Lake	1984-1985
UND—Lake Region	1985-1999
Lake Region State College	1999-

Academic Calendar:

The academic calendar for Lake Region State College is semester based. All credits are stated in semester hours.

Grading and Honor Points:

<u>Grade</u>	<u>Description</u>	<u>Grade Point</u>
A	Excellent	4.00
B	Good	3.00
C	Average	2.00
D	Poor	1.00
F	Failure	0.00
AU	Audit	0.00*
S	Satisfactory	0.00*
U	Unsatisfactory	0.00*
I	Incomplete	0.00*
W	Withdrew	0.00*
X	In Progress	0.00*
NR	Not Reported	0.00*

**Not calculated in grade point average*

Historical Records:

Prior to academic calendar year 2004-2005 additional explanatory symbols may apply.

- R - Repeat
- # - Second enrollment in repeated course
- () - Grade/Credit hours not calculated in GPA
- Z - Grade not calculated in GPA
- * - Grade/Credit hours received not calculated in total hours or GPA

Authenticity of Transcript:

Transcripts are official when bearing the signature of the college Registrar.



AIR FORCE PERSONNEL CENTER

Air Force Officer Qualifying Test Scores

Test Results

This document contains information which must be protected IAW AFI 33-332 and DOD Regulation 5400.11. Privacy Act of 1974, as amended, applies and it is **For Official Use Only (FOUO)**.

Today: 02-May-2023 01:58 PM

Test Scores of [REDACTED]

Test Date	TCO	Form/Version	Pilot	CSO	ABM	Acad Aptitude	Verbal	Quantitative
Superscore	1720	T/6	92	81	82	75	92	50
April 12, 2023	1720							

Note: The scores listed above are the only valid scores.

[Check another score](#)

NOTICE: For Security reasons close out all browsers when finished.

This contains information which must be protected IAW AFI 33-332 and DoD Regulation 5400.11; Privacy Act of 1974 as Amended Applies, and it is For Official Use Only (FOUO). It must be protected or privacy act information removed prior to further disclosure.

Air Force Personnel Center, Randolph AFB, Texas 78150

TBAS BASED PCSM SCORE					
PCSM Score	TBAS Test Date	Flight Hours	AFOQT Pilot	AFOQT Test Date	AFOQT Version
52	4/27/2023 90 day retest Date:7/27/2023	0	92	4/12/2023	T/6
First Name: [REDACTED] Initials: [REDACTED] Last 4 SSN: [REDACTED]					

Speculated Scores based on additional Flight Hours:						
<i>(Speculative PCSM Scores will only be calculated for flight hours greater than what you have submitted.)</i>						
Flight Hours*	0 hours	1-5 hours	6-10 hours	11-20 hours	21-40 hours	41-60+ hours
PCSM Score	NA	58	64	70	75	79
*Flight hours are rounded to the nearest whole number.						

Send comments regarding this web site to:

PCSM Program Manager

AFPC/DSYX

877-977-8995

AFPC.PCSM@us.af.mil

NOMINATION FOR AWARD

AWARD SLECP-O	CATEGORY (If Applicable)	AWARD PERIOD
RANK/NAME OF NOMINEE (First, Middle Initial, Last)	MAJCOM, FOA, OR DRU AMC	
DAFSC/DUTY TITLE 3P071/NCOIC, Commander's Action Group	NOMINEE'S TELEPHONE (DSN & Commercial)	
UNIT/OFFICE SYMBOL/STREET ADDRESS/BASE/STATE/ZIP CODE		
RANK/NAME OF UNIT COMMANDER (First, Middle Initial, Last)/COMMANDER'S TELEPHONE (DSN & Commercial)		

SPECIFIC ACCOMPLISHMENTS (Use single-spaced, bullet format)

CAREER ACCOMPLISHMENTS

- Immediate impact; recognized as top 10% of both BMT & Tech Trng--Earned Honor Graduate & SF Commander's Awd
- Certified on 4 duty posn's as Amn; rcvd 96% avg eval rating--Coined by HAF/A7S & selected as 319 SFS Amn OTY '14
- Excelled in ALS; nominated f/Academic, Leadership, & John L. Levitow awds--presented Levitow f/exceptional ldrshp
- Aced Mil Pol Investigator crs; 311 trng hrs w/99.3% avg--awd'd top academic achvmt/closed 15 cases as Ld Investigator
- Crushed NCOA; comp'd 9 modules/10 assignments/4 peer rtgs--achieved top 10% of 170/earn'd Distinguish'd Grad awd
- Flt Chf f/46 SF; mng'd sched, trng, duty quals--mentor'd 7 SrA BTZ/377 SFG Amn OTY & awd'd Gp's SF NCO OTY '20
- AFSA Ch.1201 President; led 8 mbr exec council f/7 mo--awd'd International Chapter OTY/1 of 29 in <500 mbr category
- '20 E-11A SIB Recorder; mng'd 5 prsnl tm (6 wks)/transcribed 80 audio files--prevented mishaps for ACC/awd'd AFAM
- 378 ESFS Plns & Pgms Supt; led 37 mbrs/3 work ctrs/8 pgms--tm garner'd 6 awds/17 decs + SF Best Med Unit OTY '21
- Led 375 SFS/S5 (30 prsnl); dev'd AF's 1st automated veh entry & AMC's 1st complete C-sUAS pgm--Wg's Tm OTY '21

ACRONYMS:

- AFSA - Air Force Sergeant's Association
- C-sUAS - Counter-small Unmanned Aircraft System
- Mil Pol - Military Police
- OTY - Of the Year
- SIB - Safety Investigation Board

[REDACTED]

[REDACTED]

[REDACTED]

Requested AFSC Choices by AFSC/Title

- First Choice: 92T0/Pilot
- Second Choice: 11H1/Helo (HTN) Pilot
- Third Choice: 17D1/Cyberspace Operations
- Fourth Choice: 14N1/Intelligence

Degree Information

- Degree Type: BA
 - Major: Organizational Leadership
 - Degree Award Date: 19 Dec 21
-
- Degree Type: AAS
 - Major: Criminal Justice
 - Degree Award Date: 18 Apr 16



DEPARTMENT OF THE AIR FORCE

4 May 2023

MEMORANDUM FOR HQ AFPC/DPMLT

FROM: [REDACTED]

SUBJECT: SLECP-O Memorandum of Understanding

1. I, [REDACTED], understand that IF selected for commissioning via the Senior Leader Enlisted Commissioning Program (SLECP), the below conditions apply. Furthermore, I understand failure to adhere to these conditions may result in my return to the Enlisted Corps.

- The Senior Leader who selects me for this program will select my commissioning AFSC. I may provide my preferred AFSC(s), but the Senior Leader may select an AFSC outside of this list. If I am not willing to commission into the Senior Leader's selected AFSC, I will remove myself from consideration for this program.
- I am required to maintain/obtain required qualifications for the AFSC for which I am selected. If, for reasons outside of my control, I am unable to maintain/obtain required qualifications, I may be considered for reclassification. Senior Leader alternate AFSCs (if provided), member preferences, and needs of the Air Force will determine my new AFSC.
- Reclassification for personal preference will NOT be entertained.
- I must meet all commissioning requirements IAW DAFMAN 36-2032 and DAFMAN 36-2664. If I require a waiver, I understand a copy of the approved waiver is a required document in my package.
- I may be returned to the Enlisted Corps &/or face administrative/UCMJ actions for any misconduct, including failure to uphold AF Core Values, while completing program requirements.

[REDACTED]

AFRS Eligibility Determination Worksheet for SLECP-O

The purpose of this form is to confirm eligibility for SLECP-O consideration and commissioning via OTS. Please review each eligibility line item and select "YES" or "NO." Upon completion, sign, and date the form. The Unit/CC (or equivalent) signature and date is also required. Include a copy of this form with your SLECP-O nomination package. Prior to completing this form, recommend the nominee review SLECP-O guidance issued by their respective SLECP-O selection authority (ex: MAJCOM SLECP-O POC) to determine if the selection authority will consider waivers (where authorized) for nominees with eligibility issues identified below.

Rank and Full Name: [REDACTED]	Contact Number: [REDACTED]
Unit of Assignment: [REDACTED]	Duty E-mail: [REDACTED]
Commander's Rank, Name, and Official E-mail: [REDACTED]	

Answer the following questions:		YES	NO	N/A	Eligibility Status	Waiver Required
1	Are you a United States citizen? (DAFMAN 36-2032, Para 5.4.2.1)	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<i>Ineligible if marked No (T-0 level waiver required)</i>	<input type="checkbox"/>
2	Are you being recommended by your commander for a commission? (DAFMAN 36-2032, Table 10.6, Rule 13)	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<i>Ineligible if marked No (Not waivable)</i>	
3	Are you currently eligible for enlistment or appointment? (DAFMAN 36-2032 Chapter 5 and AFI 36-2606)	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<i>Ineligible if marked No (Waivable in some cases. Research your options.)</i>	<input type="checkbox"/>
4	Are you currently world-wide qualified and meet all accession and retention standards without any limitations or waivers? (DAFMAN 36-2032, Table 10.1, Rule 28 and DAFMAN 48-123)	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<i>Ineligible if marked No (Waivable in some cases. Research your options.)</i>	<input type="checkbox"/>
4a	Do you currently have an Assignment Limitation Code (ALC) of C-1, C-2, or C-3? (DAFMAN 36-2032, Some waivers are authorized.)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		<i>Ineligible if Yes (Some waivable)</i>	
5	Are you able to complete and pass all components of the AF physical fitness test without any limitations or waivers? (DAFMAN 36-2905 Para 6.1.2 and OTS Welcome Guide Para 2.4.2)	<input checked="" type="checkbox"/>	<input type="checkbox"/>		<i>Ineligible if marked No (Not waivable)</i>	
6	Are you a Conscientious Objector? (DAFMAN 36-2032, Para 5.4.3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		<i>Ineligible if marked Yes (T-0 level waiver required)</i>	<input type="checkbox"/>
7	Do you have law violations that render you ineligible to apply because of conditions listed in DAFMAN 36-2032, Attachment 2, to include any Article 15s or violations prior to EAD?	<input type="checkbox"/>	<input checked="" type="checkbox"/>		<i>Ineligible if marked Yes (Waivable in some cases. Research your options.)</i>	<input type="checkbox"/>
8	Have you ever been convicted or found guilty in a juvenile adjudication for a felony crime of rape, sexual abuse, sexual assault, incest, or other sexual offense, or have you required to register as a sex offender? (DAFMAN 36-2032 Para 5.4.5.2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		<i>Ineligible if marked Yes (T-0 level waiver required)</i>	<input type="checkbox"/>
9	Have you ever been convicted of domestic battery and/or domestic violence? (DAFMAN 36-2032, Table A2.2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		<i>Ineligible if marked Yes (Not waivable)</i>	
10	Do you currently have a security clearance investigation reflecting "Action Pending" in JPAS or had a security clearance denied or revoked? (DAFMAN 36-2032, Table 10.6, Rule 5)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		<i>Ineligible if marked Yes (Not waivable)</i>	<input type="checkbox"/>

11	Are you currently under investigation or undergoing court-martial or civilian criminal court proceedings (includes Airmen who refuse punishment under Article 15 of the Uniform Code of Military Justice and request trial by court-martial). (DAFMAN 36-2032, Table 10.6, Rule 6)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Ineligible if marked Yes (Not waiverable)	
12	Are you currently on a control roster? (DAFMAN 36-2032, Table 10.6, Rule 7)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Ineligible if marked Yes (Not waiverable)	
13	Are you being considered for involuntary separation/discharge, or have applied for the Temporary Early Retirement Authority (TERA) or Voluntary Separation Pay (VSP), or are scheduled to separate or retire under any Force Management Programs? (DAFI 36-3211 and DAFMAN 36-2032 Para 5.8.6.1.8)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Ineligible if marked Yes (Not waiverable)	
14	Do you have any obscene or offensive tattoos, brands, or body markings that advocate sexual, racial, ethnic, or religious slurs or do you have any body modification or alteration that detracts from a professional military image? (DAFI 36-2903, Para 3.4.1)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Ineligible if marked Yes (Not waiverable)	
15	Financial Responsibility: -Have you ever filed for or been declared bankrupt? -After the age of 18 have you had any bills turned over to a collection agency? - In the last five (5) years have you had any non-voluntary repossessions? - Have you ever intentionally written bad checks? (DAFI 36-2906 and refer to AD AF OTS PA Para 5.3 for guidance)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Ineligible if marked Yes Follow guidance in AD OTS PA, paragraph 5.3. (No waiver required)	
16	Have you been selected for assignment? If yes, please contact the SLECP-O POC for your respective SLECP-O selection authority to determine if a waiver can be considered. The RNLTD, type of assignment (ex: CONUS-to-Overseas), and other factors must be considered NOTE: If currently on an Assignment Availability Code (AAC) 50, please provide the date of availability: _____. If not applicable, enter "N/A"	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Ineligible if marked Yes Note: Waivers may be considered on a case-by-case basis	<input type="checkbox"/>
17	Have you been selected for or are enrolled in a course leading to an award of an AFSC? (Tech School, Retraining) (DAFMAN 36-2032, Table 10.6, Rule 2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Ineligible if marked Yes (Waiver required)	<input type="checkbox"/>
18	Do you have less than one (1) year of continuous service in the Air Force, as of the application cut-off date? (DAFMAN 36-2032, Table 10.6, Rule 3)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Ineligible if marked Yes (Waiver required)	<input type="checkbox"/>
19	For Airmen assigned in the CONUS, will you have at least 6 months time-on-station based on the date specified by the AF or MAJCOM SLECP-O selection authority?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	Ineligible if marked No (Not waiverable)	<input type="checkbox"/>
20	For Airmen assigned overseas on a long tour, will you have served more than half of the overseas tour based on the date specified by the AF or MAJCOM SLECP-O selection authority? (DAFMAN 36-2032, Para 7.3)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	Ineligible if marked No (Waiver required)	<input type="checkbox"/>

21	Have you previously received a commission in any of the Uniformed Services through a program listed in DAFMAN 36-2032, Attachment 24? (DAFMAN 36-2032, Table 10.6, Rule 8)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Ineligible if marked Yes (Not waivable)	
22	Have you ever held a commission in any of the Uniformed Services, but did not attend a commissioning program listed in DAFMAN 36-2032, Attachment 24? (DAFMAN 36-2032, Table 10.6, Rule 9)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Ineligible if marked Yes (Waiver required)	<input type="checkbox"/>
23	Are you a USAFA, or AFROTC dis-enrollee involuntarily called to active duty, and have not served one-half (1/2) of your term of enlistment? (DAFMAN 36-2032, Table 10.6, Rule 11)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Ineligible if marked Yes (Waiver required)	<input type="checkbox"/>
24	Have you requested a withdraw of your application or had a waiver request disapproved within the last six (6) months? (DAFMAN 36-2032, Table 10.6, Rule 12)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Ineligible if marked Yes (Waiver required)	<input type="checkbox"/>
25	Have you declined selection or had your selection involuntarily withdrawn within the last six (6) months? (DAFMAN 36-2032, Table 10.6, Rule 12)	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Ineligible if marked Yes (Waiver required)	<input type="checkbox"/>
26	Initial Enlistment Bonus (IEB): IEB waivers are NOT required. However, individuals currently with an IEB should refer to AFI 36-2606, Para 4.4. <i>NOTE: Comments provided for informational purposes only</i>					
27	Selective Reenlistment Bonus (SRB): SRB waivers are NOT required. However, individuals currently with an SRB should refer to AFI 36-2606, Para 4.4. <i>NOTE: Comments provided for informational purposes only</i>					
28	Have you ever been disenrolled from any military service academy OR from any other officer training program in DAFMAN 36-2032, Attachment 9 as defined in DAFMAN 36-2032 Para 5.4.8.3.1?	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Ineligible if marked Yes (T-1 level waiver required)	<input type="checkbox"/>
29	Do you have a drug or alcohol abuse problem as defined in DAFMAN 36-2032 Para and/or DAFMAN 48-123?	<input type="checkbox"/>	<input checked="" type="checkbox"/>		Ineligible if marked Yes (T-0 level waiver required)	<input type="checkbox"/>
30	When applying for rated or non-rated with a non-technical degree, do you meet the minimum 2.5 GPA with a bachelor or conferred master's degree or have a AFOQT AA score of 58 or higher when applying for rated or non-rated with a non-technical degree?" (Refer to AD OTS PA for exempted technical degrees) (AD OTS PA Para 2.1.6.1)	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Ineligible if marked No Follow guidance in AD OTS PA, paragraph 2.1.6.1. (Waiver required)	<input type="checkbox"/>
31	Do you meet the minimum AFOQT scores as outlined in DAFMAN 36-2032, Table 5.1? For ALL applicants: Verbal: 15 or higher Quantitative: 10 or higher For RATED applicants only: Pilot, HTN, and RPA: Pilot sub-section score: 25 or higher CSO: CSO/Navigator sub-section score: 25 or higher ABM: ABM sub-section score: 25 or higher (If you do not meet minimum AFOQT scores, see AD OTS PA, Para 2.1.6.3.2 for "Super Score" policy)	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Ineligible if marked No (Waivable in some cases. Research your options.)	<input type="checkbox"/>

32	For Pilot, HTN and RPA applicants only: Do you have a PCSM score of 10 or higher? (DAFMAN 36-2032, Table 5.1, Rule 2)	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<i>Ineligible if marked No (T-1 level waiver required)</i>	<input type="checkbox"/>
33	For Pilot, HTN, ABM, and CSO applicants only: Will you be 33 or older as of the projected SLECP O PSDM release date? (SL will request Rated Age ETP from HAF upon nomination and provide final determination to AFRS once available)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<i>Ineligible if marked Yes (ETP required)</i>	<input type="checkbox"/>

34	Are you under the age of 18? (DAFMAN 36-2032, Para 5.4.6.1)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<i>Ineligible if marked Yes (T-1 level waiver required)</i>	<input type="checkbox"/>
35	For Non-Rated and RPA applicants 40 years or older only: Will you have at least 10 years of active-duty service remaining after your projected commissioning date? NOTE: Applicants must be able to complete 10 years of active service as a commissioned officer to receive retirement as an officer (DAFMAN 36-2032, Para 5.4.6.1.3.2 and 5.4.8.1)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<i>Ineligible if marked No (T-0 level waiver required)</i>	<input type="checkbox"/>
36	AF Form 422: An AF Form 422 is not required for the nomination process; however, Airmen selected for SLECP-O will be required to provide AFRS an AF Form 422 confirming there are no disqualifying factors. Refer to the latest AD OTS PA on the AFRS Line Officer Accessions website for the mandatory statement that must be included on the AF Form 422. (AD OTS PA, Chapter 6)					
37	Are you a Nonnative English-Speaking (NES) applicant as defined in DAFMAN 36-2032 paragraph 7.3.2? If so, you must follow the guidance in DAFMAN 36-2032 Table 7.1 (DAFMAN 36-2032 Para 7.3.2)	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<i>Possibly disqualifying after selection</i>	

**Statement of Understanding
(Initial only one of the following statements)**

38	Based on my review of the criteria in this form (to include referenced governing directives) and SLECP-O guidance issued by my SLECP-O selection authority, I require a waiver of the criteria listed below to be considered for SLECP-O: Ex: I have an assignment and would like to request cancellation, or an extension of my RNLTD, to be considered for SLECP-O.
39	CJG Based on my review of the criteria in this form (to include referenced governing directives) and SLECP-O guidance issued by my SLECP-O selection authority, I am eligible for SLECP-O consideration and do not require any waivers.

I certify my responses to questions presented in this form are accurate/true to the best of my knowledge.

Applicant's Signature/Date



Unit Commander (or Equivalent) Indorsement

I have reviewed this questionnaire and concur with the nominee's responses.



Unit/CC's Signature/Date