

My Desire to Serve as a Commissioned Officer

TSgt Brianna Murph

Since I was young, I have always looked forward to challenges and aspired to pursue a way to make a difference in the world. At nineteen, I joined the Air Force and sought to become a Security Forces Defender after viewing a news report about a young girl who had been murdered in my town. Back then, the most impactful idea I had to make a difference was to become a Police Officer to prevent tragedies like this. It wasn't until I joined the Air Force that I understood the full scope of needs in the world and set out to equip myself to be involved with them. Over the last twelve years, I have served under four Major Commands, led teams for global operations in thirty-six countries, and served in deployed environments alongside allied forces. I have sought every opportunity to learn and develop my capabilities by becoming a Security Forces Phoenix Raven, Correctional Officer, Enlisted Accessions and Special Warfare Recruiter, Flight Chief, Master Resiliency Trainer, and through several professional development certifications. I have led Airmen and teams to grow their capabilities and achieve great career successes. I am passionate about our mission and seek to continue developing myself to be a part of ways forward for the Air Force in intelligence and space operations critical to our national defense. It is by this desire that I am determined to earn my commission and serve as an Intelligence or Space Operations Officer to pursue higher levels of strategic responsibility and use my enlisted experience to relate to and empower Airmen to succeed.

Throughout my career, I have developed numerous new programs and systems within the operational environment while working to develop others to build strategic thought processes. My experience directing mission planning during global fly-away security operations required consideration of all measures of our operation to achieve the mission. In recruiting, I analyzed the inner workings of business strategies and mission production to counter recruiting hardships while cultivating motivation and direction in my peers to achieve our objectives. Although I have much experience at the operational level, I seek to challenge myself further and take on a higher scope of responsibility within the Air Force. Intelligence is the guiding pathway that fuels all military operations and earning my Commission would allow me to impact the future of integration and communication within multi-domain platforms as an Intelligence or Space Operations Officer.

My leadership style is built from the influences of amazing mentors I've had in my life and career. I believe in leading through actions over words, compassion and understanding, and empowering others to reach beyond what they think they are capable of. I do not take the responsibility of an organization or its people lightly. Many great leaders before me have iterated the vision of *Mission First, People Always*. I, too, believe nothing is more important than the mission except when it comes to taking care of the people who are a part of it, and in taking care of our people, we can accomplish anything. I have witnessed the power heartfelt leadership can have, as well as the consequences of detached leadership. As a Commissioned Officer, I will use my enlisted experience to be a more relatable leader to build trust and connection within my organization and empower Airmen through mentorship of shared experiences. I have more to give the Air Force and seek to continue creating new thought processes and innovations in an emerging field. I aim to spend the next chapter of my Air Force career challenging and developing myself at higher levels of responsibility to more significantly impact the lives of our Airmen and the future of the Air Force.



AIR FORCE PERSONNEL CENTER

Air Force Officer Qualifying Test Scores

Test Results

This document contains information which must be protected IAW AFI 33-332 and DOD Regulation 5400.11 Privacy Act of 1974, as amended, applies and it is **For Official Use Only (FOUO)**.

Today: 10-Jul-2022 09:03 PM

Test Scores of MURPH,BRIANNA

Test Date	TCO	Form/Version	Pilot	CSO	ABM	Acad Aptitude	Verbal	Quantitative
Superscore	1265	T/6	29	50	21	33	48	25
June 01, 2022	1265							

Note: The scores listed above are the only valid scores

[Check another score](#)

NOTICE: For Security reasons close out all browsers when finished

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Air Force Personnel Center, Randolph AFB, Texas 78150

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Printed By MURPH BRIANNA ELIZABETH on 10 Jul 2022 at 20 55 54 **Personal Data Privacy Act of 1974 (5 USC 552a)** Current as of 05 Jul 2022 at 20 55 54
The information herein is For Official Use Only (FOUO) which must be protected under the Freedom of Information Act of 1966 and Privacy Act of 1974, as amended.
Unauthorized disclosure or misuse of this PERSONAL INFORMATION may result in criminal and/or civil penalties

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) MURPH, BRIANNA E.	2. SSN [REDACTED]	3. RANK TSgt	4. DAFSC 8R000
5. ORGANIZATION, COMMAND, AND LOCATION 331st Recruiting Squadron (AETC), Columbus MS		6. PAS CODE [REDACTED]	7. FDID [REDACTED]
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Dec 2020 Thru: 30 Nov 2021	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 365	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Enlisted Accessions (EA) Recruiter

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Conquered fulfillment of annual Air Force manpower requirements by accessing qualified civilian/prior svc applicants
- Mastered a prestigious advertising/promotion/public relation/academic prgm within two AORs/2.6k mi/133k residents
- Superiorly prepared applicants for enlistment w/required academic testing/physicals/security clearance documentation
- Commanded Delayed Entry Program enlistees by providing training/mentorship/monthly qualification review for BMT

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Task Knowledge/Proficiency:** Consider the quality, quantity, results, and impact of the Airman's knowledge and ability to accomplish tasks. **Initiative/Motivation:** Describes the degree of willingness to execute duties, motivate colleagues, and develop innovative new processes. **Skill Level Upgrade Training:** Consider skill level awarding course, CDC timeliness completion, course exam results, and completion of core task training. **Duty Position Requirements, Qualifications, and Certifications:** Consider duty position qualifications, career field certifications (if applicable), and readiness requirements. **Training of Others:** Consider the impact the Airman made training others.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 6 lines)

- SME sel'd 1/7 sq trnrs; edu'd 3 sqs/167 NCOs x24 tasks/240 in-field trng hrs--awd'd Commanders Achievement OTY
- Built strat f/crit flds; secured 25% of flt's H2F contrs/incr'd sq's rate 35%...most in 3 yrs--awd'd Supt Achievement Awd
- Led flt SW prgm f/9 NCOs; flt referred 16 Amn/first female SERE--sq exceed'd prev 2 yrs combin'd w/74 into dvlpmnt
- Dir'd 14 FTW pro dev crse; led 3 ldrshp briefings/incr'd supv skills f/18 mbrs--garnered 4 Amn/NCOs OTQ awds/2 BTZ
- Hand-sel'd f/interim SW posn f/3 mos; bridg'd 57% manning gap/dev'd 200 recruits--flt secur'd 16 CS Amn...#2/12 sq
- Engr'd D&I initiative; 68% of accessions from URGs/briefed 3K stdnts/33 educ prgms--executed CSAF Action Orders

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describes how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Mng'd TF trng prgm; led 3-day recruiting process trng w/GS civ/ANG LNCO--#1/7 flts w/4Q success rate/flt incr'd 29%
- Fotified D&I mktg event; led 2 sqs/11 NCOs to generate \$11M revenue f/city--awd'd 3 stdnts \$3K scholarships f/HBCUs

V. WHOLE AIRMAN CONCEPT

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Aced 35-hrs Lean 6 Sigma/NCOA; gen'd 12.5 leads/19% incr'd from '20--crushed 10-yr avg 51%...Distinguished Grad!
- BNR as digital mktg trnr/spkr f/unit's annual confs; taught 3 sqs/167 NCOs on 24 core tasks--saved sq 240 hrs in-flt trng

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5. ORGANIZATION, COMMAND, AND LOCATION 331st Recruiting Squadron (AETC), Columbus MS		6. PAS CODE [REDACTED]	7. FDID [REDACTED]
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II. JOB DESCRIPTION

1. DUTY TITLE
Enlisted Accessions (EA) Recruiter

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Conquered fulfillment of annual Air Force manpower requirements by accessing qualified civilian/prior svc applicants
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2. COMMENTS (Minimum 1 line, but limited to 6 lines)

- Revitalized 2 vacant zones; covered >3K sq miles/220 school events--enl'd 18 NECs f/164% msn/won 1Q ProSup awd
- Org'd 4 virtual flt DEP calls; led 14-mbr mentorship team f/225 DEP members--dev'd future ldrs/ship'd 160 Ann 2AF
- Led partnership w/STEM EXPO '19; secured AF marketing asset--advocated AF to 200 attendees f/6 HSs & colleges
- Id'd 2 tech deficiencies; ratified enlistment error/CAC identification malfunction--svd 2.5K man-hrs/yr f/27K enlistees
- Partnered w/Anti-terrorism ofc; authored 1st sq active shooter trng guide--tm'd 2 sqs/190 pers annual total force rqmts
- Reactivated Columbus MET site; ended crit 6 mos closure--solidified jt force ASVAB testing/26 testers/15 enlistments

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describe how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Developmental lead 1st sq Warrior Council; created initial trng continuity guide--boosted sq avg rookie NEC to 158%
- Capitalized on AF affiliations; secured 2 ofcs w/colleges/ROTC detachments--gained access 18K stdnts/svd AF \$24K

V. WHOLE AIRMAN CONCEPT

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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Mastered Digital Mktg 30-hr crse; launched SM fitness campaign for 80k viewers/110k impressions--63 leads/3 DEPs
- Dominated college crse; completed chemistry/reaped 5 semester hrs towards BS degree/OTS prgm--excelled 3.7 GPA

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I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) MURPH, BRIANNA E.	2. SSN [REDACTED]	3. RANK TSgt	4. DAFSC 8R000
5. ORGANIZATION, COMMAND, AND LOCATION 331st Recruiting Squadron (AETC), Columbus MS		6. PAS CODE [REDACTED]	7. FDID [REDACTED]
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Feb 2019 Thru: 30 Nov 2019	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 215	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Enlisted Accessions (EA) Recruiter

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Responsible for filling annual Air Force manpower requirements by accessing qualified civilian/prior svc applicants
- Establishes effective advertising, promotion, & public relations program within local area, high schools, & colleges
- Effectively preps applicants for enlistment with required academic testing, physical, & paperless case file documents
- Supervises Delayed Entry Program (DEP) mbrs by providing training, mentoring, motivation, & qualification review

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

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2. COMMENTS (Minimum 1 line, but limited to 6 lines)

- Founded local ASVAB prep pgm; coord'd w/CAFB f/30 tng status pilots to tutor in 13 HSs--qual'd junior f/enlistment
- Solv'd 9yr JB flaw; built 1st confinement prgm; 16 cases proc'd to date--led UMD/pos increase/480 man-hrs returned
- Created sq 7-lvl UGT prgm; inked std f/13 CFETP task additions--upgraded 97% of trng mbrs/13 NCOs w/zero delay
- Filled instructor void; led 5 SF crs/labor'd 18hrs f/44 mbrs--action'd sqs annual tng pln/1Q completed w/82% msn rdy
- Benchmark'd MAJCOM manpower tracker; alloc'd 31 hrs f/prgm production--new std across 17 sqs/261 msns track'd
- Piloted AT Lvl II campaign; headed/procured \$5K cse/11 mos early--alligned 42 students across 5 wgs/2 MAJCOMs

IV. FOLLOWERSHIP/LEADERSHIP

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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Implemented 2nd office at no cost; liais'd w/ROTC f/space/svd \$1.5K--gained access to 18.7k stdts/cut transit 30 min
- Led 8 mbr DEP across 3 AORs; provid'd bi-monthly mentorship/BMT prep--100% on time ship rt/best'd 88% cmd std

V. WHOLE AIRMAN CONCEPT

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Wg Annual Banquet Committee head; organized 2 sub-tms/17 vols/40 hr proj--171 attendees/honor'd 15 awd winners
- Attended prof dev seminar; 4 hrs/earned 3 sem hrs f/IPAP--achieved 3.7 GPA/42% complete towards commissioning

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.) **RATEE NAME:** MURPH, BRIANNA E.

Not-Rated Met some but not all expectations Met all expectations Exceeded some, but not all expectations Exceed most, if not all expectations

VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)

331st Recruiting Squadron (AETC) Baton Rouge LA
DUTY TITLE: Flight Chief, Enlisted Accessions (EA) DATE: 19 Dec 2019
SSN: [REDACTED] SIGNATURE: [REDACTED]

VIII. ADDITIONAL RATER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines)
- Top Performer! HQ IMCOM triennial CIP Tm short-fall; 1st-ever f/HQDA OIP--incr'd scope by 98 inspectable areas
- Directed 2 court martial xfers; coord'd w/AFSFC/cert'd 2 transfer tms--garnered sq NCO 2Q/gp Tm Innovation Awd!

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: 331st Recruiting Squadron (AETC) Maxwell AFB AL
DUTY TITLE: Production Superintendent DATE: 26 Dec 2019
SSN: [REDACTED] SIGNATURE: [REDACTED]

IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used")
- Inaugural TF Recruiting Crs; led 15 study gps/45 hrs/100% class pass rt--earned MSgt Salvador Torres Memorial/DG

2. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)
1. Squadron Operations NCO 2. Enlisted Accessions Flight Chief 3. Grp Training Prgm Manager

3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) NO
4. THIS IS A REFERRAL REPORT NO
5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES

6. PROMOTION RECOMMENDATION (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date)
DO NOT PROMOTE NOT READY NOW PROMOTE MUST PROMOTE PROMOTE NOW

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: 331st Recruiting Squadron (AETC) Maxwell AFB AL
DUTY TITLE: Commander DATE: 30 Dec 2019
SSN: [REDACTED] SIGNATURE: [REDACTED]

X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION
DUTY TITLE
DATE
SSN
SIGNATURE

XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)

Air Force Security Forces Center (AFSFC); Armed Service Vocational Aptitude Battery(ASVAB); Area of Responsibility (AOR); Career Field Education and Training Plan (CFETP); Command Inspection Program (CIP) Delayed Entry Program (DEP); Distinguished Graduate (DG) Headquarters, Department of the Army(HQDA); Installation Management Command (IMCOM); Inter-service Physicians Assistant Program (IPAP); JB (Joint Base); Organizational Inspection Program (OIA) Upgrade Training (UGT) SF (Security Forces)

XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).

SIGNATURE: [REDACTED] DATE: 09 Jan 2020

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1. NAME (Last, First, Middle Initial) MURPH, BRIANNA E	2. SSN [REDACTED]	3. RANK SSgt	4. DAFSC 3P051
5. ORGANIZATION, COMMAND, AND LOCATION 627th Security Forces Squadron (AMC), Joint Base Lewis-McChord, WA		6. PAS CODE [REDACTED]	7. FDID [REDACTED]
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Feb 2018 Thru: 31 Jan 2019	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 116	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Phoenix Raven Team Leader

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Leads Raven teams of 2 - 6 members; directs close-in security for resources in hostile & austere locations worldwide
- Accomplishes threat assessments and afd surveys; documents & reports existing security measures and vulnerabilities
- Detects, deters and counters threats to DoD assets; gathers ground priority intelligence requirements for AMC/A4SC
- Assess & advise aircraft commanders and aircrews on deployed location threats & suitable Force Protection measures

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Task Knowledge/Proficiency:** Consider the quality, quantity, results, and impact of the Airman's knowledge and ability to accomplish tasks. **Initiative/Motivation:** Describes the degree of willingness to execute duties, motivate colleagues, and develop innovative new processes. **Skill Level Upgrade Training:** Consider skill level awarding course, CDC timeliness completion, course exam results, and completion of core task training. **Duty Position Requirements, Qualifications, and Certifications:** Consider duty position qualifications, career field certifications (if applicable), and readiness requirements. **Training of Others:** Consider the impact the Airman made training others.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 6 lines)

- Dep stage mgr; directed 18 PRs/126 dply'd msns/2k hrs--sync'd 779 EAS/816 EAS platform/31% AOR ops increase
- Fwd dply'd advisor; coord'd 72-hr ORS sec/xfer'd 514K lbs cgo/inserted 91 SOF--backed ANDSF vs Taliban defensive
- PR tm ldr f/re-equip of 6 SOF sites; \$1.1M assets shielded--enabled CENTCOM/LAF "Advise & Assist" against ISIS
- Cmd'd QRF tm; led 34-hr sec f/emerg acft repair in Syria--restored \$31M asset ISO US & Kurdish vs ISIS/5-yr conflict
- Piloted inaugural CSIT; coord'd/briefed jt force CAF info flow/43 NATO partners--bridged TAFTA defense relations
- Led Yemen's DR sec detail; defended 50 cgo tns/post-hurricane re-build for 5th SFG--2 wk supply stalemate restored

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describe how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Applied 80-hr POI cert! Built 1st 386 AEW TFDC/org'd 15-hr PD crs x2--prep'd 28 mbrs/10 Sqs/CC's MGA goal met
- Executed USAFA immersion pgm; coord'd 4-day tng event f/56 mbr PR tm ops--future AF ldrs sculpted/influenced

V. WHOLE AIRMAN CONCEPT (Not applicable if Airman receives Referral comments in Sections III/IV or if an Airman receives a "Met some but not all" rating.)

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- 5/6 activities ofcr; liaised w/multi-agencies/7 JB QoL events/8 sqs/4K base pop--grew org membership 4% vs CY '17
- Proven ldr! Attained 5 crs hrs twds Interservice Physician Assistance pgm/3.7 GPA--mentored 6 CCAF mbrs/36 crs hrs

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) MURPH, BRIANNA E.	2. SSN [REDACTED]	3. RANK SSgt	4. DAFSC 3P051
5. ORGANIZATION, COMMAND, AND LOCATION 627th Security Forces Squadron (AMC) Joint Base Lewis-McChord WA		6. PAS CODE [REDACTED]	7. FDID [REDACTED]
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Feb 2017 Thru: 31 Jan 2018	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 306	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Phoenix Raven Scheduler

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Directs PHOENIX RAVEN prgm, schedules and coordinates PR rqmnts w/HQ AMC SF Global Protection Division
- Leads RAVEN Tms of 2-6 Members; Directs close-in security for AMC assets in hostile/austere locations worldwide
- Detects, deters and counters threats to AMC assets, gather priority ground intelligence requirements for AMC/A4SC
- Assess/Advise aircraft commanders and aircrews on deployed location threats and suitable force protection measures

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Task Knowledge/Proficiency:** Consider the quality, quantity, results, and impact of the Airman's knowledge and ability to accomplish tasks. **Initiative/Motivation:** Describes the degree of willingness to execute duties, motivate colleagues, and develop innovative new processes. **Skill Level Upgrade Training:** Consider skill level awarding course, CDC timeliness completion, course exam results, and completion of core task training. **Duty Position Requirements, Qualifications, and Certifications:** Consider duty position qualifications, career field certifications (if applicable), and readiness requirements. **Training of Others:** Consider the impact the Airman made training others.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 6 lines)

- PR msn planner; mng'd 220+ sorties/1.6K deployed man-days/49 Int'l locales--spt'd 8 CCDR's cmbt/relief eqpmt kits
- Amp'd OJM on-ground imprint; defended 28 OCO cbt msns--rooted 212 SOF into the fight/inlaid 3.4M equip cgo tns
- Forged strategic Int'l security aircraft planning process; advised RAVEN TTP's/UoF for 29 NATO allies--BPC leader
- Tm lead for 19 OIR sorties; restocked 321 CRE/\$1M equip kits--enhanced CENTCOM's jt "Advise/Assist" msn sites
- Tm'd w/wg Intel; ID'd IPOE & Integrated Defense rqmts for RRL's--directly aided AMCs TWG on afdl BSZ postures
- Increased crit msn cert's by 14%; hub flew 15% of all AMC msns--RAVEN'S earned Sq's '17 "Tm of the Year Awd"

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describe how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- '17 AMC's MG security key plnr; pres defended 3K Int'l Svc mbrs/668 sorties/1K flt hrs/54 acfts--coined by ABG/CC
- JAG Corps sim-trial recruiter; enl'd 6 vols/17 hrs/9 cadets--spt'd AFROTC's graduate law pgm selection process/eval

V. WHOLE AIRMAN CONCEPT (Not applicable if Airman receives Referral comments in Sections III/IV or if an Airman receives a "Met some but not all" rating.)

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Aced Pre-calculus I crs/five credits & SEJPME I crs/40 hrs/eight mod's--motivated 10 Amn/troops finished 24 credits
- AMC fwd-deployed advsr/92 days; led 15 OCO msns/inlaid 1M cgo lbs for OIR/OFS--379 AEW 4Qtr NCO Winner!

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.) **RATEE NAME:** MURPH, BRIANNA E.

Not-Rated Met some but not all expectations Met all expectations Exceeded some, but not all expectations Exceed most, if not all expectations

VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: [REDACTED]
627th Security Forces Squadron (AMC)
Joint Base Lewis-McChord, WA
DUTY TITLE: Deputy Raven Program Manager
DATE: 20 Feb 2018
SSN: [REDACTED] SIGNATURE: [REDACTED]

VIII. ADDITIONAL RATER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines)
- VPOTUS msn PR Tm ldr; guarded 35 pax/26 hrs of gnd security--detente w/FARC secured/1st day of peace in 52 yrs
- Structured OJM aid; moved 210 SOF/1.2K tns/10 msns/51 pax--amp'd invasive efforts for AFRICOM Ops vs AQIM

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: [REDACTED]
627th Security Forces Squadron (AMC)
Joint Base Lewis-McChord WA
DUTY TITLE: Raven Program Manager
DATE: 20 Feb 2018
SSN: [REDACTED] SIGNATURE: [REDACTED]

IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used")
- Forged Sq's AOTY--pivotal to ABG's 2017 AFOUA & AMC's 4x Outstanding Small SFS Unit Awd/"Best in AMC"

2. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)
1. Deputy Raven Program Manager 2. Operations, NCO 3. Recruiter (DSD)

3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) YES
4. THIS IS A REFERRAL REPORT NO
5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES

6. PROMOTION RECOMMENDATION (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date)

DO NOT PROMOTE NOT READY NOW PROMOTE MUST PROMOTE PROMOTE NOW

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: [REDACTED]
627th Security Forces Squadron (AMC)
Joint Base Lewis-McChord WA
DUTY TITLE: Commander
DATE: 09 Mar 2018
SSN: [REDACTED] SIGNATURE: [REDACTED]

X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: [REDACTED]
DUTY TITLE: [REDACTED] DATE: [REDACTED]
SSN: [REDACTED] SIGNATURE: [REDACTED]

XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)

AQIM- Al-Qaeda in the Islamic Maghreb, BPC- Building Partner Capacity, BSZ- Base Security Zone, CRE- Contingency Response Element, CCDR- Combatant Commander, FARC- Revolutionary Armed Forces of Colombia, IPOE- Intelligence Preparation of the Operational Environment, MG- Mobility Guardian, OCO- Overseas Contingency Operations, OJM- Operations JUNIPER MICRON, PR- PHOENIX RAVEN, PRQC- PHOENIX RAVEN qualification course, SOF- Special Operations Forces

XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).

SIGNATURE: [REDACTED] DATE: 09 Mar 2018

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) MESTER, BRIANNA E.	2. SSN [REDACTED]	3. RANK SSgt	4. DAFSC 3P071
5. ORGANIZATION, COMMAND, AND LOCATION 627th Security Forces Squadron (AMC) Joint Base Lewis-McChord WA		6. PAS CODE [REDACTED]	7. FDID [REDACTED]
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Feb 2016 Thru: 31 Jan 2017	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 148	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Flight Sergeant

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Leads 8 SF mbrs in defense of 48 C-17 Globemasters, \$20.4B in joint base infrastructure and 150K base personnel
- Directs physical security and resource protection ops to detect, delay and neutralize all threats affecting PL resources
- Schedules assigned personnel for duty, conducts guardmount/post checks, administers OJT and qualification training
- Integrates with 42 MP BDE/DACP/446 SFS (ARC) to aid force sustainment and informs JBLM ldrs on sec incidents

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Task Knowledge/Proficiency:** Consider the quality, quantity, results, and impact of the Airman's knowledge and ability to accomplish tasks. **Initiative/Motivation:** Describes the degree of willingness to execute duties, motivate colleagues, and develop innovative new processes. **Skill Level Upgrade Training:** Consider skill level awarding course, CDC timeliness completion, course exam results, and completion of core task training. **Duty Position Requirements, Qualifications, and Certifications:** Consider duty position qualifications, career field certifications (if applicable), and readiness requirements. **Training of Others:** Consider the impact the Airman made training others.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 6 lines)

- Safed DOD's largest C-17 Wg/#1 pwr projection platform/\$8.4B--spt'd 10K sorties/42K pax/56K cgo tons/9 CCDR's
- Spearheaded "Prisoner Insight pgm"< 32 days; liaised with 46 Wg/Gp/Sq reps--framed 1st ever JB corrections MOA
- '16 PHOENIX RAVEN grad; tm ldr for 3x TRANSCOM msn's/32 deployed man-days--enabled nat'l strategic sorties
- Secured Boeing KC-46A sole beddown site; 18-mo's/6 spt acft/\$200M--advanced AF's \$52B #1-procurement project
- Mng'd NASA Airborne Sci-Lab security; assisted OLYMPEX campaign/\$60M pgm--spt'd nat'l global threat research
- C2 for CINC msn FP/'16 APEC Summit; Marine-1/102 pax/150K lbs cgo tons--led 1st ever on-gnd RAVEN tm/Peru!

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describe how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Led afd FP/'16 JAWE; mng'd 400 SF & DES mbrs/36 hrs/safed 120K prsnl/50 acft--sq 3x "Effective" rating/'16 UEI
- Secured \$20.4B JB; led 11 mbr tm/enabled OCO/stability ops--spt'd 1.2K msn's/2.6M lbs cargo/5 CCDR's initiatives

V. WHOLE AIRMAN CONCEPT (Not applicable if Airman receives Referral comments in Sections III/IV or if an Airman receives a "Met some but not all" rating.)

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Gp/Wg asset! Cert'd Tm McChord master resiliency trainer/trn'd 80 prsnl/152 hrs--solidified AMC's 100% tng target
- ASIR cert enacted! Coord'd with 10 org's & developed emer active shooter doctrine--63 Ann prepared for six AOR's

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.) RATEE NAME: MESTER, BRIANNA E.

Not-Rated Met some but not all expectations Met all expectations Exceeded some, but not all expectations Exceed most, if not all expectations

VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: [Redacted] 627th Security Forces Squadron (AMC) Joint Base Lewis-McChord WA. DUTY TITLE: Flight Chief. DATE: 01 Mar 2017. SSN: [Redacted] SIGNATURE: [Redacted]

VIII. ADDITIONAL RATER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines) - Won Sq NCO 2nd qtr '16! C2 for 62 OG SERE exer/5 scenarios/20 prsnl--synced I Corps/Army force generation obj - Progressive ldr! Drove SAPR HQ director & AMC/A4 site visits--selected as unit '16 "Lance P. Sijan" Awd winner!

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: [Redacted] 627th Security Forces Squadron (AMC) Joint Base Lewis-McChord WA. DUTY TITLE: Section Chief, Weapon System Security. DATE: 05 Mar 2017. SSN: [Redacted] SIGNATURE: [Redacted]

IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used".) - Sec'd DoD's only PNAF acft security; 8 no-fail msns/18 pax--sq achieved 3x AMC Outstanding Small SF Unit Awd

2. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development) 1. RAVEN Program Manager 2. S3 Operations 3. ASIR Instructor

3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) YES. 4. THIS IS A REFERRAL REPORT NO. 5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES.

6. PROMOTION RECOMMENDATION (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date) DO NOT PROMOTE NOT READY NOW PROMOTE MUST PROMOTE PROMOTE NOW

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: [Redacted] 627th Security Forces Squadron (AMC) Joint Base Lewis-McChord WA. DUTY TITLE: Commander. DATE: 08 Mar 2017. SSN: [Redacted] SIGNATURE: [Redacted]

X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: [Redacted] DUTY TITLE: [Redacted] DATE: [Redacted] SSN: [Redacted] SIGNATURE: [Redacted]

XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.) Asia-Pacific Economic Cooperation (APEC); Active Shooter Incident Response (ASIR); Commander in Chief (CINC); Directorate of Emergency Services (DES); Joint Base Airshow and Warrior Exposition (JAWE); Memorandum of Agreement (MOA); Overseas Contingency Operations (OCO); Prime Nuclear Airlift Force (PNAF)

XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).

SIGNATURE: [Redacted] DATE: 16 Mar 2017

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) MESTER, BRIANNA E.	2. SSN [REDACTED]	3. RANK SSgt	4. DAFSC 3P051
5. ORGANIZATION, COMMAND, AND LOCATION 627th Security Forces Squadron (AMC) Joint Base Lewis-McChord WA		6. PAS CODE [REDACTED]	7. FDID [REDACTED]
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Feb 2015 Thru: 31 Jan 2016	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 62	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Flight Sargent

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Leads 12 SF mbrs in Flt Chief's absence, defends 48 C-17 Globemasters/\$20B JB infrastructure & 150K base prsnl
- Directs physical security and resource protection ops to detect, delay and neutralize all threats affecting PL resources
- Schedules assigned personnel for duty, conducts guardmount/post checks, administers OJT and qualification training
- Integrates with 42 MP BDE/DACP/446 SFS (ARC) to aid force sustainment and informs JBLM ldrs on sec incidents

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Task Knowledge/Proficiency:** Consider the quality, quantity, results, and impact of the Airman's knowledge and ability to accomplish tasks. **Initiative/Motivation:** Describes the degree of willingness to execute duties, motivate colleagues, and develop innovative new processes. **Skill Level Upgrade Training:** Consider skill level awarding course, CDC timeliness completion, course exam results, and completion of core task training. **Duty Position Requirements, Qualifications, and Certifications:** Consider duty position qualifications, career field certifications (if applicable), and readiness requirements. **Training of Others:** Consider the impact the Airman made training others.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 6 lines)

- Confinement SME; briefed USAEUR ldrshp/Confinement facility tour--coined by Army Corrections Command CSM
- Defended Air Force-1 in Seattle; 24-hr notice/6 SF/192 man-hrs--flawless POTUS support for national solidarity visit
- Int'l relations enabler; sec'd Colombian Pres/delegation for APEC/1st US visit in decade--flawless op/entire tm coined
- Strives for excellence; in-processed 35 inmates/reviewed vital cklst's/1K prsnl items inventoried--100% task accuracy
- Achieved excellent 97% rating on Flt Sgt QC; maint'd flt excellent average--honed critical skills to control and direct
- Army Combatives Instructor Lvl II grad; instructed three 120 hr crs's/cert'd 61 soldiers--aid'd USA enlisted boards pts

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describe how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
---------------------------------------	---	--	---	---

2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Jt svc ambassador! 1/2 Airmen embedded w/USACA-E/Sembach-sole Army Achievement Medal Air Force recipient
- USAEUR volunteer ldr! Enl'd 34 troops; logged 346 hrs--awarded '15 Military Outstanding Volunteer Service Medal

V. WHOLE AIRMAN CONCEPT (Not applicable if Airman receives Referral comments in Sections III/IV or if an Airman receives a "Met some but not all" rating.)

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
---------------------------------------	---	--	---	---

2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Improved pro development; completed CCAF degree/3.5 GPA--contributed to unit's 40% CCAF completion standing
- Led '15 SFS CFC drive; promot'd 20K national charities--key driver for world's largest workplace charity campaign!

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.) RATEE NAME: MESTER, BRIANNA E.

Not-Rated Met some but not all expectations Met all expectations Exceeded some, but not all expectations Exceed most, if not all expectations

VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: [Redacted] 627th Security Forces Squadron (AMC) Joint Base Lewis-McChord WA
DUTY TITLE: Flight Chief
DATE: 09 Mar 2016
SSN: [Redacted] SIGNATURE: [Redacted]

VIII. ADDITIONAL RATER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines)
- Elected JBLM 5/6 Treasure; org'd morale/pro events f/3K mbrs/fused jt svc partners--627 ABG NCO 4th qtr winner!
- Directed \$250M OST sec op--sec'd DoE nuc material/US #1 deterrent msn--key to '15 AMC Best Small SF Unit awd

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: [Redacted] 627th Security Forces Squadron (AMC) Joint Base Lewis-McChord WA
DUTY TITLE: Operations Superintendent
DATE: 09 Mar 2016
SSN: [Redacted] SIGNATURE: [Redacted]

IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used")
- Raven Apprentice! Deliv'd 91 cgo tns/bolstered French anti-ISIL offensive--won Tm McChord/Wg NCO of the Qtr!

2. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)
1. NCOIC, Plans and Programs 2. NCOIC, Training Section 3. Raven Team Leader

3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) YES
4. THIS IS A REFERRAL REPORT NO
5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES

6. PROMOTION RECOMMENDATION (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date)
DO NOT PROMOTE NOT READY NOW PROMOTE MUST PROMOTE PROMOTE NOW

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: [Redacted] 627th Security Forces Squadron (AMC) Joint Base Lewis-McChord WA
DUTY TITLE: Commander
DATE: 09 Mar 2016
SSN: [Redacted] SIGNATURE: [Redacted]

X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: [Redacted]
DUTY TITLE: [Redacted]
DATE: [Redacted]
SSN: [Redacted] SIGNATURE: [Redacted]

XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)

XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).

SIGNATURE: [Redacted] DATE: 21 Mar 2016

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) MESTER, BRIANNA E.	2. SSN [REDACTED]	3. GRADE SSgt	4. DAFSC 3P051
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT OL-A 569th US Forces Police Squadron (USAFE), Sembach, Germany		6. PAS CODE [REDACTED]	7. SRID [REDACTED]
8. PERIOD OF REPORT From: 7 Apr 2014 Thru: 31 Jan 2015		9. NO. DAYS SUPERVISION 300	10. REASON FOR REPORT Annual

II. JOB DESCRIPTION

1. DUTY TITLE Corrections Officer	2. SIGNIFICANT ADDITIONAL DUTY(S) Assistant Watch Commander; Postal NCOIC
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines) <ul style="list-style-type: none"> - Responsible to Facility Commander and Facility Sergeant Major for safeguard/security of prisoners and staff - Escorts medium/maximum custody prisoners to serve remainder of sentences in CONUS confinement facilities - Performs duties as Asst Watch Commander; oversees both post/pre-trial prisoners & 33 joint service members - Coordinates w/multiple USAFE agencies to ensure prisoner welfare & legal process is administered properly 	

III. PERFORMANCE ASSESSMENT

1. PRIMARY/ADDITIONAL DUTIES Consider Adapting, Learning, Quality, Timeliness, Professional Growth, Communication Skills and Organizational Climate. (For SSgt/TSgt also consider Supervisory, Leadership and Technical Abilities) (Limit text to 4 lines)	
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Instrumental to Army Corrections Command cert; updated 60 deficit rpts--achieved 98% rating annul tech audit - Coord'd Victim and Witness agencies; validated 214 prisoner correspondence--ensured victim rights protected - Responded to nine high-risk staff duress alarms; led forced cell team--safeguarded cadre/zero prisoner escapes - In-processed 61 prisoners; reviewed vital checklists & accounted for >1K personal items--100% task accuracy 	
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING (For SSgt/TSgt also consider Enforcement of Standards and Customs & Courtesies) Consider Dress & Appearance, Personal/Professional Conduct On/Off Duty (Limit text to 2 lines)	
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Rendered aid to seizure victim; stabilized head w/rapid cmbt life saver skill--prevented serious neural damage - Briefed SGM, CC, and British Prison leaders on facility/msn; fostered NATO relationship--positive AF image 	
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For referrals, limit text to 1 line)	
<input type="checkbox"/> Does Not Meet <input checked="" type="checkbox"/> Meets <input type="checkbox"/> Exempt	
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Off-duty Education, Technical Growth, Upgrade Training) Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines)	
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - In pursuit of Criminal Justice degree; earned 8 credits/3.5 GPA--boosted personal & professional development - USAREUR Postal Clerk; screened 489 parcels--removed 11 unauthorized items from introduction to secure fac 	
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Leadership, Team Accomplishments, Recognition/Reward Others) Consider Team Building, Support of Team, Followership (Limit text to 2 lines)	
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - USO/MWR tour guide; chaperoned 200 personnel/>150 hrs--provided cultural/historical int'l ties to DoD mbrs - Managed Correction Fac close; coord'd 90 inmate logistical movement/security--facilitated end to 51 yr legacy 	
6. OTHER COMMENTS Consider Promotion, Future Duty/Assignment/Education Recommendations and Safety, Security & Human Relations (Limit text to 2 lines)	
<ul style="list-style-type: none"> - Facilitated OSI next generation ID fingerprint sys; updated two prisoner case files--resulted three yr conviction - Revised inmate rulebook & SOP; directed prisoner daily procedures/quintessential info--promote above peers! 	

IV. RATER INFORMATION

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION [REDACTED] OL-A 569th US Forces Police Squadron (USAFE) Sembach, Germany	DUTY TITLE Air Force Corrections Liaison	DATE 2 Feb 2015
	SSN [REDACTED]	SIGNATURE [REDACTED]

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			RATEE NAME: MESTER, BRIANNA E.		
ASSESSMENT	POOR (1)	NEEDS IMPROVEMENT (2)	AVERAGE (3)	ABOVE AVERAGE (4)	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ADDITIONAL RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Last feedback was performed on: 18 Oct 2014 If feedback was not accomplished in accordance with AFI 36-2406, state the reason.

VI. ADDITIONAL RATER'S COMMENTS (Limit text to 3 lines) CONCUR NON-CONCUR

- Led two prisoner transfers; liaised HN, US, & DoD/75 hrs/26K mi--max custody maintained/delivered on time
- Repurposed 22 exer machines; maneuvered \$65K of eqpmt for 86 AW--reduced budget impact/increased QoL
- Conducted three tours w/17 DVs; provided daily prisoner living insight/coined by 86 MSG/CC--promote now!

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION ██████████ 569th US Forces Police Squadron (USAFE) Vogelweh, Germany	DUTY TITLE NCOIC, Operations	DATE 3 Feb 2015
	SSN ██████	SIGNATURE ████████████████████

VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE	DATE
	SSN	SIGNATURE

VIII. UNIT COMMANDER/CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER CONCUR NON-CONCUR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION ██████████ 569th US Forces Police Squadron (USAFE) Vogelweh, Germany	DUTY TITLE Commander	DATE 22 Feb 2015
	SSN ██████	SIGNATURE ████████████████████

IX. RATEE'S ACKNOWLEDGEMENT

I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report. Yes No

SIGNATURE ████████████████████	DATE 25 Feb 2015
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INSTRUCTIONS
Complete this report IAW AFI 36-2406. Reports written by Colonels or civilians (GS-15 or higher, or Supervisory Pay Band 3), do not require an additional rater; however, endorsement by the rater's rater is permitted unless the report is written by a senior rater or the Chief Master Sergeant of the Air Force. When the rater's rater is not at least a MSgt or civilian (GS-07 or higher, or Supervisory Pay Band 1), the additional rater is the next official in the rating chain meeting grade requirements. An overall rating of 2 or negative comments require the EPR to be referred IAW AFI 36-2406. Rationale for any additional evaluator nonconcurring with an overall rating must be included. Section VIII Reviewer nonconcurrency must be included on an AF Form 77, Letter of Evaluation. If ratee is deployed, provide copy and feedback via e-mail/telecon.

PRIVACY ACT STATEMENT
AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated.

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) MESTER, BRIANNA E.	2. SSN [REDACTED]	3. GRADE SrA	4. DAFSC 3P031
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT OLA 569th US Forces Police Squadron (USAFE), Sembach, Germany		6. PAS CODE [REDACTED]	7. SRID [REDACTED]
8. PERIOD OF REPORT From: 7 Apr 2013 Thru: 6 Apr 2014		9. NO. DAYS SUPERVISION 365	10. REASON FOR REPORT Annual

II. JOB DESCRIPTION

1. DUTY TITLE Correctional Officer	2. SIGNIFICANT ADDITIONAL DUTY(S) Platoon Corrections Trainer
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines) <ul style="list-style-type: none"> - Responsible to Facility Commander and Facility Sergeant Major for safeguard/security of prisoners and staff - Escorts medium/maximum custody prisoners to serve remainder of sentences in CONUS confinement facilities - Coordinates w/ multiple USAFE agencies to ensure prisoner welfare & legal process is administered properly - Assists in coordination of training new cadre upon arrival on providing security and welfare within the facility 	

III. PERFORMANCE ASSESSMENT

1. PRIMARY/ADDITIONAL DUTIES Consider Adapting, Learning, Quality, Timeliness, Professional Growth, Communication Skills and Organizational Climate. (For SSgt/TSgt also consider Supervisory, Leadership and Technical Abilities) (Limit text to 4 lines)	
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Swift action; 14 Discipline/Observation reports for prisoner rule infractions--assured good order of prisoners - Directed emergency operations center during mass evac exercise; mng'd 35 mock prisoners--zero deficiencies - Assisted w/ the execution of 7 memorandums and updated 3 SOPs--ensured compliance of upcoming inspection - In-processed 12 prisoners; reviewed vital checklists & accounted for >1k personal items--100% task accuracy 	
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING (For SSgt/TSgt also consider Enforcement of Standards and Customs & Courtesies) Consider Dress & Appearance, Personal/Professional Conduct On/Off Duty (Limit text to 2 lines)	
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Led collection of \$683 worth of supplies f/ 27 deployed military dog tms--enhanced IED detection capabilities - Inspired dedication; volunteered 12 hours w/ Fisher House--improved quality of life for 29 Wounded Warriors 	
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For referrals, limit text to 1 line)	
<input type="checkbox"/> Does Not Meet <input checked="" type="checkbox"/> Meets <input type="checkbox"/> Exempt	
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Off-duty Education, Technical Growth, Upgrade Training) Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines)	
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Actively pursued CCAF in Criminal Justice; accrued 10 credit hrs and 13 hrs shy of degree--excellent 3.7 GPA - Certified life saver; completed rigorous 40 hr Combat Life Saver course--gained priceless first responder tools 	
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Leadership, Team Accomplishments, Recognition/Reward Others) Consider Team Building, Support of Team, Followership (Limit text to 2 lines)	
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Led 37 hr Army trng course; trn'd 14 new soldiers; enhanced skills & procedure knowledge--100% compliance - Org'd procurement of gym equipment valued at \$6.8K--assured full fitness center for USARCF-E inmates/staff 	
6. OTHER COMMENTS Consider Promotion, Future Duty/Assignment/Education Recommendations and Safety, Security & Human Relations (Limit text to 2 lines)	
<ul style="list-style-type: none"> - Volunteered at the 49th Annual Ramstein Welfare Bazaar; 36K in attendance--raised \$6,500 for Air Force Ball - Exceptional ldrship; led tm during Bad Durkheim security detail; 6K participants--promotion to SSgt deserved! 	

IV. RATER INFORMATION

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION [REDACTED] OLA 569th US Forces Police Squadron (USAFE) Sembach, Germany	DUTY TITLE Corrections Officer	DATE 17 Apr 2014
	SSN [REDACTED]	SIGNATURE [REDACTED]

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			RATEE NAME: MESTER, BRIANNA E.		
ASSESSMENT	POOR (1)	NEEDS IMPROVEMENT (2)	AVERAGE (3)	ABOVE AVERAGE (4)	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ADDITIONAL RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Last feedback was performed on: 24 Feb 2014 If feedback was not accomplished in accordance with AFI 36-2406, state the reason.

VI. ADDITIONAL RATER'S COMMENTS (Limit text to 3 lines) CONCUR NON-CONCUR

- Led ALS 2014-2 legacy committee; raised \$1,378 and set record for 558 hrs vol'd--coined by the Commandant
 - Transferred 2 maximum prisoners to CONUS facility; maintained prisoner safety and security for 6K air miles
 - Exemplified the spirit of Airmanship and professionalism; devoted to the future of the AF--promote next cycle

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION ██████████ 569th US Forces Police Squadron (USAFE) Vogelweh, Germany	DUTY TITLE NCOIC, Operations	DATE 17 Apr 2014
	SSN ██████████	SIGNATURE ████████████████████

VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE	DATE
	SSN	SIGNATURE

VIII. UNIT COMMANDER/CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER CONCUR NON-CONCUR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION ██████████ 569th US Forces Police Squadron (USAFE) Vogelweh, Germany	DUTY TITLE Commander	DATE 17 Apr 2014
	SSN ██████████	SIGNATURE ████████████████████

IX. RATEE'S ACKNOWLEDGEMENT

I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report. Yes No

SIGNATURE ████████████████████	DATE 19 Apr 2014
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INSTRUCTIONS
 Complete this report IAW AFI 36-2406. Reports written by Colonels or civilians (GS-15 or higher, or Supervisory Pay Band 3), do not require an additional rater; however, endorsement by the rater's rater is permitted unless the report is written by a senior rater or the Chief Master Sergeant of the Air Force. When the rater's rater is not at least a MSgt or civilian (GS-07 or higher, or Supervisory Pay Band 1), the additional rater is the next official in the rating chain meeting grade requirements. An overall rating of 2 or negative comments require the EPR to be referred IAW AFI 36-2406. Rationale for any additional evaluator nonconcurring with an overall rating must be included. Section VIII Reviewer nonconcurrency must be included on an AF Form 77, Letter of Evaluation. If ratee is deployed, provide copy and feedback via e-mail/telecon.

PRIVACY ACT STATEMENT
 AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
 PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
 ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
 DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated.

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) MURPH, BRIANNA E.	2. SSN [REDACTED]	3. GRADE SrA	4. DAFSC 3P031
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT OLA 569th US Forces Police Squadron (USAFE), Mannheim, Germany		6. PAS CODE [REDACTED]	7. SRID [REDACTED]
8. PERIOD OF REPORT From: 7 Apr 2012 Thru: 6 Apr 2013		9. NO. DAYS SUPERVISION 279	10. REASON FOR REPORT Annual

II. JOB DESCRIPTION

1. DUTY TITLE Correctional Officer	2. SIGNIFICANT ADDITIONAL DUTY(S) Platoon Corrections Trainer
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines) <ul style="list-style-type: none"> - Responsible to Facility Commander and Facility Sergeant Major for safeguard/security of prisoners and staff - Escorts medium/maximum custody prisoners to serve remainder of sentences in CONUS confinement facilities - Coordinates w/ multiple USAFE agencies to ensure prisoner welfare & legal process is administered properly - Assists in coordination of training new cadre upon arrival on providing security and welfare within the facility 	

III. PERFORMANCE ASSESSMENT

1. PRIMARY/ADDITIONAL DUTIES (For SSgt/TSgt also consider Supervisory, Leadership and Technical Abilities) Consider Adapting, Learning, Quality, Timeliness, Professional Growth and Communication Skills (Limit text to 4 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Vigilant force! Found improvised weapon in cell/assisted investigated--eliminated threat to 144 staff/prisoners - Swift action; 26 Discipline/Observation reports for prisoner rule infractions--result in 20% decline from 2012 - Responded to two medical emergencies; stabilized the situation until arrival of medical personnel--saved lives - Supported emergency ops center during mass evacuation exercise; managed 25 mock prisoners--no deficiencies 	
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING (For SSgt/TSgt also consider Enforcement of Standards and Customs & Courtesies) Consider Dress & Appearance, Personal/Professional Conduct On/Off Duty (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input checked="" type="checkbox"/> Above Average <input type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Volunteered 16 hrs at Cheshire Home; assisted 10 adults with physical disabilities--enhanced US/UK relations - Processed 34 kids through Camp Kudos mobility line; brought 17 families closer by raising deployment insight 	
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For referrals, limit text to 1 line) <input type="checkbox"/> Does Not Meet <input checked="" type="checkbox"/> Meets <input type="checkbox"/> Exempt	
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Off-duty Education, Technical Growth, Upgrade Training) Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Obtained crit cert; graduated Naval Correction course--significantly contributed to overall correctional fac ops - Certified life saver; completed 8 hr CPR class--gained priceless skills to correctional officer & first responder 	
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Leadership, Team Accomplishments, Recognition/Reward Others) Consider Team Building, Support of Team, Followership (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Vol'd for Veterans Day wreath bearer; >300 UK/US and civilian DVs attended--recognized by CSW/CC/CCC - Committed participant of 8 BOSS fundraisers; directly contributed to 18 single soldiers sponsored--\$5k raised 	
6. OTHER COMMENTS Consider Promotion, Future Duty/Assignment/Education Recommendations and Safety, Security & Human Relations (Limit text to 2 lines) <ul style="list-style-type: none"> - Taught Communication Skills Course--trn'd 15 soldiers...comm skills with prisnors--valuable TTPs for gaurds - Advanced Correctional Airman; continue to challenge w/ more responsibility--promote to SSgt ahead of peers! 	

IV. RATER INFORMATION

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION [REDACTED] OLA 569th US Forces Police Squadron (USAFE) Mannheim, Germany	DUTY TITLE Corrections Officer	DATE 12 Apr 2013
	SSN [REDACTED]	SIGNATURE [REDACTED]

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			RATEE NAME: MURPH, BRIANNA E.		
ASSESSMENT	POOR (1)	NEEDS IMPROVEMENT (2)	AVERAGE (3)	ABOVE AVERAGE (4)	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ADDITIONAL RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Last feedback was performed on: 28 Jul 2012 If feedback was not accomplished in accordance with AFI 36-2406, state the reason.

VI. ADDITIONAL RATER'S COMMENTS (Limit text to 3 lines) CONCUR NON-CONCUR

- In-processed 25 prisoners; reviewed vital checklists & accounted for >1k personal items--100% task accuracy
- Upgraded the Tri-Base CDC prgm; assisted Unit Training Manager (20 hrs)--ensured USAFE/unit compliance
- Excellent performer with extensive job knowledge; bearing & work ethic set standard for others--promote now

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION ██████████ 569th US Forces Police Squadron (USAFE) Vogelweh, Germany	DUTY TITLE NCOIC, Operations	DATE 15 Apr 2013
	SSN ██████	SIGNATURE ████████████████████

VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE	DATE
	SSN	SIGNATURE

VIII. UNIT COMMANDER/CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER CONCUR NON-CONCUR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION ██████████ 569th US Forces Police Squadron (USAFE) Vogelweh, Germany	DUTY TITLE Operations Officer	DATE 15 Apr 2013
	SSN ██████	SIGNATURE ████████████████████

IX. RATEE'S ACKNOWLEDGEMENT

I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report. Yes No

SIGNATURE ████████████████████	DATE 17 Apr 2013
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INSTRUCTIONS
Complete this report IAW AFI 36-2406. Reports written by Colonels or civilians (GS-15 or higher, or Supervisory Pay Band 3), do not require an additional rater; however, endorsement by the rater's rater is permitted unless the report is written by a senior rater or the Chief Master Sergeant of the Air Force. When the rater's rater is not at least a MSgt or civilian (GS-07 or higher, or Supervisory Pay Band 1), the additional rater is the next official in the rating chain meeting grade requirements. An overall rating of 2 or negative comments require the EPR to be referred IAW AFI 36-2406. Rationale for any additional evaluator nonconcurring with an overall rating must be included. Section VIII Reviewer nonconcurrency must be included on an AF Form 77, Letter of Evaluation. If ratee is deployed, provide copy and feedback via e-mail/telecon.

PRIVACY ACT STATEMENT
AUTHORITY: Title 10 United States Code, Section 8013 and Executive Order 9397, 22 November 1943.
PURPOSE: Information is needed for verification of the individual's name and Social Security Number (SSN) as captured on the form at the time of rating.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3).
DISCLOSURE: Disclosure is mandatory; SSN is used for positive identification.

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) MURPH, BRIANNA E.	2. SSN [REDACTED]	3. GRADE A1C	4. DAFSC 3P031
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT 423d Security Forces Squadron (USAFE) RAF Alconbury, United Kingdom (AD)		6. PAS CODE [REDACTED]	7. SRID [REDACTED]
8. PERIOD OF REPORT From: 9 Jul 2011 Thru: 6 Apr 2012	9. NO. DAYS SUPERVISION 181	10. REASON FOR REPORT CRO	

II. JOB DESCRIPTION

1. DUTY TITLE Patrolman	2. SIGNIFICANT ADDITIONAL DUTY(S) Armorer
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines) - Maintains traffic safety through accident investigations/radar enforcement/driving while intoxicated procedures - Enforces resource protection/physical security measures through alarm activation response/base entry checks - Preserves law and order by apprehending/detaining criminal offenders suspected of offenses under the UCMJ - Conducts preliminary investigations of all reported criminal incidents, prepares reports/associated documents	

III. PERFORMANCE ASSESSMENT

1. PRIMARY/ADDITIONAL DUTIES (For SSgt/TSgt also consider Supervisory, Leadership and Technical Abilities) Consider Adapting, Learning, Quality, Timeliness, Professional Growth and Communication Skills (Limit text to 4 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds - Initial OSC for suicide in base housing; secured crime scene/estab'd entry control--transitioned case to AFOSI - Seized 14 expired/mutilated IDs; denied base access--ensured 100% compliance w/ DoD/EUCOM standards - Responded to Eagle Eyes report; detained prsnl until Cambridgeshire Constabulary arrival--eliminated threats - Wrote 12 moving traffic citations; enforced road safety regulations--prevented accidents/safeguarded 6K prsnl	
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING (For SSgt/TSgt also consider Enforcement of Standards and Customs & Courtesies) Consider Dress & Appearance, Personal/Professional Conduct On/Off Duty (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds - Sang National Anthem at 501 CSW Annual Awards Banquet; coined by CSW CC & CCC--exceptional display - Lead C2 for 9 alarm activations; established cordons/conducted sweeps--secured \$1.7B in DoD assets/no loss	
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For referrals, limit text to 1 line) <input type="checkbox"/> Does Not Meet <input checked="" type="checkbox"/> Meets <input type="checkbox"/> Exempt	
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Off-duty Education, Technical Growth, Upgrade Training) Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds - Taught handcuffing/searching course; educated 15 Amn on proper procedures--highlighted UoF compliance req - Actively pursued CCAF degree in Crim Justice; accrued 48 credit hrs/16 hrs shy of CCAF--excellent 4.0 GPA	
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Leadership, Team Accomplishments, Recognition/Reward Others) Consider Team Building, Support of Team, Followership (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds - Peer-elected Amn Council Treasurer; mng'd account, raised/collected donations--led 2 events w/ 300 attendees - Vol'd for AHS "Back to School" BBQ; cooked/served 200 prsnl--efforts raised \$2.5K+ for AHS Booster Club	

6. OTHER COMMENTS Consider Promotion, Future Duty/Assignment/Education Recommendations and Safety, Security & Human Relations (Limit text to 2 lines) - Volunteered 21 hrs at Cheshire Home; helped 15 adults w/ physical disabilities--enhanced US & UK relations - Earns success in all endeavors; selected as 423 SFS Amn of Qtr, 4th Qtr 2011--promote to SrA ahead of peers!
--

IV. RATER INFORMATION

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION [REDACTED] 423d Security Forces Squadron (USAFE) RAF Alconbury, United Kingdom	DUTY TITLE Assistant Flight Chief	DATE 6 Apr 2012
	SSN [REDACTED]	SIGNATURE [REDACTED]

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			RATEE NAME: MURPH, BRIANNA E.		
ASSESSMENT	POOR (1)	NEEDS IMPROVEMENT (2)	AVERAGE (3)	ABOVE AVERAGE (4)	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ADDITIONAL RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Last feedback was performed on: 18 Nov 11 If feedback was not accomplished in accordance with AFI 36-2406, state the reason.

VI. ADDITIONAL RATER'S COMMENTS (Limit text to 3 lines) CONCUR NON-CONCUR

- ID'd security deficiency; gained clarification on escort procedures--ensured only authorized prsnl act as escort
 - Sounded alarm for gate runner/directed patrols; subjs located in <4 mins--elim'd threat to base prsnl/resources
 - Sel'd as 423 ABG Vol of Qtr; key to SFS selection as '11 USAFE Best Medium SF Unit--promote to SrA now!

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION ████████████████████ 423d Security Forces Squadron (USAFE) RAF Alconbury, United Kingdom	DUTY TITLE Operations Superintendent	DATE 9 Apr 2012
	SSN ██████████	SIGNATURE ████████████████████

VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE	DATE
	SSN	SIGNATURE

VIII. UNIT COMMANDER/CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER CONCUR NON-CONCUR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION ████████████████████ 423d Security Forces Squadron (USAFE) RAF Alconbury, United Kingdom	DUTY TITLE Commander	DATE 9 Apr 2012
	SSN ██████████	SIGNATURE ████████████████████

IX. RATEE'S ACKNOWLEDGEMENT

I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report. Yes No

SIGNATURE ████████████████████	DATE 17 Apr 2012
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INSTRUCTIONS
 Complete this report IAW AFI 36-2406. Reports written by Colonels or civilians (GS-15 or higher, or Supervisory Pay Band 3), do not require an additional rater; however, endorsement by the rater's rater is permitted unless the report is written by a senior rater or the Chief Master Sergeant of the Air Force. When the rater's rater is not at least a MSgt or civilian (GS-07 or higher, or Supervisory Pay Band 1), the additional rater is the next official in the rating chain meeting grade requirements. An overall rating of 2 or negative comments require the EPR to be referred IAW AFI 36-2406. Rationale for any additional evaluator nonconcurring with an overall rating must be included. Section VIII Reviewer nonconcurrency must be included on an AF Form 77, Letter of Evaluation. If ratee is deployed, provide copy and feedback via e-mail/telecon.

PRIVACY ACT STATEMENT
 AUTHORITY: Title 10 United States Code, Section 8013 and Executive Order 9397, 22 November 1943.
 PURPOSE: Information is needed for verification of the individual's name and Social Security Number (SSN) as captured on the form at the time of rating.
 ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3).
 DISCLOSURE: Disclosure is mandatory; SSN is used for positive identification.

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) MURPH, BRIANNA E.	2. SSN [REDACTED]	3. GRADE A1C	4. DAFSC 3P031
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT 423d Security Forces Squadron (USAFE) RAF Alconbury, United Kingdom (AD)		6. PAS CODE [REDACTED]	7. SRID [REDACTED]
8. PERIOD OF REPORT From: 9 Nov 2009 Thru: 8 Jul 2011		9. NO. DAYS SUPERVISION 189	10. REASON FOR REPORT Initial

II. JOB DESCRIPTION

1. DUTY TITLE Installation Entry Controller	2. SIGNIFICANT ADDITIONAL DUTY(S) Flight Armorer
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines) <ul style="list-style-type: none"> - Establishes first impression to visitors from all branches of service, NATO forces & distinguished dignitaries - Preserves law and order by apprehending or detaining criminal offenders/processes visitor/vehicle passes - Maintains traffic safety on base roads through enforcement of laws and driving while intoxicated procedures - Enforces resource protection/physical security measures by initiating anti-robbery procedures during alarms 	

III. PERFORMANCE ASSESSMENT

1. PRIMARY/ADDITIONAL DUTIES (For SSgt/TSgt also consider Supervisory, Leadership and Technical Abilities) Consider Adapting, Learning, Quality, Timeliness, Professional Growth and Communication Skills (Limit text to 4 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Unsurpassed attention to detail! ID'd/detained civilian who evaded RAF Lakenheath SFS--flawless execution - Thwarted vehicle assault on SF mbr; swiftly intervened/apprehended subject--prevented potential death/injury - Processed seven abandoned vehicles; vehicles impounded/ID'd violators--removed eyesores from installation - Reacted to six unannounced alarm activations; locked down installation traffic--secured \$1.7B in NATO assets 	
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING (For SSgt/TSgt also consider Enforcement of Standards and Customs & Courtesies) Consider Dress & Appearance, Personal/Professional Conduct On/Off Duty (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Vol'd 6 hrs during Tops-in-Blues concert; led event security detail for 2K participants--recv'd LOA for efforts - Dedicated 55 hrs to Manor Disabled Home; displayed compassion/caring attitude--enhanced US/UK relations 	
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For referrals, limit text to 1 line) <input type="checkbox"/> Does Not Meet <input checked="" type="checkbox"/> Meets <input type="checkbox"/> Exempt	
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Off-duty Education, Technical Growth, Upgrade Training) Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Certified as Installation EC/Armorer; scored unprecedented 100% on both evals--exceptionally well qualified! - Earned superb 94% on 5-level EOC exam; demonstrated superior SF knowledge--exceeded AF avg by >14% 	
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Leadership, Team Accomplishments, Recognition/Reward Others) Consider Team Building, Support of Team, Followership (Limit text to 2 lines) <input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Augmented Reports & Analysis; organized/filed 650 incident reports/citations--erased 4 yrs of UCI write ups - Significant impact in unit! SFS Defender Association Treasurer; headed memorial for fallen 423 SF Defender 	
6. OTHER COMMENTS Consider Promotion, Future Duty/Assignment/Education Recommendations and Safety, Security & Human Relations (Limit text to 2 lines) <ul style="list-style-type: none"> - Requested by name to perform National Anthem at 423 SFS CoC & ABG/CC Retirement Ceremony--amazing! - Dispatched to GOV hit & run; processed accident scene/sought opportunities to train new Amn--promote BTZ 	

IV. RATER INFORMATION

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION [REDACTED] 423d Security Forces Squadron (USAFE) RAF Alconbury, United Kingdom	DUTY TITLE Security Forces Supervisor	DATE 12 Jul 2011
	SSN 9772	SIGNATURE [REDACTED]

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			RATEE NAME: MURPH, BRIANNA E.		
ASSESSMENT	POOR (1)	NEEDS IMPROVEMENT (2)	AVERAGE (3)	ABOVE AVERAGE (4)	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ADDITIONAL RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Last feedback was performed on: 14 MAR 2011 If feedback was not accomplished in accordance with AFI 36-2406, state the reason.

VI. ADDITIONAL RATER'S COMMENTS (Limit text to 3 lines) CONCUR NON-CONCUR

- Performed cordon security during SECAF visit; guaranteed secure operating environment--incident-free event
 - ID'd AWOL military member; detained/apprehended subject; transitioned custody to unit--swift justice served
 - Spearheaded/directed ABG activities for Wingman Day; coined by SFS/CC--promote this leader to BTZ now!

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION ████████████████████ 423d Security Forces Squadron (USAFE) RAF Alconbury, United Kingdom	DUTY TITLE Operations Superintendent	DATE 12 Jul 2011
	SSN ██████████	SIGNATURE ████████████████████

VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE	DATE
	SSN	SIGNATURE

VIII. UNIT COMMANDER/CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER CONCUR NON-CONCUR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION ████████████████████ 423d Security Forces Squadron (USAFE) RAF Alconbury, United Kingdom	DUTY TITLE Commander	DATE 15 Jul 2011
	SSN ██████████	SIGNATURE ████████████████████

IX. RATEE'S ACKNOWLEDGEMENT

I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report. Yes No

SIGNATURE ████████████████████	DATE 15 Jul 2011
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INSTRUCTIONS

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PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code, Section 8013 and Executive Order 9397, 22 November 1943.
PURPOSE: Information is needed for verification of the individual's name and Social Security Number (SSN) as captured on the form at the time of rating.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3).
DISCLOSURE: Disclosure is mandatory; SSN is used for positive identification.

NOMINATION FOR AWARD

AWARD SLECP - A		CATEGORY (If Applicable) N/A	AWARD PERIOD 2023
RANK/NAME OF NOMINEE (First, Middle Initial, Last) TSgt/Brianna, E, Murph		MAJCOM, FOA, OR DRU AETC	
DAFSC/DUTY TITLE 8R000/Special Warfare Recruiter	NOMINEE'S TELEPHONE (DSN & Commercial) [REDACTED]		
UNIT/OFFICE [REDACTED] L/STREET ADDRESS/BASE/STATE/ZIP CODE [REDACTED]			
RANK/NAME OF UNIT COMMANDER [REDACTED]			

SPECIFIC ACCOMPLISHMENTS (Use single-spaced, bullet format)
CAREER ACCOMPLISHMENTS
- Amass'd 176% msn; contr'd 30 Amn/23 to BMT/top 10% in sq--awd'd 2d Silver Badge/gp's Total Force Recruiter OTY
- Pilot'd flt to new heights; contr'd 229 civs f/157% msn...#4/181 flts/AFRS' Top Overall sq...#1/28/1st time 36-yr history
- Dev'd 1st-ever liaison prgm; launch'd at 5 wgs/trn'd 50 psnl on 8R fld--sq 126% msn/awd'd flt/sq SoE/Top Sq EA Prgms
- SME sel'd 1/7 sq trnrs; edu'd 3 sqs/167 NCOs x24 tasks/240 in-field trng hrs--awd'd Commanders Achievement OTY
- Amassed 164% msn obj; res'd 24 NECs/19 EADs--culminated yr w/AFRS Silver Badge/sq's Top Rookie Recruiter '20
- Solv'd 9yr JB flaw; built 1st confinement prgm; 16 cases proc'd to date--led UMD/pos increase/480 man-hrs returned
- Dep stage mgr; directed 18 PRs/126 dply'd msns/2k hrs--sync'd 779 EAS/816 EAS platform/31% AOR ops increase
- AMC fwd-deployed advsr/92 days; led 15 OCO msns/inlaid 1M cgo lbs for OIR/OFS--379 AEW 4Qtr NCO Winner!
- Progressive ldr! Drove SAPR HQ director & AMC/A4 site visits--selected as unit '16 "Lance P. Sijan" Awd winner!
- USAEUR volunteer ldr! Enl'd 34 troops; logged 346 hrs--awarded '15 Military Outstanding Volunteer Service Medal

REFERENCE

- Bullet 1: AF Form (910), (30 Nov 2021), Blk 8, Line 1
- Bullet 2: AF Form (910), (30 Nov 2021), Blk 9, Line 1
- Bullet 3: AF Form (910), (30 Nov 2021), Blk 8, Line 2
- Bullet 4: AF Form (910), (30 Nov 2021), Blk 3, Line 1
- Bullet 5: AF Form (910), (30 Nov 2020), Blk 9, Line 1
- Bullet 6: AF Form (910), (30 Nov 2019), Blk 3, Line 2
- Bullet 7: AF Form (910), (31 Jan 2019), Blk 3, Line 1
- Bullet 8: AF Form (910), (31 Jan 2018), Blk 5, Line 2
- Bullet 9: AF Form (910), (31 Jan 2017), Blk 8, Line 2
- Bullet 10: AF Form (910), (31 Jan 2016), Blk 4, Line 2



DEPARTMENT OF THE AIR FORCE
AIR EDUCATION AND TRAINING COMMAND



11 July 2022

MEMORANDUM FOR AETC/CC

FROM: [REDACTED]

SUBJECT: SLECP-A Recommendation – TSgt Brianna E. Murph

1. It is with high regard I recommend TSgt Brianna E. Murph for the Senior Leader Enlisted Commissioning Program – Active Duty (SLECP-A). TSgt Murph is an exceptional leader who has sustained superior performance throughout her career. Before arriving at the 331st Recruiting Squadron, she constructed her base's first Corrections Program and joint-base memorandum of agreement, increasing the unit's manpower doctrine. While deployed, she merged the 386th Air Expeditionary Wing's C-17 and C-130 airlift operations. She mobilized 18 Security Forces Phoenix Ravens for 126 missions and developed the Wing's first professional development and NATO immersion courses. In recruiting, she innovated technical shortfalls for enlistment processing systems affecting 27,000 enlistments. She mentored business strategies instrumental to her team enlisting 229 future Airmen, which led to them earning numerous awards in FY21. TSgt Murph was selected for advanced leadership positions as a Squadron Trainer, Special Warfare Recruiter, and her current position as Flight Chief, where she has led her team to exceed their mission at 139%, despite a 33% manning decrease for FY22. TSgt Murph was recognized as the FY20 Rookie Recruiter of the Year, Tuskegee Airman NCO and NCO of the Year 2021, awarded one group and Squadron level annual award FY21, and the Federally Employed Women Meritorious Service 2022 Award.

2. TSgt Murph is a force-multiplier, and her versatility leads her to excel in any mission. Her motivation to become a Commissioned Officer is to advance strategic operations and further develop Airmen to reach their goals. Her commitment to the mission is unparalleled and is an example for others to follow. She has my highest recommendation for the SLECP-A program and possesses the leadership, character, and aptitude necessary to be a spectacular Commissioned Officer. TSgt Murph is a transformational leader and will be an asset to our Officer Corps and the future of the Air Force.

3. For any additional information regarding this recommendation, I can be reached at [REDACTED] or via email at [REDACTED]

[REDACTED]
Commander



**DEPARTMENT OF THE AIR FORCE
AIR FORCE RECRUITING SERVICE (AETC)**

11 July 2022

MEMORANDUM FOR AETC/CC

FROM: AFRS/CC



SUBJECT: SLECP-A Recommendation – TSgt Brianna E. Murph

1. I highly recommend TSgt Brianna E. Murph as a must-select for the Senior Leader Enlisted Commissioning Program - Active Duty (SLECP-A). TSgt Murph is an extraordinary and intuitive leader whose hard work and dedication have earned the trust of her peers, leadership, and community. In her first year in recruiting, she exceeded her mission at 164% to earn the Squadron's Rookie Recruiter of the Year in FY20. Her proven leadership led to her selection as a Squadron Trainer, where she mentored 167 Noncommissioned Officers. She also developed the Recruiter Liaison Program with Columbus AFB, creating Developmental Special Duty experience for 51 Airmen. She was hand-selected for temporary assignment to the 330th Recruiting Squadron as a Special Warfare Recruiter, achieving 225% of her mission to earn the Total Force Integration Recruiter award. TSgt Murph was recognized as the 2021 Tuskegee Airman NCO awardee, 369th Recruiting Group's Top Total Force Recruiter of the Year, and Squadron's Commander's Achievement recipient. Her actions led her team to earn the 369th Group's Top Enlisted Accessions Flight of the Year and Squadron to three Air Force Recruiting Service annual awards in FY21. TSgt Murph was recently selected to serve as Flight Chief and was recognized as the Noncommissioned Officer of the Year 2021 and the Federally Employed Women Military Meritorious Service 2022 Award recipient.

2. TSgt Murph excels in her academic studies and has earned two Distinguished Graduate awards. She has proven herself to be an exceptional leader through her dedication to the mission and commitment to developing the best in others. As a Commissioned Officer, she will evolve her skills to impact a wider audience. TSgt Murph displays high moral character and is a leader for others to emulate. I am confident she will be a remarkable Commissioned Officer. She is a must-select for the SLECP-A program and has my full support to earn her Commission.

3. For any additional information regarding this recommendation, I can be reached at [REDACTED] or via email at [REDACTED]

[REDACTED]
Commander



06/21/2022

Dear Brianna,

I am writing with some exciting news – you have been admitted to The University of Texas at San Antonio for Fall 2022! It's my honor to be the first to welcome you to our Roadrunner community, where we **create bold futures** for our students by focusing on their success. By now I'm sure you've sensed that UTSA is a special place, nationally recognized as a Hispanic thriving institution where students from all backgrounds can excel and graduate with the tools needed to change the world.

Your next step is to complete your Rowdy Ready items, which you can view under the "Future Roadrunner" tab on your ASAP student account. Visit future.utsa.edu/ready for more information. I also encourage you to apply for Financial Aid by submitting the Free Application for Federal Student Aid (FAFSA) by our Financial Aid priority deadline. UTSA's school code is 010115.

As an incoming Transfer, please review your course evaluation on asap.utsa.edu to ensure your courses have transferred as intended. Your admission is for Fall 2022 and contingent upon your continued academic efforts and graduation. If you decide to not enroll in UTSA this semester, you will need to reapply for a future term.

Brianna, I hope you will join us and boldly take advantage of the outstanding educational experiences and opportunities that await you at UTSA. Our academic and research programs continue to gain global recognition along with our world-renowned faculty. If you have any questions, reach out to your UTSA admissions counselor or contact, our One Stop Enrollment Center at onestop@utsa.edu.

Congratulations and welcome to the Roadrunner family. Go 'Runners! 

Sincerely,

Eric K. Cooper, Ph.D.
Associate Vice Provost for Enrollment Operations
The University of Texas at San Antonio

Brianna's Profile


myUTSA ID

Transfer
Admit Type

Fall 2022
Entry Semester

Out of State Resident
Residency Status

Academic Good Standing
Academic Status

Global Affairs
Area of Study



STUDENT NAME: MURPH, BRIANNA E



REGISTERED FOR 1AOY HUMAN RESOURCE MANAGEMENT 15-Jul-2021
 ASSOCIATE IN APPLIED SCIENCE DEGREE AWARDED 09-Mar-2022
 REGISTERED FOR 9IJY CRIMINAL JUSTICE 21-Jan-2010
 ASSOCIATE IN APPLIED SCIENCE DEGREE AWARDED 19-Oct-2015

AIR FORCE COURSE NO CCAF COURSE CODE	TITLE TITLE	DATE COMPLETED (OR RECORDED) SEM HRS GRADE
	BASIC MILITARY TRAINING	CREDIT AWARDED 19-Jan-2010
PHE1000	PHYSICAL EDUCATION/WELLNESS	4.00 S
3ABR3P031 0S1B	SECURITY FORCE APPRENTICE	LACKLAND AFB 20-Apr-2010
LAW1803	FUND OF LAW ENFORCEMENT	7.00 S
SEC1804	FUND OF GRD COMBAT SKILLS	10.00 S
5ALS99400 003	AIRMAN LEADERSHIP SCHOOL	KAPAUN AS 13-Feb-2014
LMM1101	LEADERSHIP/MANAGEMENT I	4.00 S
LMM1102	MANAGERIAL COMMUNICATIONS I	3.00 S
LMM1103	MILITARY STUDIES I	3.00 S
3ACR3P071 0C0B	SECURITY FORCES CRAFTSMAN	LACKLAND AFB 27-Jun-2014
SEC2855	SUPPORT WEAPONS (QUAL)	4.00 S
5INT00570 000	AIR FORCE SPECIALTY INTERNSHIP	CREDIT AWARDED 13-Mar-2015
INT5000	JOURNEYMAN	8.00 S
INT7000	CRAFTSMAN	4.00 S
5AMC1AXXX 057	MASTER RESILIENCE TRAINER COURSE	MCGUIRE AFB 19-Aug-2016
FSC1102	INDIVIDUAL & FAMILY SUPPORT FUND	2.00 S
5AMC3PXXX 000	PHOENIX RAVEN QUALIFICATION	MCGUIRE AFB 07-Nov-2016
SEC1855	SPEC MOBILE SECURITY FUNCTIONS	6.00 S
4AIP3S2X1 EF3A	PRINCIPLES OF INSTRUCTION (FTD)	SHEPPARD AFB 23-Mar-2018
EDT2804	PRINCIPLES/METHODS OF TEACHING	4.00 S
3ALR8R000 0T1A	TOTAL FORCE RECRUITER	LACKLAND AFB 10-May-2019
HRM2201	SALESMANSHIP	4.00 S
HRM2202	HR SELECTION METHODS & TECHNIQUE	4.00 S
HRM2203	H R INFORMATION SYSTEMS	3.00 S
HRM2204	COMPENSATION AND BENEFITS	1.00 S
5SQT8R000 000	ENLISTED ACCESSIONS RECRUITER	CREDIT AWARDED 26-Jul-2021
	SPECIAL DUTY QUALIFICATION TRAINING (SQT)	
SQT5000	SPECIAL DUTY QUALIFICATION TRNG	9.00 S
3NCO99200 0004	NONCOMMISSIONED OFFICER ACADEMY (NCOA) (RESIDENT)	MAXWELL AFB 05-Nov-2021
LMM2121	LEADERSHIP/MANAGEMENT II	4.00 S

165/WEBREQ/ISSUED AS OFFICIAL -- ANNOTATE IF GIVEN TO STUDENT

ASHALANA L. MODYGO, CAPT, USAF
 REGISTRAR, ENROLLMENT MANAGEMENT

FICE: 012308

02-Jun-2022
 DATE OF ISSUE

TRANSCRIPT LEGEND ON REVERSE

THE WORD COPY APPEARS WHEN PHOTOCOPIED

THIS TRANSCRIPT IS PRINTED ON SECURITY PAPER AND DOES NOT REQUIRE A SIGNATURE OR RAISED SEAL

STUDENT NAME: MURPH, BRIANNA E



LMM2123 MILITARY STUDIES II

2.00 S

***** TRANSFER CREDITS ACCEPTED *****

COLLEGE LEVEL TESTING
UNIVERSITY OF MARYLAND GLOBAL CAMPUS
ARIZONA STATE UNIVERSITY
PIERCE COLLEGE

12-Feb-2015
29-Sep-2015
05-Feb-2022
07-Feb-2022

***** LAST ENTRY *****

ALL VALID ENTRIES ARE IN THIS TYPE FONT: ABCDEFGHIJKLMNOPQRSTUVWXYZ 0123456789



165/WEBREQ/ISSUED AS OFFICIAL -- ANNOTATE IF GIVEN TO STUDENT

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Arizona State University
Official Transcript

Name: Brianna Murph
Student ID: [REDACTED]

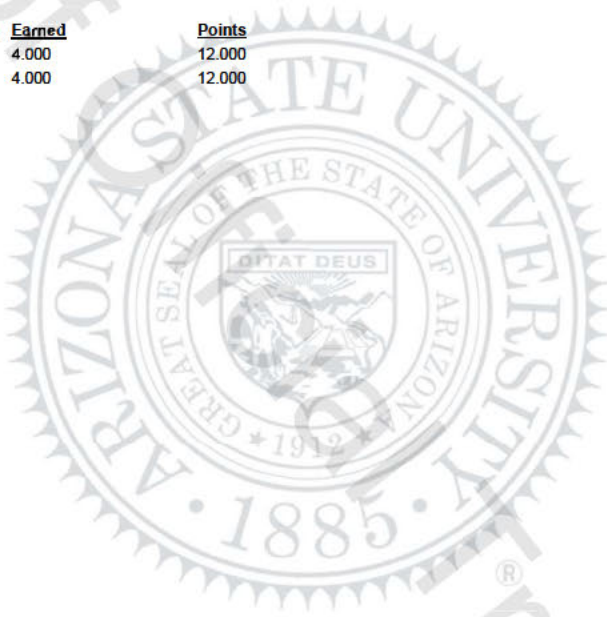
Brianna Murph
[REDACTED]

Print Date: 01/17/2022
Beginning of Undergraduate Record

2020 Summer

Course	Description	Attempted	Earned	Grade	Points
CHM 113	General Chemistry I	4.000	4.000	B	12.000
Term GPA:	3.00	Term Totals	4.000	4.000	12.000
Cum GPA:	3.00	Cum Totals	4.000	4.000	12.000

END OF TRANSCR PT



transcript -

Official Transcript - Academic Career

Name: Brianna Murph
Student ID: ██████████

Institution Info: Pierce College
 9401 Farwest Dr SW
 Lakewood, WA 98498

Birthdate: ██████████
Student Address: ██████████

Print Date: 01/18/2022

SUMMER 2017 (07/05/2017 - 08/24/2017)						
<u>Course</u>		<u>Description</u>	<u>Attempted</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
MATH&	141	Precalculus I	5.000	5.000	3.7	18.500
			<u>Attempted</u>	<u>Earned</u>	<u>GPA Units</u>	<u>Points</u>
Term GPA	3.700	Term Totals	5.000	5.000	5.000	18.500
SUMMER 2018 (07/02/2018 - 08/22/2018)						
<u>Course</u>		<u>Description</u>	<u>Attempted</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
ENGL&	102	Comp II: Argue/Research	5.000	5.000	4.0	20.000
			<u>Attempted</u>	<u>Earned</u>	<u>GPA Units</u>	<u>Points</u>
Term GPA	4.000	Term Totals	5.000	5.000	5.000	20.000
Undergraduate Totals						
Cum GPA	3.850	Cum Totals	10.000	10.000	10.000	38.500

End of Official Transcript - Academic Career



University of Maryland Global Campus - Official Transcript

University of Maryland Global Campus
 3501 University Boulevard East
 Adelphi, MD 20783

Name: [REDACTED]
 Student ID: [REDACTED]

SSN: [REDACTED]
 Birthdate: [REDACTED]
 Student Address: [REDACTED]

Print Date: [REDACTED]

Brianna Murph

Beginning of Undergraduate Record

2011 Fall

Program: UG Bachelor's Degree
 Plan: Business Administration Major

Course	Description	Attempted	Earned	Grade	Points
ENGL 103	Greek and Roman Mythology	3.000	3.000	A	12.000
LIBS 150	Introduction to Research	1.000	1.000	A	4.000
MATH 012	Intermediate Algebra	3.000	0.000	W	0.000
WRTG 101	Introduction to Writing	3.000	3.000	A	12.000

	Attempted	Earned	GPA Units	Points
Term GPA	4.000	Term Totals 10.000	7.000	28.000
Cum GPA	4.000	Cum Totals 10.000	7.000	28.000
Transfer Cum GPA		Transfer Totals 0.000	0.000	0.000
Combined Cum GPA	4.000	Comb Totals 10.000	7.000	28.000

Term Honor: Dean's List

2012 Spring

Program: UG Bachelor's Degree
 Plan: Business Administration Major

Course	Description	Attempted	Earned	Grade	Points
PSYC 100	Introduction to Psychology	3.000	3.000	B	9.000
SPCH 101	Introduction Public Speaking	3.000	3.000	B	9.000

	Attempted	Earned	GPA Units	Points
Term GPA	3.000	Term Totals 6.000	6.000	18.000
Cum GPA	3.538	Cum Totals 16.000	13.000	46.000
Transfer Cum GPA		Transfer Totals 0.000	0.000	0.000
Combined Cum GPA	3.538	Comb Totals 16.000	13.000	46.000

2014 Fall

Program: UG Bachelor's Degree
 Plan: Criminal Justice Major
 Plan: Psychology Minor Minor

Course	Description	Attempted	Earned	Grade	Points
MATH 103	College Mathematics	3.000	3.000	A	12.000

	Attempted	Earned	GPA Units	Points
Term GPA	4.000	Term Totals 3.000	3.000	12.000

This officially signed transcript is printed on gray security paper. A raised seal is not required. When photocopied, the word VOID should appear. A BLACK ON WHITE OR A COLOR COPY SHOULD NOT BE ACCEPTED.

Insiya Bream
 Registrar & Associate Vice President



University of Maryland Global Campus - Official Transcript

Name: [Redacted]
 Student ID: [Redacted]

Cum GPA	3.625	Cum Totals	19.000	16.000	16.000	58.000
Transfer Cum GPA		Transfer Totals	0.000	0.000	0.000	0.000
Combined Cum GPA	3.625	Comb Totals	19.000	16.000	16.000	58.000

2015 Spring

Program: UG Bachelor's Degree
 Plan: Criminal Justice Major
 Plan: Psychology Minor Minor

<u>Course</u>	<u>Description</u>	<u>Attempted</u>	<u>Earned</u>	<u>Grade</u>	<u>Points</u>
CCJS 100	Intro to Criminal Justice	3.000	3.000	A	12.000

		<u>Attempted</u>	<u>Earned</u>	<u>GPA Units</u>	<u>Points</u>
Term GPA	4.000 Term Totals	3.000	3.000	3.000	12.000

Cum GPA	3.684	Cum Totals	22.000	19.000	19.000	70.000
Transfer Cum GPA		Transfer Totals	0.000	0.000	0.000	0.000
Combined Cum GPA	3.684	Comb Totals	22.000	19.000	19.000	70.000

End of Undergraduate Record



Insiya Bream

Insiya Bream
 Registrar & Associate Vice President

This officially signed transcript is printed on gray security paper. A raised seal is not required. When photocopied, the word VOID should appear. A BLACK ON WHITE OR A COLOR COPY SHOULD NOT BE ACCEPTED.

Report For:
BRIANNA ELIZABETH MURPH

Report Run:
7/10/2022

Base
COLUMBUS

Birth
[REDACTED]

Service Component ?
REGULAR

Gender ?
F

File Type Name ?
AF ENL ACT MBR

Organization Name
0331 USAF RECRUITING SQUADRON 31EC

Recent Assessment History

Date	Cardio Score	Strength Score	Endurance Score	Composite Score
6/15/2022	58.0	18.4	20.0	96.4
6/1/2020				0.0
6/20/2019	57.0	9.5	10.0	96.5
7/27/2018	58.1	9.4	10.0	97.5
9/29/2017	57.6	9.5	10.0	97.1

Last Fitness Level

Fitness Category	Composite Score	Fitness Assessment Due Date
Excellent	96.4	6/30/2023

Recent Exemptions

Cardio	Exp.	AC	Exp.	Strength	Exp.	Endurance	Exp.
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	

Attachment 1 - SLECP-A NOMINATION WORKSHEET

NOMINEE INFORMATION:

Member's name (Last, First, MI): Murph, Brianna E.
Rank (& projected rank if applicable): TSgt / (M)Sgt SSAN: [REDACTED]
MAJCOM: AETC Base: Maxwell-Gunter AFB Unit:
Current PASCODE: [REDACTED]
GPAS & RNLTD (if currently projected for assignment): N/A
Duty email (.mil): [REDACTED]
Duty phone (DSN & Comm): [REDACTED]
Personal email (.com, .net, etc.): [REDACTED]
Joint Spouse information (if applicable), spouse's name, rank, SSN, branch of service, AFSC/MOS, currently stationed: N/A

Member's requested Officer AFSC(s) & title(s)

- 1: 14N1 - Intelligence
- 2: 13S1 - Space Operations
- 3: 13M1 - Airfield Operations
- 4: 13HX - Aerospace Physiologist

Notes: AFSC selection is limited to Line of the Air Force AFSCs. Please refer to the Air Force Officer Classification Directory (AFOCD) maintained on myPers for the minimum qualification requirements for each AFSC.

University to attend: The University of Texas at San Antonio
Degree program sought: Global Affairs
Academic program start date (cannot be prior to fall semester of current Calendar Year): 30 May 2023
of credits **completed** by start date of program (projected): 44
of credits **remaining** (needed for program) by start date of program (projected): 76
Projected degree completion date: May 2026 ROTC Det #: 842

Notes: The University must have an ROTC Detachment assigned, or a cross-town agreement with a local Detachment. See College Locator at www.afrotc.com. If attending University of Maryland WW or Embry-Riddle WW, list the Detachment nearest member's location. AFROTC/RRUE will validate an education services agreement is established between the University and the Detachment.

Waiver requirements (if applicable): N/A

Notes: Member must meet all accession standards, or have an APPROVED waiver prior to submission. Approved waiver must be included in package to AFPC. Please refer to AFI 36-2032 for accession requirements.

MAJCOM INFORMATION:

MAJCOM POC: [REDACTED] Email: [REDACTED]
Duty phone (DSN & Comm): [REDACTED]

MAJCOM Alt POC (if applicable): N/A Email: N/A
Duty phone (DSN & Comm): N/A

Selecting MAJCOM leader's name & title (N/A if AF Sr Leader nominee):

Attachment 1 - SLECP-A NOMINATION WORKSHEET

AFDW INFORMATION: (N/A if selection is made at MAJCOM level)

AFDW POC: _____ Email: _____

Duty phone (DSN & Comm): _____

AFDW Alt POC (if applicable): _____ Email: _____

Duty phone (DSN & Comm): _____

Selecting USAF Senior Leader's name & title: _____

MAJCOM OR USAF SENIOR LEADER AFSC SELECTION:

Selected Officer AFSC (not required to be one of member's requested AFSCs): _____

Alternate Officer AFSC(s) if applicable: _____

Notes: AFSC selection is limited to Line of the Air Force AFSCs. Please refer to the Air Force Officer Classification Directory (AFOCD) maintained on myPers for the minimum qualification requirements for each AFSC. If selecting AFSC 13M, 13N, 19Z, 21M, 71S or 92T member must also have at least one alternate NRL AFSC identified. For information regarding what AFSCs the AF currently needs, please contact afpc.dp2lt.workflow@us.af.mil

REQUIRED DOCUMENTS:

For package to AFPC:

- | | |
|--|---|
| <input type="checkbox"/> Completed Worksheet (this form) | <input type="checkbox"/> Evaluated Degree Plan |
| <input type="checkbox"/> SURF | <input type="checkbox"/> Letter of Acceptance (if planning to attend a different university than degree plan) |
| <input type="checkbox"/> AFOQT Score Printout | <input type="checkbox"/> PCSM Score Printout (if applicable) |
| <input type="checkbox"/> MOU, signed by member (attch 2 in PSDM) | <input type="checkbox"/> Approved Waiver (if applicable) |
| <input type="checkbox"/> College Transcripts | |

AFDW required documents for HAF Senior Leader nominees, all of the above, plus:

- | | |
|--|--|
| <input type="checkbox"/> Member Essay "My Desire to Serve as a Commissioned Officer" | <input type="checkbox"/> AF Form 1206, "CAREER ACCOMPLISHMENTS" max 10 bullets |
| <input type="checkbox"/> Letter(s) of Recommendation (max 2) | <input type="checkbox"/> Fitness Score Printout |
| <input type="checkbox"/> Last 5 EPRs (front & back) | |

Note: MAJCOM POCs may require additional documents/information for internal MAJCOM use.

Send completed package to: [REDACTED]

Attachment 2 – SLECP-A MEMORANDUM OF UNDERSTANDING

Date 10 July 2022

MEMORANDUM FOR HQ AFPC/DP2LT

FROM: SLECP-A NOMINEE

SUBJECT: SLECP-A Memorandum of Understanding

I TSgt Brianna E. Murph understand that IF selected for commissioning via the Senior Leader Enlisted Commissioning Program (SLECP), the below conditions apply. Furthermore, I understand failure to adhere to these conditions may result in my return to the Enlisted Corps.

- The Senior Leader who selects me for this program will select the AFSC I am commissioned into. I may provide my preferred AFSC(s), but the Senior Leader may select an AFSC outside of this list. If I am not willing to commission into the Senior Leader's selected AFSC, I will remove myself from consideration for this program.
- I am required to maintain/obtain required qualifications for the AFSC for which I am selected. If, for reasons outside of my control, I am unable to maintain/obtain required qualifications, I may be considered for reclassification. Senior Leader alternate AFSCs (if provided), member preferences, and needs of the Air Force will determine my new AFSC.
- Reclassification for personal preference will NOT be entertained.
- I understand the following:
 - I must begin my academic program by the fall semester of the Calendar Year in which selected.
 - If I have more than 90 semester hours of my degree completed by the start of the fall semester, I am no longer eligible for SLECP-A.
 - I must choose an accredited stateside school with associated funding or affiliated crosstown AFROTC agreement and I must sign the education services agreement with my chosen university.
 - The RNLTD I request must reside on a date prior to my academic program start date, and align with Total Force Assignment Policies.
 - I will follow all orders received from the AFROTC Detachment Commander, utilize the ROTC chain of command, participate in all required activities, and maintain Air Force standards as an active duty service member.
 - I am not permitted to change my degree program if the change renders me ineligible for my selected AFSC.
 - I am not permitted to make any changes to my academic plan that result in the lengthening of my program beyond the 3-year maximum.
 - My tuition/fees will be paid by AFROTC directly to the university up to \$18,000/year, and I will be financially responsible for any tuition/fees above the \$18,000 annual cap.
- I must meet all commissioning requirements IAW AFMAN 36-2032. If I require a waiver, I understand a copy of the approved waiver is a required document in my package.
- I may be returned to the Enlisted Corps &/or face administrative/UCMJ actions for any misconduct, including failure to uphold AF Core Values, while completing program requirements.



Nominee's Signature