

SLECP Nominee Information

Name (Last, First, MI)		SSAN	Current / Proj Grade
Leyda, Brennan M		[REDACTED]	E-6
Requested AFSC/Title and alternate if applicable:	1. 63A- Aquisitions Manager		
	2. 64P - Contracting		
	3. 65F - Financial Management		
<p>Note: Projected AFSC classification is limited to Line of the Air Force AFSCs. Please refer to the Air Force Officer Classification Directory (AFOCD) maintained on myPers for the minimum qualification requirements for each AFSC. <i>If requesting AFSCs 13C, 13D, 13L, 71S, or 92T, applicant must also have an alternate AFSC identified</i></p>			
Current Unit & PAS (include GPAS, if applicable):		[REDACTED]	
Duty Phone:	652-7820	Military Email Address:	brennan.leyda@us.af.mil
University to Attend (SLECP-A only):		Proj Degree Completion Year (SLECP-A only):	
Waiver Requirements, if applicable:			

Printed By LEYDA BRENNAN MICHEAL on 30-Jul-2021 at 15:17:56

Personal Data - Privacy Act of 1974 (5 USC 552a)

Current as of 27-Jul-2021 at 15:17:56

FOR OFFICIAL USE ONLY

Gr/DOR: TSGT/01-May-2020

Name: LEYDA BRENNAN MICHEAL

Proj Gr:

DAFSC: 2W071

Duty Title: QA AMMUNITIONS INSPECTOR

Marital Status: M

Base: NELLIS

Command: ACC

Depns: 02

SEX/RACE/ETH-GR: M / WHITE / NONE

*****MILITARY JOIN SPOUSE CONSIDERATION*****

Spouse SSAN:

Spouse Status: NOT APPLICABLE

Spouse Intent:

*****RESTRICTIONS*****

ASG AVAIL CD/DT: 05 / 2112 / / /

WEIGHT CONT:

ASG LIMIT CD/DT: / / /

UIF:

*****PROJECTED ASSIGNMENTS*****

AAR	PAS	RNLTD	AAN	ASD	BASE
1)					
2)					

*****SERVICE DATES*****

*****AFSC INFORMATION*****

DAS: 09-Oct-2018

DOS: 17-Aug-2023

HYT: 08/1934

CAFSC: 2W071

DEROS:

ADSCD: 85/12-Aug-2023

TAFMSD: 14-Aug-2012

PAFSC: 2W071

ODSD: 25-Sep-2018

EAD: 14-Aug-2012

PAY DATE: 14-Aug-2012

2AFSC:

STRD(##): 2018/09(2)

WEAPON SYSTEM BACKGROUND ID:

3AFSC:

RETURN TO FLY DATE:

PSEI(1-5): 836 / / / /

*****ACADEMIC INFORMATION*****

*****PME INFORMATION*****

DEGREE	ACADEMIC SPECIALTY	YEAR	METHOD	COURSE	METHOD	YEAR
BAC	BUS ADM/MGT FINANCE	19	TUITION ASST	SEJPMI I (E6-E7)	NON-RESIDENCE	19
AA	MUNITIONS SYSTEM TECHNOLOGY	17	COM COL AF	NCO ACADEMY	RESIDENCE	21
				AIRMAN LEADERSHIP SCHOOL	RESIDENCE	17

*****LANGUAGE INFORMATION*****

*****PROJECTED TRAINING*****

DLAB:

COURSE ID START DATE GRAD DATE

LANG1: NONE DT: . S- L- R-

LANG2: NONE DT: . S- L- R-

LANG3: NONE DT: . S- L- R-

LANG4: NONE DT: . S- L- R-

LANG5: NONE DT: . S- L- R-

LANG6: NONE DT: . S- L- R-

*****DECORATIONS*****

(NOTE: This screen only shows personal medals not awards.)

Decoration	Auth No.	No	Seq	Close Date	Approval Date	Approving Unit	Reason
AF COMM MEDAL	97340	03	N	24-Apr-2020	2008	R	PCA
AF ACHIEV MEDAL	67	02	O	07-Oct-2015	1510	USAFCENT	ACH

*****OTHER INFORMATION*****

SEC CLNC: SECRET

NON-CONUS RES: YY

PSN#: 1C0313160

TYPE CLNC:

Citizenship: BY BIRTH IN UNITED STATES

CLNC Date: 22-Jun-2012

FUNC CAT: PERMANENT PARTY

PRP-SCI-STATUS:

RECORD STATUS: ACTIVE NO PROJECTED ACTION

*****DUTY STATUS*****

Duty Status: 00-PRESENT FOR DUTY

Start Date: 05 Jun 2021 End Date:

Proj Duty Status: NO PROJECTED DUTY STATUS

Start Date: End Date:

*****EPR DATA*****

EPR	DATE	EPR	DATE	EPR	DATE	EPR	DATE	EPR	DATE	EPR	DATE
LC	30-Nov-2020	LC	31-Jan-2017								
LC	30-Nov-2019	LC	31-Mar-2016								
LC	31-Jan-2019	5B	31-Mar-2015								
LC	31-Jan-2018	5B	02-Jun-2014								

*****DUTY HISTORY*****

DAFSC	DUTY TITLE	DET	ORG KIND	ORG TYPE	LOCATION	DUTY EFF DATE
2W071	QA AMMUNITIONS INSPECTOR	0000	0057	GP	NELLIS	27-Apr-2020
-2W051	MUNS INSPECTION PRO SUPERVISOR	0000	0057	SQ	NELLIS	26-Jul-2019
-2W051	MUNITIONS INSPECTOR	0000	0057	SQ	NELLIS	09-Oct-2018

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) LEYDA, BRENNAN M.	2. SSN [REDACTED]	3. RANK TSgt	4. DAFSC 2W071
5. ORGANIZATION, COMMAND, AND LOCATION 57th Maintenance Group (ACC), Nellis AFB NV		6. PAS CODE [REDACTED]	7. FDID [REDACTED]
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Dec 2019 Thru: 30 Nov 2020	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 169	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Quality Assurance Ammunitions Inspector

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)
 - Val's mx compliance f/3 sqs & 9 units; spts \$6B fleet, 173 A-10, F-15C/E, F-16, F-22, F-35 acft & AF Air Demo Sq
 - Advises Chief Inspectors on muns builds, mx, administration & policies; monitors accident & incident investigations
 - Oversees mx prgms & ensures AF Instruction adherence w/in Mx Standardization & Eval Prgm across Gp's 2.8K Amn
 - Ensures quality mx discipline & exposes trends; facilitates innovation, process chgs, and product improvements areas

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Task Knowledge/Proficiency:** Consider the quality, quantity, results, and impact of the Airman's knowledge and ability to accomplish tasks. **Initiative/Motivation:** Describes the degree of willingness to execute duties, motivate colleagues, and develop innovative new processes. **Skill Level Upgrade Training:** Consider skill level awarding course, CDC timeliness completion, course exam results, and completion of core task training. **Duty Position Requirements, Qualifications, and Certifications:** Consider duty position qualifications, career field certifications (if applicable), and readiness requirements. **Training of Others:** Consider the impact the Airman made training others.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 6 lines)
 - Lead Muns Inspector; plotted 685 evals f/13 sects, postured Wg f/2 HHQ insps--key'd QA's first MXG Unit o/t Qtr win
 - Directed Rescue Sq cmbt package; org'd/deployed 34K muns & 4 Amn--primed COCOM's response to Iranian attacks
 - Restored unit MEL; highlighted 26 findings, org'd vehicle op mx rodeo f/119 assets--pwr'd spt f/ACC's lrgst Muns Sq
 - Drove std ops process chg; id'd 205 overdue CCG, 17 removed from use--guaranteed WSINT unimpeded f/234 grads
 - Liaised w/EOD & environmental; coord'd 21 Vietnam era assets f/destruct--cleared 7 mo backlog, 13 Amn task qual'd
 - Remedied compatibility flaw; est'd policy f/10 bldgs, cinched explosive compliance f/388 Amn--fueled Wg's AFOUA

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describe how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)
 - Org'd Mgmt Insp f/PMEL regional hub; org'd 3 NCOs, crafted rehab plan f/12 prgms--cemented spt f/7 bases, 90 units
 - Ran ACC's lrgst due-in f/mx prgm; sched 472 xfers f/14 accts, est'd F-35 egress accts--process benchmarked at 2 bases

V. WHOLE AIRMAN CONCEPT

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)
 - Education driven; completed 5 crses towards MBA, mentored 23 Amn on AF benefits--inspired 51 credits, 3 CCAFs
 - Engaged w/Nellis Spark Cell; 3D printed 5K pieces of medical equipment--propelled VA hospital to cmbt Coronavirus

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.) RATEE NAME:
LEYDA, BRENNAN M.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION DONALD J. LUNDEEN, MSgt, USAF 57th Maintenance Group (ACC) Nellis AFB NV	DUTY TITLE Quality Assurance Chief Inspector	SSN 2072	DATE 06 Jan 2021
Type of Signature Digital		SIGNATURE LUNDEEN.DONALD.J.1088963543 <small>3</small> <small>Digitally signed by LUNDEEN.DONALD.J.1088963543 Date 2021.01.06 13:15:51 -08'00'</small>	

VIII. ADDITIONAL RATER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines)
 - Solved rocket trailer safety flaw; secured \$11K/100 critical components, sealed 3 CAS trng ops--earned 2 Gp CC coins
 - Teamed w/HAF; sourced 11 muns, solved Spanish AF limfac, armed 527 RED FLAG Ex msns--MXG Sijan awd nom

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [REDACTED]	DUTY TITLE Quality Assurance Superintendent	SSN 2059	DATE 06 Jan 2021
Type of Signature Digital		SIGNATURE [REDACTED]	

IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used")
 - Led TICMS roll-out; KO'd sq trng to 37 chg agents, nailed 5K data xfers/1st upgrade in 20 yrs--MXG's NCO OTY '19!

2. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)
 1. Wing Weapons Safety Manager 2. Technical Training Instructor 3. Muns Accountable Systems Officer

3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) NO	4. THIS IS A REFERRAL REPORT NO	5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES
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6. PROMOTION RECOMMENDATION (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date)

DO NOT PROMOTE <input type="checkbox"/>	NOT READY NOW <input type="checkbox"/>	PROMOTE <input type="checkbox"/>	MUST PROMOTE <input type="checkbox"/>	PROMOTE NOW <input type="checkbox"/>
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NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [REDACTED]	DUTY TITLE Chief of Tactics	SSN 0479	DATE 06 Jan 2021
Type of Signature Digital		SIGNATURE [REDACTED]	

X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION	DUTY TITLE	SSN	DATE
Type of Signature Digital		SIGNATURE	

XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)

Air Force Outstanding Unit Award (AFOUA); Close Air Support (CAS); Computer Control Group (CCG); Combatant Command (COCOM); Explosive Ordnance Disposal (EOD); Higher Headquarters (HHQ); Mission Essential List (MEL); Precision Measurement & Equipment Laboratory (PMEL); Quality Assurance (QA); Theater Integrated Combat Munitions System (TICMS); Veterans Affairs (VA); Weapons School Integration (WSINT)

XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).

Type of Signature Digital	SIGNATURE [REDACTED]	DATE 06 Jan 2021
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ENLISTED PERFORMANCE REPORT (AB thru TSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated
SORN: F036 AF PCA, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) LEYDA, BRENNAN M.	2. SSN [REDACTED]	3. RANK TSgt Select	4. DAFSC 2W051
5. ORGANIZATION, COMMAND, AND LOCATION 57th Munitions Squadron (ACC), Nellis AFB NV		6. PAS CODE [REDACTED]	7. FDID [REDACTED]
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Feb 2019 Thru: 30 Nov 2019	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 303	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. **DUTY TITLE**
Munitions Inspection Production Supervisor
2. **KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)**
 - Oversees 16 inspectors/administers specialized trng f/ACC's most robust insp element/spts USAFWC's \$7B acft fleet
 - Initiates/maintains inspection historical documentation; determines appropriate serviceability code for 5.4K line items
 - Manages muns surveillance prgm/111 explosive buildings/77 ground, aircrew & test accounts f/38 units/five MAJCOMs
 - Ensures precise management of \$223M stockpile that supports 1K assigned/TDY aircraft/17% of all ACC expenditures

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Task Knowledge/Proficiency:** Consider the quality, quantity, results, and impact of the Airman's knowledge and ability to accomplish tasks. **Initiative/Motivation:** Describes the degree of willingness to execute duties, motivate colleagues, and develop innovative new processes. **Skill Level Upgrade Training:** Consider skill level awarding course, CDC timeliness completion, course exam results, and completion of core task training. **Duty Position Requirements, Qualifications, and Certifications:** Consider duty position qualifications, career field certifications (if applicable), and readiness requirements. **Training of Others:** Consider the impact the Airman made training others.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 6 lines)

- Managed USAFWC's 15 egress accounts worth \$117M; oversaw 3.2K muns operations--generated 27K sorties/19 EX
 - Modernized AF's flagship \$3.1M WSS trng prgm; fueled 2W1 muns qualification/9 acft systems--57 load crews certified
 - Boosted 124 tactical arms courses; spt'd short-notice tasking/71K rounds--postured 212 spec ops Amn f/AEF taskings
 - Organized surface-air rockets for GF Ex; trained 235 JTAC/ROMAD personnel--enhanced C2 msn/CSAF #1 priority
 - Propelled EX Lightning Strike; prep'd/cert'd 51K muns--solidified jt TTPs/2K prsnl/5 HH-60 pilots deployment qual'd
 - Coord logistics f/jt SPO test; 23 ejection initiators shipped in <24 hrs--validated 5th gen aircraft reliability/\$1.5T prgm

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describes how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Instituted new QC SOP; developed "final check" report tool--fixed 183 errors/cemented \$223M stockpile serviceability
 - Directed six person team for special inspection; surveyed 6K PDKs/corrected 1K defects in <72 hrs--saved AF \$197K

V. WHOLE AIRMAN CONCEPT

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Earned BS in Finance; completed 9 credit hrs w/4.0 GPA--graduated Suma Cum Laude/Nat'l Honors Society Inductee
 - Organized 2 events/7 persons; vol'd 26 hrs/packaged 3.6K lbs of food for 720 families--spt'd 271K locals in community

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.) RATEE NAME: LEYDA, BRENNAN M.

Not-Rated Met some but not all expectations Met all expectations Exceeded some, but not all expectations Exceed most, if not all expectations

VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [Redacted] DUTY TITLE: Munitions Inspection Section Chief DATE: 23 Dec 2019 SSN: 9267 SIGNATURE: [Redacted]

VIII. ADDITIONAL RATER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines) - Instructed academic seminar; provided 1.3K hrs OJT/cert'd 31 inspectors--increased ACC's largest insp prgm by 51% - Defused world-wide deficit; ID'd shelf life flaws/375K items affected--generated TO change/saved \$2M/Flt 2Q NCOQ

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [Redacted] DUTY TITLE: MASO/Materiel Flight Chief DATE: 30 Dec 2019 SSN: 0060 SIGNATURE: [Redacted]

IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used") - Readied EOD account; prep'd 56K muns/armed 56 range ops--qualified 42 1st responders/3Q Wg ACC Supervisor OTQ

2. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development) 1. MAJCOM Munitions Manager 2. Weapons Safety Manager 3. AFCOMAC Instructor

3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) NO 4. THIS IS A REFERRAL REPORT NO 5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES

6. PROMOTION RECOMMENDATION (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date)

DO NOT PROMOTE NOT READY NOW PROMOTE MUST PROMOTE PROMOTE NOW

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [Redacted] DUTY TITLE: Section Commander DATE: 30 Dec 2019 SSN: 6432 SIGNATURE: [Redacted]

X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [Redacted] DUTY TITLE: [Redacted] DATE: [Redacted] SSN: [Redacted] SIGNATURE: [Redacted]

XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.) Command and Control (C2); Exercise (EX); Green Flag (GF); Joint Terminal Air Controller (JTAC); Noncommissioned Officer of the Quarter (NCOQ); Of The Quarter (OTQ); Pilot Distress Kit (PDK); Quality Control (QC); Radio Operator Maintenance and Driver (ROMAD); Special Programs Office (SPO); Standard Operating Procedures (SOP); Technical Order (TO); Tactics, Techniques and Procedures (TTP); Weapons Standardization Section (WSS)

XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).

SIGNATURE: [Redacted] DATE: 06 Jan 2020

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

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I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) LEYDA, BRENNAN M.	2. SSN [REDACTED]	3. RANK SSgt	4. DAFSC 2W051
5. ORGANIZATION, COMMAND, AND LOCATION 51st Munitions Squadron (PACAF) Osan Air Base, Republic of Korea (ROK)		6. PAS CODE [REDACTED]	7. FDID [REDACTED]
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Feb 2018 Thru: 31 Jan 2019	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 201	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Munitions Inspector

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Coordinates unserviceable Ammunition Disposition Request determinations w/muns Equipment Specialists/PACAF
- Determines/assigns appropriate condition codes, ensures proper tagging and marking IAW technical orders/directives
- Ensures proper monitoring/analysis of GACP restricted/suspended muns notifications & coord's actions w/the MASO
- Performs cradle to grave life-cycle insp on 7.9K items totaling \$1.7B; identifies/corrects critical AA&E deterioration

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

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2. COMMENTS (Minimum 1 line, but limited to 6 lines)

- Mng'd \$1.7B arsenal; ID'd 200 bad fuzes/500 FLSC w/toxic residue--sparked "global" CMRS/50K AF muns affected
- Lead inspector f/BH 18-01 Ex ops; prep'd 671 components/assembled 195 bombs--armed 48 acft/178 srts/277 ft hrs
- Semi-annual inv tm inspector; scrutinized 8.1K locations/ID'd 267 errors--decr'd discepancies 18%/saved 164 man hrs
- Executed sq CMRS pgm; val'd 62 HAF rpts/ID'd/reclassified 5K affected muns--relayed crit info f/7 AF strategic capes
- Expedited emergency destruct; equipped EOD demo muns f/bad 30mm--averted loss of life/injury to acft fleet/\$899M
- Managed Call Forward '19 receipt; directed 16 receiving insps/596K muns/\$617K--increased 51 FW's "F2N" cbt capes

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describes how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Led Muns Insp facility relocation; moved 4K sq ft op location <48 hrs--facility msn ready three days early/aced '18 UEI
- Guided muns inspector qualification trng prgm; taught processes/analyzed AFIs/eight cert'd--elevated sq capes by 80%

V. WHOLE AIRMAN CONCEPT (Not applicable if Airman receives Referral comments in Sections III/IV or if an Airman receives a "Met some but not all" rating.)

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Pursued higher educ; earned 27 credit hrs w/4.0 GPA--awarded dean's list 2x/honor society inductee/93% BS deg c/w
- Aided Special Olympics Regional Games; coord'd 100 vols/devoted 10 hrs--guaranteed successful event f/280 athletes

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.) RATEE NAME: LEYDA, BRENNAN M.

Not-Rated Met some but not all expectations Met all expectations Exceeded some, but not all expectations Exceed most, if not all expectations

VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [REDACTED] DUTY TITLE: Munitions Inspection Pro Super DATE: 05 Feb 2019
SSN: 0523 SIGNATURE: [REDACTED]

VIII. ADDITIONAL RATER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines)
- Drove 98% Insp section QA pass rt; enforced protocols/insp QC ckslt/356 evals--beat MXG std 13%/Flt Tm 2d Qtr '18
- Shift lead f/five Amn; directed 336 muns ops/\$83M/345K NEW--certified stockpile health/secured '18 PACAF MEA

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [REDACTED] DUTY TITLE: Munitions Inspection Section Chief DATE: 06 Feb 2019
SSN: 2606 SIGNATURE: [REDACTED]

IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used".)
- Orchestrated HAF-Dir'd outload; packed 16 ISOs/108K items/\$11M--slashed 2-yr ADR backlog/lauded by 51 FW/CC

2. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)
1. Senior Munitions Inspector 2. Quality Assurance 3. Inspection Production Supervisor

3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) YES
4. THIS IS A REFERRAL REPORT NO
5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES

6. PROMOTION RECOMMENDATION (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date)
DO NOT PROMOTE NOT READY NOW PROMOTE MUST PROMOTE PROMOTE NOW

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [REDACTED] DUTY TITLE: Commander DATE: 23 Feb 2019
SSN: 4902 SIGNATURE: [REDACTED]

X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [REDACTED] DUTY TITLE: [REDACTED] DATE: [REDACTED]
SSN: [REDACTED] SIGNATURE: [REDACTED]

XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)
Ammunition Disposition Request (ADR); Beverly Herd (BH); Bachelor of Science (BS); Conventional Munitions Restricted or Suspended (CMRS); Fight Tonight (F2N); Fixed Linear Shaped Charge (FLSC); Grade Point Average (GPA); Headquarters Air Force (HAF); International Organization for Standardization (ISO); Maintenance Effectiveness Award (MEA); Quality Assurance (QA); Quality Control (QC); Unit Evaluation Inspection (UEI)

XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).

SIGNATURE: [REDACTED] DATE: 25 Feb 2019

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) LEYDA, BRENNAN M.	2. SSN [REDACTED]	3. RANK SSgt	4. DAFSC 2W051
5. ORGANIZATION, COMMAND, AND LOCATION 51st Munitions Squadron (PACAF) Osan Air Base, Republic of Korea (ROK)		6. PAS CODE [REDACTED]	7. FDID [REDACTED]
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Feb 2017 Thru: 31 Jan 2018	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 148	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Munitions Inspector

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)
 - Coordinates unserviceable Ammunition Disposition Request determinations w/muns Equipment Specialists/PACAF
 - Determines/assigns appropriate condition codes, ensures proper tagging and marking IAW technical orders/directives
 - Ensures proper monitoring/analysis of GACP restricted/suspended muns notifications and coord's actions w/ MASO
 - Performs cradle to grave life-cycle insp on 8.4K items totaling \$1.5B; identifies/corrects critical AA&E deterioration

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Task Knowledge/Proficiency:** Consider the quality, quantity, results, and impact of the Airman's knowledge and ability to accomplish tasks. **Initiative/Motivation:** Describes the degree of willingness to execute duties, motivate colleagues, and develop innovative new processes. **Skill Level Upgrade Training:** Consider skill level awarding course, CDC timeliness completion, course exam results, and completion of core task training. **Duty Position Requirements, Qualifications, and Certifications:** Consider duty position qualifications, career field certifications (if applicable), and readiness requirements. **Training of Others:** Consider the impact the Airman made training others.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 6 lines)
 - Orch'd multi-nat'l demil op/2.6K muns; tailored tri-lateral SOP/\$2M proj'd savings yrly--armed 1st UK demo >12 yrs
 - Team lead f/14-mbr crew; largest port ISO receipt >9 yrs/3x SAAM w/zero mishaps--replenished WRM/8K lbs NEW
 - Id'd AF serviceable excess/coord'd RDO; executed shipment f/50 trng bombs--freed >1K cubic ft usable storage space
 - Oversaw FY17 Call Fwd op; rcv'd 660 laser/gps guided kits worth \$13M--restocked WRM w/superior PGM upgrade
 - Mng'd six muns receipts; insp'd 3K muns totaling \$365K--rdy ten acft f/egress TCI mx repairs/aided 100% MSE rate
 - Devised OPLAN beddown; reconfig'd three facilities f/\$61M RSOI transfr--integrated 36 standoff wpns/doubled capes

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describes how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)
 - Section lead f/18 Amn; directed 440 ops/maintained \$303M stockpile--netted 96% QA pass rate/exceeded std by 11%
 - Drove 3 MAJCOM dir'd RDOs; supplied war-fighters 657 105mm rds/\$121K--solidified AC-130W OIR combat capes

V. WHOLE AIRMAN CONCEPT (Not applicable if Airman receives Referral comments in Sections III/IV or if an Airman receives a "Met some but not all" rating.)

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)
 - Completed 36 credit hrs/4.0 GPA; achieved Muns Sys CCAF deg--presented Levitow awd/3x Dean's List distinction
 - Org'd Cambridge American Cemetery cleanup; led 33 vols/cleaned 31 acres/3.8K gravestones--honored fallen heroes

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.) **RATEE NAME:** LEYDA, BRENNAN M.

Not-Rated Met some but not all expectations Met all expectations Exceeded some, but not all expectations Exceed most, if not all expectations

VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [REDACTED] DUTY TITLE Senior Munitions Inspector DATE 02 Feb 2018
SSN 4369 SIGNATURE [REDACTED]

VIII. ADDITIONAL RATER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines)
- Led '17 ESIT prep; steered 780 man-hrs f/22 psnl/val'd 76 bldgs--lauded "best results in 13 yrs"/coin'd by 48 SE/CC
- Guided 11 mbr tm; prioritized 46 egress issues/255 DIFM assets--drove 42 acft phases/2Q USAFE-AFAFRICA SoQ

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [REDACTED] DUTY TITLE Munitions Inspection Section Chief DATE 06 Feb 2018
SSN 6216 SIGNATURE [REDACTED]

IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used".)
- Cultivated multinational jt Ex VA 18-01; assembled \$233M muns, spt'd 8 FWs/230 acft--awd'd sq's NCO OTY '17

2. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)
1. Senior Munitions Inspector 2. Conventional Mx Pro-super 3. Quality Assurance Evaluator

3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) NO
4. THIS IS A REFERRAL REPORT NO
5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES

6. PROMOTION RECOMMENDATION (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date)

DO NOT PROMOTE NOT READY NOW PROMOTE MUST PROMOTE PROMOTE NOW

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [REDACTED] DUTY TITLE Commander DATE 06 Feb 2018
SSN 1132 SIGNATURE [REDACTED]

X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [REDACTED] DUTY TITLE [REDACTED] DATE [REDACTED]
SSN [REDACTED] SIGNATURE [REDACTED]

XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)

Explosive Site Inspection Team (ESIT); Global Ammunition Control Point (GACP); International Organization for Standardization (ISO); Maintenance Scheduling Effectiveness (MSE); Munitions Accountable Systems Officer (MASO); Net Explosive Weight (NEW); Operation Inherent Resolve (OIR); Precision Guided Munitions (PGM); Redistribution Order (RDO); Reception Staging Onward Movement and Integration (RSOI); Special Assigned Airlift Mission (SAAM); Standard Operating Procedure (SOP); Supervisor of the Quarter (SoQ); Time Change Item (TCI)

XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).

SIGNATURE [REDACTED] DATE 07 Feb 2018

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) LEYDA, BRENNAN M.	2. SSN [REDACTED]	3. RANK SSgt Select	4. DAFSC 2W051
5. ORGANIZATION, COMMAND, AND LOCATION 48th Munitions Squadron (USAFE), RAF Lakenheath, England		6. PAS CODE [REDACTED]	7. FDID [REDACTED]
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Apr 2016 Thru: 31 Jan 2017	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 281	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Munitions Inspector

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Performs/documents surveillance inspections on 3.2K line items at \$261M; supports 76 F-15C/D/E and 5 HH-60 acft
- Determines/identifies serviceability, potential safety hazards and possible deterioration of munitions and equipment
- Provides customer/technical support for 57 muns custody accounts worth \$1.7M at 5 USAF/United Kingdom bases
- Properly tags, marks and packages assets for storage/movement IAW USAF, MoD and United Nations directives/stds

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Task Knowledge/Proficiency:** Consider the quality, quantity, results, and impact of the Airman's knowledge and ability to accomplish tasks. **Initiative/Motivation:** Describes the degree of willingness to execute duties, motivate colleagues, and develop innovative new processes. **Skill Level Upgrade Training:** Consider skill level awarding course, CDC timeliness completion, course exam results, and completion of core task training. **Duty Position Requirements, Qualifications, and Certifications:** Consider duty position qualifications, career field certifications (if applicable), and readiness requirements. **Training of Others:** Consider the impact the Airman made training others.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 6 lines)

- Led 7-Amn tm MICAP op; processed 34 egress pcs/trans'd to TMO <2 hrs--repaired 3 F-16s/nixed 31 FW's grnd'd acft
- Motivated sect self-insp; val'd 20 prgms/405 chklst items/ID'd 15 defects--aided wg's '16 UEI "Highly Effective" rtg
- Issued 715K trng rds; armed 534 active shooter/CATM crses--enabled MQT/bolstered TTP 3 wg's/7.1K Amn qual'd
- Primed 4 CSAR msns/issued 88K rds; enabled 303 RAP events/11 plts/aircrew cert'd--paved AF's '16 RQSoY win
- Sq's alt container mgr; insp'd 39 ISOs/ID'd 18 defects/brokered \$8K repair contract--returned FMC to Army/AF prgm
- Coord'd '16 ESIT prep; steered 500 man-hrs/val'd 76 facs/fixed 679 errors--key'd wg's "Excellent" rtg/gp's FoQ, 2Q '16

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describes how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Led 4-man tm/deployed iso Exer REAL THAW; supported 6 nations/40 acft/16 MDS'/400 srts--soldified joint TTPs
- Researched TO change/val'd 11K grenades; ID'd 3.1K bad actors/created 28 JCNs--corrected 5 accounts across 2 wgs

V. WHOLE AIRMAN CONCEPT (Not applicable if Airman receives Referral comments in Sections III/IV or if an Airman receives a "Met some but not all" rating.)

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Completed 4 crses/tutored 15 hrs; earned 10 credits/sustained 4.0 GPA--awarded Dean's List...Accounting BS 60% c/w
- Headed sq fundraiser/org'd 15 vols; led 18K sq ft hangar set-up/enabled 26 vendors--raised \$700/spt'd 2 morale events

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.) RATEE NAME: LEYDA, BRENNAN M.

Not-Rated Met some but not all expectations Met all expectations Exceeded some, but not all expectations Exceed most, if not all expectations

VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [Redacted] DUTY TITLE: Munitions Inspector DATE: 09 Feb 2017
SSN: 3064 SIGNATURE: [Redacted]

VIII. ADDITIONAL RATER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines)
- Drove retrograde/473 jobs; primed 112K muns/70 ST--freed 2K sq ft/3-yr backlog...sq's Lt Gen Leo Marquez winner
- Steered 132 TCI issues; R2'd 76 F-15 ACES II--fueled USAFE's lrgst FHP 17K hrs/9.7K srts...won unit MPoQ, 4Q '16

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [Redacted] DUTY TITLE: Munitions Inspection Section Chief DATE: 09 Feb 2017
SSN: 8069 SIGNATURE: [Redacted]

IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used".)
- Init'd 4K JCNs; ID'd 1.2K defects/cert'd 12M muns--secured stock...gp rcv'd '16 SECDEF Fld-Lvl Mx Awd/wg MUA

2. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)
1. Quality Assurance 2. Military Training Instructor 3. Technical School Instructor

3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) NO
4. THIS IS A REFERRAL REPORT NO
5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES

6. PROMOTION RECOMMENDATION (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date)
DO NOT PROMOTE NOT READY NOW PROMOTE MUST PROMOTE PROMOTE NOW

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [Redacted] DUTY TITLE: Commander DATE: 11 Feb 2017
SSN: 7101 SIGNATURE: [Redacted]

X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [Redacted] DUTY TITLE: [Redacted] DATE: [Redacted]
SSN: [Redacted] SIGNATURE: [Redacted]

XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)
-- Advanced Concept Ejection Seat (ACES); Combat Arms Training & Maintenance (CATM); Explosive Site Inspection Team (ESIT); Flight of the Quarter (FoQ); Mission Qualification Training (MQT); Maintenance Professional of the Quarter (MPoQ); Rescue Squadron of the Year (RQSoY)

XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).

SIGNATURE: [Redacted] DATE: 01 Mar 2017

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) LEYDA, BRENNAN, M.	2. SSN [REDACTED]	3. RANK SRA	4. DAFSC 2W051
5. ORGANIZATION, COMMAND, AND LOCATION 48th Munitions Squadron (USAFE), RAF Lakenheath, England		6. PAS CODE [REDACTED]	7. FDID [REDACTED]
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Apr 2015 Thru: 31 Mar 2016	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 366	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Precision Guided Munitions Crew Member

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Performs scheduled maintenance, TCTO actions, fltline support & insps on 184 AIM-9M/X missile valued at \$17.2M
- Reports status/maintains accountability of 2.6K components totaling \$174M in Combat Ammunition Systems/TMRS
- Troubleshoots flightline deficiencies, completes pre-/post-load insps on 63 captive training missile (CATM)/\$4.8M
- Operate/maintains 95 pieces TMDE/\$2.9M, 8 CTKs/\$45K and 12-vehicle fleet/\$473K in performance of daily duties

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Task Knowledge/Proficiency:** Consider the quality, quantity, results, and impact of the Airman's knowledge and ability to accomplish tasks. **Initiative/Motivation:** Describes the degree of willingness to execute duties, motivate colleagues, and develop innovative new processes. **Skill Level Upgrade Training:** Consider skill level awarding course, CDC timeliness completion, course exam results, and completion of core task training. **Duty Position Requirements, Qualifications, and Certifications:** Consider duty position qualifications, career field certifications (if applicable), and readiness requirements. **Training of Others:** Consider the impact the Airman made training others.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 6 lines)

- Key to NSI preparation; readied/insp'd 18 NCE assets/\$410K--anchored Wg's "Satisfactory" rating/DoD's #1 priority
- Provided MSA C2; controlled 700 muns operations--1.3K JDAMs built/2.1K sorties/1.6K targets destroyed/317 KIA
- Support'd flightline rqmts/3 AMUs; execut'd 5K mvmnts/arm'd 5 TDYs--propelled cmd's lrgst FHP/most srts in 5 yrs
- Scrutinized 1.3K combat aircrew weapons pkg's; verified 1.3K expenditures--maintained 100% WRM accountability
- Linchpin to 3 jt-svc psy ops; coord'd delivery of 7 M-129 bombs/350K leaflets--disrupt'd IS recruiting efforts in Syria
- Expertly dissected 56 HHQ ATO flying schedules; validated/distributed 285K lbs NEW--\$41M munitions expended

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describes how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Increased missile/acft interface; cmplt'd 28 AIM-9X TCTO software upgrades < 2 days--annihilated 60 day HAF std
- Managed Sq security program; assessed rqmts for 258 prsnl/trained 28 members--updated 69 clearances/no incidents

V. WHOLE AIRMAN CONCEPT (Not applicable if Airman receives Referral comments in Sections III/IV or if an Airman receives a "Met some but not all" rating.)

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
---------------------------------------	---	--	---	---

2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- 380 EMXS Caps of Love POC; establish'd 11 sites/collected 676 lbs--raised funds for disabled youths medical eqpmt
- Completed two college crses; earned six crdts towards Munitions Systems Technology CCAF degree--solid 3.9 GPA

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.) RATEE NAME: LEYDA, BRENNAN, M.

Not-Rated Met some but not all expectations Met all expectations Exceeded some, but not all expectations Exceed most, if not all expectations

VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [Redacted] DUTY TITLE Precision Guided Munitions Crew Chief DATE 23 May 2016
SSN 5270 SIGNATURE [Redacted]

VIII. ADDITIONAL RATER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines)
- Reinforced no-notice cmbt generation; loaded/delivered 12 short-range missiles/5 F-15s/\$587K--eliminated 43 HVT
- Guided 2150 courier missions, \$1.7B in classified items transported, 0 mishaps--2.2k enemy trgts destroyed ISO OIR

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [Redacted] DUTY TITLE Precision Guided Munitions Section Chief DATE 25 May 2016
SSN 2179 SIGNATURE [Redacted]

IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used".)
- Led CATM-120 mx; dir'd/executed 122 missile inspection--earned '15 AF AMRAAM Outstanding Performer Awd

2. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)

1. 3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) YES
2. 4. THIS IS A REFERRAL REPORT NO
3. 5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES

6. PROMOTION RECOMMENDATION (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date)
DO NOT PROMOTE NOT READY NOW PROMOTE MUST PROMOTE PROMOTE NOW

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [Redacted] DUTY TITLE Commander DATE 01 Jun 2016
SSN 7101 SIGNATURE [Redacted]

X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION [Redacted] DUTY TITLE [Redacted] DATE [Redacted]
SSN [Redacted] SIGNATURE [Redacted]

XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)
Advanced Medium Range Air-to-Air Missile (AMRAAM), Aircraft Maintenance Unit (AMU), Air Intercept Missile (AIM), Air Tasking Order (ATO), Captive Air Training Missile (CATM), Flying Hour Program (FHP), In Support Of (ISO), Munitions Storage Area (MSA), Nuclear Surety Inspection (NSI), Operation Inherent Resolve (OIR),

XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).

SIGNATURE [Redacted] Not available to sign DATE 23 Jun 2016

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) LEYDA, BRENNAN M.	2. SSN [REDACTED]	3. GRADE SrA	4. DAFSC 2W031
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT 48th Munitions Squadron (USAFE), RAF Lakenheath, England		6. PAS CODE [REDACTED]	7. SRID [REDACTED]
8. PERIOD OF REPORT From: 3 Jun 2014 Thru: 31 Mar 2015	9. NO. DAYS SUPERVISION 302	10. REASON FOR REPORT Annual	

II. JOB DESCRIPTION

1. DUTY TITLE Precision Guided Munitions Crew Member	2. SIGNIFICANT ADDITIONAL DUTY(S) Facility Manager and Vehicle Crew Chief
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines) <ul style="list-style-type: none"> - Performs sched mx, TCTOs, fltline spt and insps on 178 AIM-9M/Xs and 119 AIM-120B/Cs valued \$111.3M - Reports status, maintains accountability of 2.6K components totaling \$171M in Combat Ammunition System - Conducts fltline post-load insps on 122 captive air-to-air missiles (CATM)/\$6M; spts flying hr program 100% - Utilizes/employs 95 TMDE items/\$2.9M, 9 CTKs/\$52K and 12-vehicle fleet/\$473K to manage daily mx tasks 	

III. PERFORMANCE ASSESSMENT

1. PRIMARY/ADDITIONAL DUTIES Consider Adapting, Learning, Quality, Timeliness, Professional Growth, Communication Skills and Organizational Climate. (For SSgt/TSgt also consider Supervisory, Leadership and Technical Abilities) (Limit text to 4 lines)	
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Executed mx on 122 CATM-9/-120s/\$6M; completed 458 msl insps--strengthened USAFE's largest flt hr prgm - Hand-picked facility manager; completed 24-hr course w/100% score--ensured timely upkeep/mx on 8 bldgs - Trained 2 prsnl on CATM-120 PI procedure; accomplished 16 overdue insps--increased shop proficiency 36% - Completed rivet gun trng; certified to accomplish crit msl repair--avoided \$2.3M repair costs/sys downtime 	
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING (For SSgt/TSgt also consider Enforcement of Standards and Customs & Courtesies) Consider Dress & Appearance, Personal/Professional Conduct On/Off Duty (Limit text to 2 lines)	
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - POC f/748 AMXS picnic demo tm; led acft/msl-loading event; educated 250 prsnl--fortified community bonds - Bolstered Baltic Air Policing msn; inspected & delivered 18 msls at \$7.4M <3 hrs--NATO airspace protected 	
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For referrals, limit text to 1 line)	
<input type="checkbox"/> Does Not Meet <input checked="" type="checkbox"/> Meets <input type="checkbox"/> Exempt	
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Off-duty Education, Technical Growth, Upgrade Training) Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines)	
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Dedicated to personal growth; completed Principles of Supervision course; earned 3 credits toward CCAF deg - Liaised facility upgrade project; \$6K CCTV sys complete <2 days--bolstered sensitive location safety/security 	
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Leadership, Team Accomplishments, Recognition/Reward Others) Consider Team Building, Support of Team, Followership (Limit text to 2 lines)	
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds <ul style="list-style-type: none"> - Sq sports rep; coord'd multiple intramural seasons/events for 240 prsnl--promoted unit pride/esprit de corps - Community-minded AF Ambassador; dedicated 12 hrs to Habitat for Humanity--community housing improved 	
6. OTHER COMMENTS Consider Promotion, Future Duty/Assignment/Education Recommendations and Safety, Security & Human Relations (Limit text to 2 lines)	
<ul style="list-style-type: none"> - Assisted classified airlift operation; \$10M in crit assets received 1 yr ahead sched--netted ACC \$1M savings - Prep'd/mobilized ISO for Bulgaria TDY; sptd 152 srts--enhanced int'l cohesion...recent promotion warranted 	

IV. RATER INFORMATION

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION [REDACTED]	DUTY TITLE Precision Guided Munitions Crew Chief	DATE 30 Apr 2015
	SSN 5270	SIGNATURE [REDACTED]

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			RATEE NAME: LEYDA, BRENNAN M.		
ASSESSMENT	POOR (1)	NEEDS IMPROVEMENT (2)	AVERAGE (3)	ABOVE AVERAGE (4)	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ADDITIONAL RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Last feedback was performed on: 30 Jun 2014 If feedback was not accomplished in accordance with AFI 36-2406, state the reason.

VI. ADDITIONAL RATER'S COMMENTS (Limit text to 3 lines) CONCUR NON-CONCUR

- Assisted in F-15 crash recovery tm; scoured wreckage for 4 days--classified components 100% accounted for
 - Vital to '14 UEI AIM-120 msl sys prep tm; completed 197 checklist items--recognized as "Superior Performer"
 - Prep'd/loan'd 32 muns/\$20M; sptd first-of-its kind int'l lease--strengthened US-UK alliance...promotion spot on

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION [REDACTED]	DUTY TITLE Precision Guided Munitions Section Chief	DATE 1 May 2015
	SSN 6604	SIGNATURE [REDACTED]

VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR FUNCTIONAL EXAMINER AIR FORCE ADVISOR
 (Indicate applicable review by marking the appropriate box)

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE	DATE
	SSN	SIGNATURE

VIII. UNIT COMMANDER/CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER CONCUR NON-CONCUR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION [REDACTED]	DUTY TITLE Commander	DATE 1 May 2015
	SSN 5860	SIGNATURE [REDACTED]

IX. RATEE'S ACKNOWLEDGEMENT

I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report. Yes No

SIGNATURE [REDACTED]	DATE 5 May 2015
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INSTRUCTIONS

Complete this report IAW AFI 36-2406. Reports written by Colonels or civilians (GS-15 or higher, or Supervisory Pay Band 3), do not require an additional rater; however, endorsement by the rater's rater is permitted unless the report is written by a senior rater or the Chief Master Sergeant of the Air Force. When the rater's rater is not at least a MSgt or civilian (GS-07 or higher, or Supervisory Pay Band 1), the additional rater is the next official in the rating chain meeting grade requirements. An overall rating of 2 or negative comments require the EPR to be referred IAW AFI 36-2406. Rationale for any additional evaluator nonconcurring with an overall rating must be included. Section VIII Reviewer nonconcurrency must be included on an AF Form 77, Letter of Evaluation. If ratee is deployed, provide copy and feedback via e-mail/telecon.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated.

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) LEYDA, BRENNAN M.	2. SSN [REDACTED]	3. GRADE A1C	4. DAFSC 2W051
5. ORGANIZATION, COMMAND, LOCATION, AND COMPONENT 48th Munitions Squadron (USAFE), RAF Lakenheath, England		6. PAS CODE [REDACTED]	7. SRID [REDACTED]
8. PERIOD OF REPORT From: 14 Aug 2012 Thru: 2 Jun 2014		9. NO. DAYS SUPERVISION 120	10. REASON FOR REPORT Initial

II. JOB DESCRIPTION

1. DUTY TITLE Precision Guided Munitions Crew Member	2. SIGNIFICANT ADDITIONAL DUTY(S) N/A
3. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Limit text to 4 lines) - Completes scheduled, TCTO mx, fltline spt and insps on 188 AIM-9/142 AIM-120 missiles valued at \$121M - Maintains accountability/reports status on 2.6K/\$171M in Cmbt Ammunition Sys/Tactical Missile Report Sys - Troubleshoots fltline defects, completes post-load/20-flt insps on 138 captive air trng missiles (CATM)/\$73M - Utilizes/employs 95 TMDE assets/\$2.9M, 8 CTKs/\$45K and fleet of 12 vehicles/\$473K to manage daily tasks	

III. PERFORMANCE ASSESSMENT

1. PRIMARY/ADDITIONAL DUTIES Consider Adapting, Learning, Quality, Timeliness, Professional Growth, Communication Skills and Organizational Climate. (For SSgt/TSgt also consider Supervisory, Leadership and Technical Abilities) (Limit text to 4 lines)	
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds - Processed/loaded 120 UALS; verified accountability of 185K 20mm TP rounds--validated 37K expenditures - Assisted 44 alert posture changes; 99 on-time muns deliveries--secured 51 FW "SLAMMER" msn objectives - Sustained GCU-30 charging ops; filled 143 argon TMU tanks/17 insp points--aided USAFE largest fly hr prgm - Performed daily fltline reconciliation; 100% accountability maintained--\$2.9M assets avail for aircrew trng	
2. STANDARDS, CONDUCT, CHARACTER & MILITARY BEARING (For SSgt/TSgt also consider Enforcement of Standards and Customs & Courtesies) Consider Dress & Appearance, Personal/Professional Conduct On/Off Duty (Limit text to 2 lines)	
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds - Keen attention to detail; discovered 2 missing CATM-120 segment screws--prevented potential in-flt incident - Sustained CAF's largest missile stockpile; piloted 170 functional insps--safeguarded 4K assets worth \$1.4B	
3. FITNESS (Maintains Air Force Physical Fitness Standards) (For referrals, limit text to 1 line)	
<input type="checkbox"/> Does Not Meet <input checked="" type="checkbox"/> Meets <input type="checkbox"/> Exempt	
4. TRAINING REQUIREMENTS (For SSgt/TSgt also consider PME, Off-duty Education, Technical Growth, Upgrade Training) Consider Upgrade, Ancillary, OJT and Readiness (Limit text to 2 lines)	
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds - Completed Analyzing Literature and College Math CLEPs--12 semester credits earned towards CCAF & BS - Crushed CDC EOC, scored superb 93%; completed 5-lvl core tasks 5 mos early--rdy for added responsibility	
5. TEAMWORK/FOLLOWERSHIP (For SSgt/TSgt also consider Leadership, Team Accomplishments, Recognition/Reward Others) Consider Team Building, Support of Team, Followership (Limit text to 2 lines)	
<input type="checkbox"/> Does Not Meet <input type="checkbox"/> Meets <input type="checkbox"/> Above Average <input checked="" type="checkbox"/> Clearly Exceeds - Aided 55 EFS beddown; seamless integration 5 deployed mbrs & 71 missiles/\$8M--24 F-16s FMC <72 hrs - Selfless volunteer; sorted mail for 10 hours at RAFL post office--ensured timely delivery of parcels/20K mbrs	
6. OTHER COMMENTS Consider Promotion, Future Duty/Assignment/Education Recommendations and Safety, Security & Human Relations (Limit text to 2 lines)	
- Go-to mbr for fltline support; completed 157 post-load/20-flt insps--\$4.8M missiles readied/delivered on time - Maintained 4 CATM-120s/\$126K; readied Stan/Eval assets 4.5 hrs--cut avg by 30 mins/60 load teams trained	

IV. RATER INFORMATION

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION [REDACTED]	DUTY TITLE Precision Guided Munitions Crew Chief	DATE 3 Jul 2014
	SSN 5270	SIGNATURE [REDACTED]

V. OVERALL PERFORMANCE ASSESSMENT Overall Performance During Reporting Period			RATEE NAME: LEYDA, BRENNAN M.		
ASSESSMENT	POOR (1)	NEEDS IMPROVEMENT (2)	AVERAGE (3)	ABOVE AVERAGE (4)	TRULY AMONG THE BEST (5)
RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
ADDITIONAL RATER'S ASSESSMENT	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

Last feedback was performed on: 28 Apr 2014 If feedback was not accomplished in accordance with AFI 36-2406, state the reason.

VI. ADDITIONAL RATER'S COMMENTS (Limit text to 3 lines) CONCUR NON-CONCUR

- Supported 51 FW's A-10s/F-16s; assembled 800 BDU-33s--bolstered 5K successful trng sorties/9K flying hrs
 - Inspected 48/\$1.6M ALE-50 decoys; performed encompassing mx on 10 magazines--saved USAF over \$185K
 - Prep'd for UEI; completed 2 checklists/197 tasks--Wg rated "Highly Effective"...awarded Superior Performer!

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE	DATE
[REDACTED]	Precision Guided Munitions Section Chief	8 Jul 2014
	SSN	SIGNATURE
	3684	[REDACTED]

VII. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE	DATE
	SSN	SIGNATURE

VIII. UNIT COMMANDER/CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER CONCUR NON-CONCUR

NAME, GRADE, BR OF SVC, ORGN, COMMAND AND LOCATION	DUTY TITLE	DATE
[REDACTED]	Operations Officer	9 Jul 2014
	SSN	SIGNATURE
	9837	[REDACTED]

IX. RATEE'S ACKNOWLEDGEMENT

I understand my signature does not constitute agreement or disagreement. I acknowledge all required feedback was accomplished during the reporting period and upon receipt of this report.

Yes No

SIGNATURE	DATE
[REDACTED]	16 Jul 2014

INSTRUCTIONS

Complete this report IAW AFI 36-2406. Reports written by Colonels or civilians (GS-15 or higher, or Supervisory Pay Band 3), do not require an additional rater; however, endorsement by the rater's rater is permitted unless the report is written by a senior rater or the Chief Master Sergeant of the Air Force. When the rater's rater is not at least a MSgt or civilian (GS-07 or higher, or Supervisory Pay Band 1), the additional rater is the next official in the rating chain meeting grade requirements. An overall rating of 2 or negative comments require the EPR to be referred IAW AFI 36-2406. Rationale for any additional evaluator nonconcurring with an overall rating must be included. Section VIII Reviewer nonconcurrency must be included on an AF Form 77, Letter of Evaluation. If ratee is deployed, provide copy and feedback via e-mail/telecon.

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
 PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
 ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
 DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated.



DEPARTMENT OF THE AIR FORCE
57TH WING (ACC)
NELLIS AIR FORCE BASE, NEVADA

30 July 2021

MEMORANDUM FOR HQ ACC/A1

FROM: 57 WG/CC
204 Dodd Blvd
Nellis AFB, NV 89191

SUBJECT: SLECP-O Recommendation - Technical Sergeant Brennan M. Leyda

1. It is with great pleasure that I recommend Technical Sergeant Brennan Leyda for selection into the Senior Leader Enlisted Commissioning Program. Brennan displays an innate ability to lead, exhibits impeccable moral character, and possesses a drive that would serve the Air Force well if selected.
2. Sergeant Leyda has tirelessly demonstrated his ability to operate inside dynamic environments to solve complex problems that could easily fall within the wheelhouse of any Company Grade Officer. Brennan was selected ahead of 137 of his peers to lead the reshaping of a Munitions Squadron Maintenance Inspection plan. His handcrafted plan altered the compliance record of 400 Airmen en route to restoring proper management of Air Combat Commands' largest munitions stockpile. There is no question that his efforts were pivotal to the Wing's "Highly Effective" rating during the 2021 Unit Effectiveness Inspection, the first Active Duty Wing to receive this rating across all major graded areas in over two years. Brennan has made such an impact that he is the 57 Wing Noncommissioned Officer of the Year and has earned annual recognition six times ranging from Squadron to Air Force level.
3. Brennan is more than capable of thriving in the rigorous environment that officers experience on a day-to-day basis. While directing a team of three to the completion of 1,200 tasks for the Maintenance Group commander, he finished 70 credit hours in less than three years while maintaining a 4.0 GPA, graduating a seven-time Dean's List recipient, and earning Summa Cum Laude. Further, Sergeant Leyda shined within Professional Military Education. While assigned to Airman Leadership School and the Noncommissioned Officer Academy, he was twice awarded the John L. Levitow Award as the top graduate over 407 of his peers, anchoring his place amongst special company within the Profession of Arms. Currently, he is pursuing a Master's in Business Administration at Washington State University.
4. Brennan embodies the Whole-Airman concept, as evidenced by his devotion to the community, relentless pursuance of educational milestones, and exceptional duty performance. He performs above his peers in the enlisted corps, and he would be a tremendous addition to the officer ranks. He is ready for the challenge and has my highest recommendation for selection as a commissioned officer.
5. If you have any questions regarding my recommendation, please contact me at DSN 682-5700 or via email at michael.drowley@us.af.mil.


MICHAEL R. DROWLEY, Brig Gen, USAF
Commander

My Desire to Serve as a Commissioned Officer
TSgt Brennan Leyda

Michelangelo once said, “The greatest danger for most of us is not that our aim is too high and we miss it, but that it is too low and we reach it.” My biggest fear is becoming comfortable. I have a fear of stagnation and I constantly seek out opportunities to improve. I am a goal setter, and you will not encounter a more determined person working to complete each goal. I understand I am not a finished product, and each goal set provides an opportunity for growth. My current goal is to become an officer, and I believe serving as an officer will allow me to reach my fullest potential. I’m humbled by the opportunity to reach that potential and I will be dedicated to ensuring my drive for success will be an asset to our nation’s premier fighting force.

Before I joined the Air Force, I was an unmotivated college dropout with a 1.9-grade point average and no future. After joining the Air Force, I quickly set my sights on becoming an officer and that was the push I needed to achieve success. I took on a full-time course load to complete my degree and I was able to complete the requirements in fewer than three years. Originally, the goal was only to finish my degree, but I was able to overcome my prior academic failures and achieve a 4.0-grade point average and graduate summa cum laude. There was no shortage of sacrifice, but when faced with adversity, I remembered where my sights were set and I pushed on. To further improve, I am pursuing a full-time MBA program at Washington State University. My academic feats have developed my ability to think critically, solve problems, and excel under stressful conditions.

My desire to excel was not only limited to academics. I have sought career-broadening opportunities outside of my comfort zone to learn leadership attributes that I hope to apply as an officer. As an Airman, I volunteered to be the deployment security manager while also assuming a new role as a Munitions Controller. This job gave me my voice and taught me to be confident, but humble, in my decisions and actions. As a Staff Sergeant, I took over the inspector certification program at Nellis Air Force Base, increasing our qualified inspectors by 69%. This job revealed the impact I could have on shaping the future of the Air Force, as the people I certified will become inspector trainers and Senior Munitions Inspectors across the Air Force. Recently, I was hired to be the Lead Ammo Quality Assurance Inspector. This job offered me the first tangible experience of being able to effect change, improve policy, and brainstorm practical solutions for the 400 personnel assigned to the 57th Munitions Squadron.

My aspirations for becoming an officer are due to my desire to effect positive change. I have a personal belief to leave everything better than I found it, and I believe my accomplishments to this point in my career have shown my ability to do so. The military provides the elements that are necessary to ensure the safety and security of the free world, and officers lead this effort from the front. Taking the lead as an officer will allow me to represent a team standing for good in the world and using the force of arms responsibly. I promise to leave every person, every unit, the Air Force, and the world, better than I found them. As an officer, I will seek to inspire leaders. I know that my individual impact is modest, but if I can build leaders, my impact becomes exponential.

I believe I was meant to be a commissioned officer and this is the goal that I have set my sights highest on. To this point, I have missed this goal, but I will not be satisfied with setting my sights lower in hopes of satisfying a more attainable goal. I have not and will not back down from an opportunity to grow, and I am ready and motivated to take on the challenge of leading as a commissioned officer in the world’s greatest Air Force.



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Air Force Officer Qualifying Test Scores

Test Results

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Test Scores of LEYDA,BRENNAN

Test Date	TCO	Form/Version	Pilot	Navigator	Acad Aptitude	Verbal	Quantitative
June 12, 2017	7275	T/2	56	95	92	93	82

Note: The scores listed above are the only valid scores.

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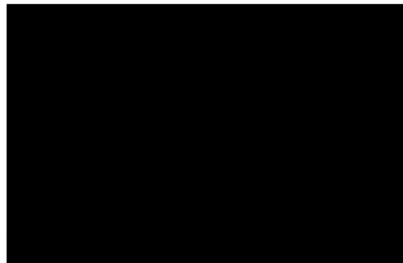
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Air Force Personnel Center, Randolph AFB, Texas 78150

Pilot Candidate Selection Method
Test of Basic Aviation Skills (PCSM/TBAS)

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- [PCSM FAQ](#)
- [AFOQT 2015 FAQ](#)
- [Enlisted Pilot FAQ](#)
- [ATC FAQ](#)

AFOQT RATED SCORES			
ABM	CSO	Test Date	Test Version
79	95	6/12/2017	T/2



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PCSM Program Manager

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TBAS BASED PCSM SCORE					
PCSM Score	TBAS Test Date	Flight Hours	AFOQT Pilot	AFOQT Test Date	AFOQT Version
23	8/3/2020	1	56	6/12/2017	T/2

Speculated Scores based on additional Flight Hours: (Speculative PCSM Scores will only be calculated for flight hours greater than what you have submitted.)										
Flight Hours*	0 hours	1-5 hours	6-10 hours	11-20 hours	21-40 hours	41-60 hours	61-80 hours	81-100 hours	101-200 hours	201 hours and up
PCSM Score	NA	NA	27	32	37	42	47	53	58	63

*Flight hours are rounded to the nearest whole number.



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