

Senior Leader Enlisted Commissioning Program Application - O

Applicant Information

Instructions for form: Use drop boxes when available. Use hyphen in all phone numbers.

Last Name: Montag First Name: Chelsea Middle Initial: R

Rank: TSGT Gender: FEMALE Date of Birth: [REDACTED]

Base of Assignment: RAF Lakenheath

Work DSN Phone #: [REDACTED] Cell/Home Phone #: [REDACTED]

Personal Email Address: [REDACTED]

GOV Email Address: chelsea.montag@us.af.mil

Enlisted Air Force Specialty Code (AFSC): 2A374 Date Arrived Station (DAS): 23-Nov-2021

Total Active Federal Military Service Date (TAFMSD): 24-Aug-2010

PAS Code: LD0DFD0R DEROS: 23-Nov-24

Date of Enlistment (DOE): 24-Aug-10 IEB/SRB Expiration Date:

Unit of Assignment (Unit Name, Base, State or Country): 48AMXS, RAF Lakenheath, United Kingdom

Unit Commercial Phone Number: [REDACTED]

Unit Command Section Phone DSN #: [REDACTED]

Unit Organizational Email Address: 48amxs.css@us.af.mil

Unit Commander Name: [REDACTED]

Unit Commander's .Mil Email Address: [REDACTED]

Wing Commander's Name: [REDACTED]

Wing Commander's DSN #: [REDACTED]

Wing Commander's Comm Phone #: [REDACTED]

Education Information

Bachelor Degree Information

Bachelor Degree Type: BACHELOR OF SCIENCE

Name of Bachelor School: Embry-Riddle Aeronautical University

Bachelor School Address: 1 Aerospace Boulevard, Daytona Beach, FL 32114

Bachelor School Graduation Date: 31-Mar-21

GPA: 4.0

AF Officer Qualification Test Scores/ Pilot Candidate Selection Method Score (*Not Required)

AFOQT Test Date: 24-Jan-20

AFOQT TEST VERSION (i.e., S1,S2): T/6

Pilot (P) Score 47

Combat System Operator/ Navigator Score 39

Air Battle Manager (ABM) Score 47

Academic Aptitude (AA)Score 64

Verbal (V) Score 56

Quantitative (Q) Score 69

Pilot Candidate Selection Method (PCSM) Score (*Not required):

Officer AFSC Preferences

Rated AFSC Order of Preference:

Rated Choice 1:

Rated Choice 2:

Rated Choice 3:

Rated Choice 4:

Non-Rated (NR) AFSC Order of Preference

NR AFSC Choice 1: 21A1-Aircraft Maintenance

NR AFSC Choice 2: 21R1-Logistics Readiness

NR AFSC Choice 3: 14N1-Intelligence

NR AFSC Choice 4: 14F1-Information Ops

Statement of Understanding

I understand there are additional requirements and service commitments associated with the post selection process.

MONTAG.CHELSEA.RUT
H. [Redacted]

Digitally signed by
MONTAG.CHELSEA.RUTH.
Date: 2022.06.14 18:58:33 +01'00'

6/14/22

Applicant's Signature

Date



DEPARTMENT OF THE AIR FORCE
48TH FIGHTER WING (USAFE)

08 June 2022

MEMORANDUM FOR USAFE/CC

FROM: 48 WG/CC



SUBJECT: SLECP-O Nomination – TSgt Chelsea R. Montag

1. It is my honor to nominate TSgt Chelsea R. Montag for the Senior Leader Enlisted Commissioning Program. Her dynamic leadership style, adaptive nature, and desire to serve make her an ideal candidate for a commission. Early on in her career, she was coined by the 81st TRG/CC and 81st TRW/CC for exemplary leadership as an Airman Leader and red rope. Utilizing her communication and resiliency skills, she became an AF Master Resiliency Trainer, mentoring over 900 Airmen and inspiring three peers to become Resiliency Training Assistants. TSgt Montag has also filled the role of Instructor Supervisor with the 372nd TRS where she not only received her Master Instructor certification but continued to mentor 21 instructors on personal and professional development, resulting in six instructors receiving CCAF certifications and Master Instructor awards themselves. Additionally, she was named PACAF Instructor of the Year in 2021 for her dedication to the personal and professional growth of her peers and her students. In addition to her outstanding work accomplishments, she has also held counsel positions for the Kadena AB Air Force Association Chapter 502, the Instructors Association and currently the 48th MXG Mighty Maintenance Professionals Association. She has led 8 wing level events and a joint service blood drive resulting in the collection of \$9K and 11,000 pounds of food for the local community. Furthermore, TSgt Montag has proven her dedication to continued learning by hosting three study sessions to bolster her peer's academic excellence and earning the Distinguished Graduate and Academic Achievement Awards for Airmen Leadership School Class 15G.

2. TSgt Chelsea Montag has embodied pure leadership qualities throughout her career. At her first duty station, Kadena AB, A1C Montag showed excellence as the lead technician on the F-15 Joint Helmet Cuing System team where she trained 11 peers on weapons boresight procedures and was awarded SrA Below-the-Zone. As she progressed, she headed the 336th AMU communication security program, was selected by Boeing engineers to train 15 avionics technicians on the new F-15 detection system, and performed expediter duties as a young SSgt where she was presented a coin from the 4th OG/CC for her distinguished performance. As an Instructor Supervisor she continued to embody the Air Force core values. She has shown excellence and integrity through her 4,200 instruction hours, four major facility projects, and through her performance, was elected President of the Instructor Association, earning her Detachment Instructor of the Year in 2018. She currently leads the 492nd Aircraft Maintenance Unit's Avionics section as the NCOIC where she has proven that she epitomizes service before self. Through the short amount of time spent in her current position, she has been the 48th MXG Project Officer for Exercise POINT BLANK, filled the role of Section Chief and improved the Electronic Warfare processes. These accomplishments and her contributions as an additional duty First Sergeant earned her the 48th AMXS Specialist NCO of the 1st Quarter 2022. Finally, her academic achievement was shown through her 4.0 GPA and earning Summa Cum Laude through Embry-Riddle Aeronautical University. While completing her minor in Aviation Safety, she recognized a shortfall in training within the AF maintenance community and developed the first ever PACAF Maintenance Human Factors training program and qualified as a maintenance human factors instructor.

3. TSgt Chelsea Montag has continuously displayed adaptability, leadership, an innovative mindset, and communication skills that would have a remarkable impact as a commissioned officer. If you have any questions, please contact me at 226-0454 or email me at [REDACTED].

[REDACTED]
Commander, 48th Aircraft Maintenance Squadron

1st Ind, 48 FW/CC

MEMORANDUM FOR USAFE/CC

I Concur/Non-Concur

[REDACTED]

My Desire to Serve as a Commissioned Officer

TSgt Chelsea Montag

Legal guardians are the first role models we encounter and not all of them have positive ideologies. My brother and I grew up in the foster care system, separated from each other. Each of the 13 homes had alternate perspectives on life and once adopted, my parents became physically and mentally abusive. Growing up in the system was emotionally draining, but an instrumental aspect of my life. The situation you are dealt with does not define you, but what you make of it does. I learned this lesson early on and it is what transformed me into who I am today. Every negative role model or circumstance I have encountered has been a chance for growth in my eyes. A shaky past does not mean a troubled future, but a future we choose to face head-on and use to guide those who are struggling and show them how strong they can become. That is what I have promised to do.

My desire to become a United States Air Force commissioned officer began my Senior Year. I started my journey by applying to the Air Force Academy in technical training. When not selected, I saw it as an opportunity to grow as an enlisted leader. I aimed to be an inspirational but adaptable leader. This goal, along with the challenges I overcame as a child, drove me to become a Master Resiliency Trainer. Since then, I have organized two Comprehensive Airman Fitness days, mentored over 900 Airman and inspired three peers to become resiliency trainers themselves. While I did this in my spare time, I noticed a training gap within my career field. Therefore, I vowed to be the change I wanted to see and applied to become an Avionics Systems Instructor at Kadena Air Base. As an instructor, I implemented 5 major curriculum changes effecting 4 MAJCOMS, instructed over 4,200 hours, and piloted numerous students in personal and professional development, resulting in twelve CCAF completions and four aviation certifications received.

As the current Avionics NCOIC of the 492nd Aircraft Maintenance Unit, I continue to dedicate my time to shaping those around me, while pursuing opportunities for personal growth. In the 7 months I have been here at RAF Lakenheath, I have become an additional duty First Sergeant and mentored 103 Airman. As a result, 4 of them have completed aviation certifications, 3 have won Group level awards and one received a coin from the USAFE commander. The greatest reward for me as a leader is to watch those around me succeed, receive the recognition they deserve, and embody the mission with great pride. As a commissioned officer, I would be able to expand the positive impact I could have in both the enlisted and commission corps.

Just like legal guardians, it is our job to decide what kind of leader we will be. Since the world and the mission are continuously changing, I have decided to be an inspirational yet adaptable leader. Adapting my leadership style to each circumstance has proven that a single style is not effective. What I have made of the opportunities presented to me, demonstrates that I am driven and devoted to being the leader each individual needs to grow. As a leader, I am in the business of people, and the more we invest in the people, the more they invest in the mission. I offer ambition, dedication, honesty, influence, and motivation to the Air Force generations to come. While leadership is a trait and not a position, it has been my goal to become a commissioned officer since high school and I will not stop until I have obtained that goal.

Gr/DOR: TSGT/01-Jan-2020
Proj Gr: MSGT
PAS: LD0DFDOR
Depns:

Name: MONTAG CHELSEA RUTH
DAFSC: 2A374
Base: LAKENHEATH
SEX/RACE/ETH-GR: F / WHITE / NONE

[REDACTED]
Duty Title: AVIONICS NCO/IC
Command: USAFE

Spouse SSAN: [REDACTED] Spouse Status: SPOUSE ENLISTED ON ACTIVE DUTY USAF Spouse Intent: ANY CONUS OR OVERSEA ASSIGNM

ASG AVAIL CD/DT: / / / /
ASG LIMIT CD/DT: / / / /

*****RESTRICTIONS*****

WEIGHT CONT:
UF:

*****PROJECTED ASSIGNMENTS*****

BASE

ASD

AAN

RMLTD

PAS

AAR

1)
2)

*****SERVICE DATES*****

DOS: 21-Oct-2026
ADSCD: 11/23-Nov-2024
EAD: 24-Aug-2010
WEAPON SYSTEM BACKGROUND ID:
RETURN TO FLY DATE:

HYT: 08/2034
TAFMSD: 24-Aug-2010
PAY DATE: 24-Aug-2010

*****AFSC INFORMATION*****

CAFSC: 2A374
PAFSC: 2A374
2AFSC:
3AFSC:
PSEI(1-5): 533 / / / /

*****ACADEMIC INFORMATION*****

DEGREE	ACADEMIC SPECIALTY	YEAR	METHOD	COURSE	COURSE ID	START DATE	GRAD DATE	YEAR
BAC	AERONAUTICAL TECHNOLOGY	21	TUITION ASST	SEJPMEL (E6-E7)				21
AA	INSTR-IN-TECH	18	COM COL AF	NCO ACADEMY				20
AA	AVIONIC SYSTEMS TECHNOLOGY	17	COM COL AF	AIRMAN LEADERSHIP SCHOOL				15

*****LANGUAGE INFORMATION*****

DLAB:
LANG1: NONE DT: S-L-R-
LANG3: NONE DT: S-L-R-
LANG5: NONE DT: S-L-R-

LANG2: NONE DT: S-L-R-
LANG4: NONE DT: S-L-R-
LANG6: NONE DT: S-L-R-

*****DECORATIONS*****

(NOTE: This screen only shows personal medals not awards.)

Decoration	Auth No.	Seq	Close Date	Approval Date	Approving Unit	Reason
AF COMM MEDAL	4741	N	27-Nov-2021	2110	R	PCS
AF ACHIEV MEDAL	1174	O	10-Nov-2013	1311		PCS

*****OTHER INFORMATION*****

SEC CLNC: SECRET
TYPE CLNC:
CLNC Date: 08-Dec-2015
PRP-SCI-STATUS:
NON-CONUS RES: YY
Citizenship: BY BIRTH IN UNITED STATES
FUNC CAT: PERMANENT PARTY
RECORD STATUS: ACTIVE NO PROJECTED ACTION

*****DUTY STATUS*****

Duty Status: 00-PRESENT FOR DUTY
Proj Duty Status: NO PROJECTED DUTY STATUS

Start Date: 10 Apr 2022
End Date:
Start Date:
End Date:

*****EPR DATA*****

EPR	DATE	EPR	DATE	EPR	DATE	EPR	DATE
LC	30-Nov-2021	LC	31-Jan-2018	5B	11-Oct-2014	5B	11-Oct-2014

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) MONTAG, CHELSEA R.	2. SSN [REDACTED]	3. RANK TSgt	4. DAFSC T2A354B
5. ORGANIZATION, COMMAND, AND LOCATION 372 Training Squadron, Detachment 15 (AETC), Kadena AB Japan		6. PAS CODE KBOJFGXZ	7. FDID [REDACTED]
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Dec 2020 Thru: 30 Nov 2021	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 201	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Instructor Supervisor

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Prepares, reviews, & updates crs docs for 82 curclm; tm's w/SMEs & orgs PCR mtgs & OOC chgs using ISD theories
- Endorses crs docs for USFJ's lgst trng det; assesses/archives performance/capes for 21 instr tm ISO 2.4K prsnl MXG
- Plans/directs/instructs PACAF mandated technical trng for F-15s/C130Js/HH-60s/KC-135 wire mx/F-15 Avionics sys
- Primary GPC holder; purchases \$11K of amenities to enhance QoL/stdnt trng for 21 instrs/77 AETC classes/11 AFSCs

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Task Knowledge/Proficiency:** Consider the quality, quantity, results, and impact of the Airman's knowledge and ability to accomplish tasks. **Initiative/Motivation:** Describes the degree of willingness to execute duties, motivate colleagues, and develop innovative new processes. **Skill Level Upgrade Training:** Consider skill level awarding course, CDC timeliness completion, course exam results, and completion of core task training. **Duty Position Requirements, Qualifications, and Certifications:** Consider duty position qualifications, career field certifications (if applicable), and readiness requirements. **Training of Others:** Consider the impact the Airman made training others.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 6 lines)

- Selected to trn Wg Avionics Mngr; governed 3 hr weapons tgt sys tng--ensured 18 MXG \$14.4M tgt pod accountability
- Coord'd w/18 Wg ldrshp; dvlp'd F-15 software OI/4 trng sessions--cut sys faults 25% for 3 MAJCOMs/valued at \$3M
- ID'd 4 pub errors; improved wire mx procedures/F-15 nav sys schematics--proj'd to restore AF \$2K/120 man hrs yr
- Cmd'd 12 crs rvws/15 chgs; built 20 curclm docs/est'd new routing process--val'd 317 objs/dcrs'd crs dvlpmnt 2 wks
- Ntwk'd w/ANG/sec'd tgt sys trng 32 dply'd mbrs; spt'd 1K OP INHERENT RESOLVE flts--aided air sec for 1.2K prsnl
- Fused real world msn w/crs; remedied faulty F-15 ctrl panel--qual'd 3 techs/4 upgd tasks/typhoon evac rdy acft/\$54M

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describes how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Crushed 42 IS rvws/141 interviews; ver'd 3K crs hrs/501 CCAF credits--rcv'd 82 TRW's 1st "Highly Effective" UEI rtg
- Self-qual'd cmbt sys eqmt/trn'd 6 prsnl: equipped 18 AMXS w/EW testing capes--prov'd 50 acft w/enemy detection sys

V. WHOLE AIRMAN CONCEPT

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Fortified SEJPME/org wg blood drive; tm'd w/PACAF ASBP/Navy--acq'd 11 units for 8 PACOM med facs/sv'd 33 lives
- Maint'd AF assoc vice pres psn; org 2 wg events--elim'd 300 lbs debris/collected 1.4K lbs food/\$500 for 7 LN shelters

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.) RATEE NAME:
MONTAG, CHELSEA R.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION ████████████████████ 372 Training Squadron Detachment 15 (AETC) Kadena AB, Japan	DUTY TITLE Section Chief, Field Training	SSN ████████	DATE 06 Dec 2021
Type of Signature Digital		SIGNATURE ██	

VIII. ADDITIONAL RATER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines)
- Embraced CSAF's ACE vsn; rcv'd ISD cert/led MXG/SNCO tm/built CPI prgm--awd'd PACAF region NCO Instr 1Q21
- Dir'd 10 evals/dvlpmnt 21 instrs: adv'd 4 internships/3 Master Instr/5 CCAF certs--secured 982nd TRG SLECP-O nom

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION ████████████████████ 372 Training Squadron, (AETC) Kadena AB, Japan	DUTY TITLE Regional Field Training SEL	SSN ████████	DATE 07 Dec 2021
Type of Signature Digital		SIGNATURE ██	

IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used")
-Est'd PACAF's 1st mx Human Factors prgm; slotted to cut mishaps \$4.1M annly--awd'd PACAF region NCO Instr OTY!

2. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)

1. USAF Officer	2. Wing Avionics Manager	3. Any Key Development Position
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3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) YES	4. THIS IS A REFERRAL REPORT NO	5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES
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6. PROMOTION RECOMMENDATION (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date)

DO NOT PROMOTE <input type="checkbox"/>	NOT READY NOW <input type="checkbox"/>	PROMOTE <input type="checkbox"/>	MUST PROMOTE <input checked="" type="checkbox"/>	PROMOTE NOW <input type="checkbox"/>
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NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION ████████████████████ 372d Training Squadron (AETC) Sheppard AFB, TX	DUTY TITLE Commander	SSN ████████	DATE 21 Dec 2021
Type of Signature Digital		SIGNATURE ██	

X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION	DUTY TITLE	SSN	DATE
Type of Signature Digital		SIGNATURE	

XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)
Armed Services Blood Program (ASBP); Instructional Systems Development (ISD); Instructor Supervisor (IS); Local National (LN); Periodic Course Review (PCR); Senior Leader Enlisted Commissioning Program (SLECP-O)

XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).

Type of Signature Digital	SIGNATURE ██	DATE 24 Dec 2021
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ENLISTED PERFORMANCE REPORT (AB thru TSgt)

PRIVACY ACT STATEMENT

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8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Dec 2019 Thru: 30 Nov 2020	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 244	11. REASON FOR REPORT ANNUAL	

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1. DUTY TITLE
Instructor Supervisor

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 - Manages \$19M fac; preps f/4 annl SAV insps/ntwks work orders/protects \$4M in trng eqmt & 31 instrs/1.5K grads yrly
 - Reviews/endorse crs docs f/USFJ's lgst trng det; assess/archives performance/capes f/20 instr tm ISO 2.4K prsnl MXG
 - Plans/directs/instructs PACAF mandated technical trng f/F-15s/C130Js/HH-60s/KC-135s wire mx/F-15 Avionics sys

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

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Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 6 lines)
 - Instr'd 11 crses/996 hrs; tm'd 33 techs/awd'd 102 CCAF credits--key to 82 TRW Sq OTY '19/18 WG 19.5K flt hrs FY20
 - Conducted POI crs f/base pop; edu'd 2 MTS/4 SF prsnl/2 lcl nat'l's--propelled 15 MWD tm quals/boosted SFS quals 5%
 - Dir'd 82 CCAF crs curclms; emplt'd 4 crs reviews/15 OOC chgs f/5 dets--refined trng f/4 MAJCOMs/1.5K ann grads
 - Fortified unit safety; accomplished 30 insps/elim'd 6 hazards/est'd det PAD prgm--rcv'd "Excellent" on 18 WG '20 SAV
 - Led fac prgm; spt'd 12 MXG CPIs/prep'd 2 SIP kits/25 upgrades--sv'd host \$3.3M/84 stdnts during real-world SIP emer
 - Captained IS duties; emplt'd 2 ann evals/val'd 14 EOC surveys/305 trng hrs--contributed to 2 internships/3 CCAF degs

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describes how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 2 lines)
 - Led Kadena AB GSU resiliency initiative; org'd 9 tm bldg events/mntr'd 28 tmrs--paved resiliency for 4 units/400 mbrs
 - Drove 2 fundraisers/9 tm mbrs f/gym reno; saved \$1K upgrade cost--ensured det fitness readiness w/COVID-19 ROM

V. WHOLE AIRMAN CONCEPT

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated	Met some but not all expectations	Met all expectations	Exceeded some, but not all expectations	Exceed most, if not all expectations
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

2. COMMENTS (Minimum 1 line, but limited to 2 lines)
 - Coord'd Okinawa rice drive; amassed \$5K/5K lbs/POC f/4 units--lifted QoL f/30K lcls/3 orphanages/3 welfare shelters
 - Sec'd AFA VP psn/8 BS crses; org'd aviation edu w/Air Pwr wk f/48 youth--raised \$1K f/STEM prgms/deg 93% cmlpt

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.) RATEE NAME:
MONTAG, CHELSEA, R

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION 372 Training Squadron Detachment 15 (AETC) Kadena AB, Japan	DUTY TITLE Instructor, C-130 Aircraft Maintenance	SSN [REDACTED]	DATE 30 Nov 2020
Type of Signature Digital		SIGNATURE [REDACTED]	

VIII. ADDITIONAL RATER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines)
- Remedied resource shortfall; liaised w/18 MDG/re-purposed 20 eqmt items--saved det \$2K in computer upgrade costs
- Exec'd det's COVID-19 response; est'd hygiene procedures/procured PPE f/854 prsnl--zero lost trng hrs/stdnt infections

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION 372 Training Squadron Detachment 15 (AETC) Kadena AB, Japan	DUTY TITLE Production Superintendent	SSN [REDACTED]	DATE 02 Dec 2020
Type of Signature Digital		SIGNATURE [REDACTED]	

IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used")
- Trgt'd HH-60 Avionics crs errors; engr'd 12 mods/postured f/self-qual on pri NTL crs--awd'd Det's NCO 1st/3rd Qtr '20

2. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)
1. Wing Avionics Manager 2. Flight Line Expediter 3. Commissioned Officer

3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) NO	4. THIS IS A REFERRAL REPORT NO	5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES
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6. PROMOTION RECOMMENDATION (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date)

DO NOT PROMOTE <input type="checkbox"/>	NOT READY NOW <input type="checkbox"/>	PROMOTE <input type="checkbox"/>	MUST PROMOTE <input type="checkbox"/>	PROMOTE NOW <input type="checkbox"/>
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NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION 372d Training Squadron (AETC) Sheppard AFB TX	DUTY TITLE Commander	SSN [REDACTED]	DATE 22 Dec 2020
Type of Signature Digital		SIGNATURE [REDACTED]	

X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION	DUTY TITLE	SSN	DATE
Type of Signature Digital		SIGNATURE	

XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)

Air Force Association (AFA); Continuous Process Improvement (CPI); Geographically Separated Unit (GSU); Instructional Systems Design (ISD); Military Working Dog (MWD); Not Taught Locally (NTL); Out Of Cycle (OOC); Public Access Defibrillation (PAD); Periodic Course Review (PCR); Principles of Instruction (POI); Restriction Of Movement (ROM); Staff Assistance Visit (SAV); Shelter In Place (SIP); Science, Technology, Engineering and Mathematics (STEM); U.S. Forces Japan (USFJ); Vice President (VP)

XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).

Type of Signature Digital	SIGNATURE [REDACTED]	DATE 04 Jan 2021
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ENLISTED PERFORMANCE REPORT (AB thru TSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) MONTAG, CHELSEA R.	2. SSN [REDACTED]	3. RANK TSgt Select	4. DAFSC T2A354B
5. ORGANIZATION, COMMAND, AND LOCATION 372 Training Squadron, Detachment 15 (AETC), Kadena AB Japan		6. PAS CODE KB0JFGXZ	7. FDID [REDACTED]
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Feb 2019 Thru: 30 Nov 2019	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 118	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Instructor, F-15 Avionics System

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Instructs & revises Avionics curiclm/CCAF mx crses for PACAF's lrgst MXG/2.4K techs; maintaining 53 F-15s/\$4B
- Mngs \$4M academic fac; preps for 4 annl SAV insps; audits work orders/shields \$11M in trng eqmt/protects 25 instrs
- Encourages, counsels, & evaluates Amn progress; rvws trng docs/examines tech data to preserve crs accuracy/currency
- Teaches PACAF mandated crses; intructs proper wire mx/tech qual on 7 different airframes for 5/7-lvl upgrade tasks

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Task Knowledge/Proficiency:** Consider the quality, quantity, results, and impact of the Airman's knowledge and ability to accomplish tasks. **Initiative/Motivation:** Describes the degree of willingness to execute duties, motivate colleagues, and develop innovative new processes. **Skill Level Upgrade Training:** Consider skill level awarding course, CDC timeliness completion, course exam results, and completion of core task training. **Duty Position Requirements, Qualifications, and Certifications:** Consider duty position qualifications, career field certifications (if applicable), and readiness requirements. **Training of Others:** Consider the impact the Airman made training others.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 6 lines)

- Colluded w/18 AMXS CTK; acquired det's new wire accessories kit--corrected tool deficiency/saved \$1.4K eqmt cost
- Led det fac insps/GPC purchases; ID'd/fixed 9 bldg flaws/established fire prevention plan--protected \$11M bldg/assets
- Oversaw safety prgm; governed high risk forms/wkly brfgs/spot chks/overhauled JSTO--secured 'Excellent' annl insp
- Regulated HAZMAT protection; conducted 3 insps/revamped det SDS binders/emerg spill plan--safeguarded 4K prsnl
- Coord'd multi MAJCOM TO delivery; prov'd IT resources to 50 F-15 techs--fortified Ex COPE INDIA '19/171 sorties
- Isolated flawed pneumatic sys; ID'd/rpr'd broken hard line/2 probes--refurbished flt ctrl trainer/avoided 4 crs deviations

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describes how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Hosted 4 mntr sessions; guided 12 Amn on ed growth/AF COOL/AFVEC--drove 2 avionics certs/4 CCAF completions
- Det IA pres; partnered w/18 MXG/MTS/initiated recurring food sales--boosted morale of 800+ stdnts/\$900 profit yrly

V. WHOLE AIRMAN CONCEPT

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Elected AFA Chapter VP; led 2 STEM events/2 fundraisers--raised \$1K/inspired 80 stdnts/boosted Amn involvement
- Dedicated to learning; aced 5 safety crses/earned 15 credit hrs for Aeronautics BS--nurtured 4.0 GPA/on-track '20 grad

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.) RATEE NAME: MONTAG, CHELSEA R.

Not-Rated Met some but not all expectations Met all expectations Exceeded some, but not all expectations Exceed most, if not all expectations

VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: [Redacted] 372 Training Squadron Detachment 15 (AETC) Kadena AB JP. DUTY TITLE: Instructor, C-135 Aircraft Maintenance. DATE: 13 Dec 2019. SSN: [Redacted] SIGNATURE: [Redacted]

VIII. ADDITIONAL RATER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines) - Selected gp lead MRT/4 GSUs; linked 10 RTAs/paved det resiliency--coached 14 instrs/18 WG/key to CMSAF's RTP - Dply'd on CONUS MTT/elim'd instr shortfall; allotted 2 7-lvl upgrades/crushed 2-yr backlog--coined by 372 TRS/CC

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: [Redacted] 372 Training Squadron Detachment 15 (AETC) Kadena AB JP. DUTY TITLE: Section Chief, Field Training. DATE: 16 Dec 2019. SSN: [Redacted] SIGNATURE: [Redacted]

IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS CONCUR NON-CONCUR

1. COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used") - Achv'd 1K hrs/rcv'd "Outstanding" eval; axed 9 crs flaws/doc'd 252 CCAF hrs--awd'd AETC MI/82 TRW Sq OTY '19

2. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development) 1. Commissioned Officer 2. Wing Avionics Manager 3. Quality Assurance Inspector

3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) NO 4. THIS IS A REFERRAL REPORT NO 5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES

6. PROMOTION RECOMMENDATION (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date)

DO NOT PROMOTE NOT READY NOW PROMOTE MUST PROMOTE PROMOTE NOW

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: [Redacted] 372d Training Squadron (AETC) Sheppard AFB TX. DUTY TITLE: Commander. DATE: 02 Jan 2020. SSN: [Redacted] SIGNATURE: [Redacted]

X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) FUNCTIONAL EXAMINER AIR FORCE ADVISOR

NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION: [Redacted] DUTY TITLE: [Redacted] DATE: [Redacted] SSN: [Redacted] SIGNATURE: [Redacted]

XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.)

Bachelors of Science (BS); Consolidated Tool Kit (CTK); Government Purchase Card (GPC); Instructor Association (IA); Job Safety Training Outline (JSTO); Master Resiliency Trainer (MRT); Maintenance Training Team (MTT); Of the Year (OTY); Resiliency Training Assistant (RTA); Resiliency Tactical Pause (RTP); Technical Order (TO)

XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).

SIGNATURE: [Redacted] DATE: 08 Jan 2020

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) MONTAG, CHELSEA R.	2. SSN [REDACTED]	3. RANK SSgt	4. DAFSC T2A354B
5. ORGANIZATION, COMMAND, AND LOCATION 372 Training Squadron, Detachment 15 (AETC), Kadena AB Japan		6. PAS CODE KB0JFGXZ	7. FDID [REDACTED]
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Feb 2018 Thru: 31 Jan 2019	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 365	11. REASON FOR REPORT ANNUAL

II. JOB DESCRIPTION

1. DUTY TITLE
Instructor, F-15 Avionics System

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Instructs & enhances CCAF avionics mx crses for 18 MXG's 2.5K mx techs maintaining 53 F-15 acft valued at \$4B
- Manages serviceability/updates \$4M facility; coord's ann safety/bldg/fuel tank insps; initiates/organizes work orders
- Advises, counsels & evaluates Amn progress; reviews trng docs/examines tech data to preserve crs accuracy/currency
- Maintains close liaison w/local host support agencies & analyzes occurrences/malfunions impacting msn readiness

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Task Knowledge/Proficiency:** Consider the quality, quantity, results, and impact of the Airman's knowledge and ability to accomplish tasks. **Initiative/Motivation:** Describes the degree of willingness to execute duties, motivate colleagues, and develop innovative new processes. **Skill Level Upgrade Training:** Consider skill level awarding course, CDC timeliness completion, course exam results, and completion of core task training. **Duty Position Requirements, Qualifications, and Certifications:** Consider duty position qualifications, career field certifications (if applicable), and readiness requirements. **Training of Others:** Consider the impact the Airman made training others.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 6 lines)

- Lead PACAF avionics educator; reaped 1.4K instr hrs/taught 7 crses/cert'd 16 Amn--warranted CCAF Instr Cert Lvl I
- Org'd EW tester calibration; tm'd 2 techs on asset use w/launch methods--employed 18 acft ISO Ex RED FLAG 18-4
- Revamped NEO prgm; insp'd 9 pkgs/scoured 250 docs/rectified 54 flaws--benchmarked det plan/safed 22 dependents
- Initiated AMXS FDR procedures; exposed failed trng/educated 2 AMUs/30 specialists--preserved 18 WG's \$4B assets
- Hand-selected for F-15 mishap; prov'd SME input for 6-mth investigation--expedited recovery of \$3M classified parts
- Mng'd facility prgm; oversaw 30 bldg upgrades/5 typhoon preps--secured 8 trng assets/\$4M AETC/PACAF resources

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization (e.g. Time Management, Equipment, Manpower, and Budget):** Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describes how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Partnered w/Boeing engrs; ID'd 2 faulty circuits/reinstated \$144K test set--secured 372 TRS det of the 2d Qtr awd '18
- Instr Association Pres; piloted 10 fundraising events/53 mbrs--raised \$1.4K for MWR/donated \$200 to 9/11 charities

V. WHOLE AIRMAN CONCEPT (Not applicable if Airman receives Referral comments in Sections III/IV or if an Airman receives a "Met some but not all" rating.)

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
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2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Pursued BS degree in Aeronautics; yielded 15 college credits/maintained 4.0 GPA/5 classes--mentored 26 peers/stdnts
- Accelerated instr qual; completed internship 6 mths early/garnered 3 "excellent" evals--obtained CCAF ITMS degree

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.)					RATEE NAME: MONTAG, CHELSEA R.	
Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>		
VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)						
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION ████████████████████ 372d Training Squadron, Detachment 15 (AETC) Kadena AB Japan			DUTY TITLE Instructor, Aircraft Fuel Systems		DATE 06 Feb 2019	
			SSN ██████████	SIGNATURE ████████████████████		
VIII. ADDITIONAL RATER'S COMMENTS <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR						
1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines) - Mng'd \$175K HVAC renewal; upgraded QoL/25 classrooms--voided 133 negative crs surveys/coined by 82 TRW/CC - Exposed safety shortfall; created/led unit AED prgm--ensured safety/4.4K ann prsnl/awd'd det NCO Instr of 3d Qtr '18						
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION ████████████████████ 372d Training Squadron, Detachment 15 (AETC) Kadena AB Japan			DUTY TITLE Detachment Superintendent		DATE 07 Feb 2019	
			SSN ██████████	SIGNATURE ████████████████████		
IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR						
1. COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used") - Tm'd w/WAM; qual'd on new analysis tool/trn'd 56 MXG prsnl/elim'd trng deficit--awd'd det NCO Instr of the Yr '18						
2. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)						
1. Wing Avionics Manager		2. Flight line Expediter		3. Recruiter		
3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) YES		4. THIS IS A REFERRAL REPORT NO		5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES		
6. PROMOTION RECOMMENDATION (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date)						
DO NOT PROMOTE <input type="checkbox"/>	NOT READY NOW <input type="checkbox"/>	PROMOTE <input type="checkbox"/>	MUST PROMOTE <input checked="" type="checkbox"/>	PROMOTE NOW <input type="checkbox"/>		
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION ████████████████████ 372d Training Squadron (AETC) Sheppard AFB TX			DUTY TITLE Commander		DATE 14 Feb 2019	
			SSN ██████████	SIGNATURE ████████████████████		
X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) <input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR						
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION			DUTY TITLE		DATE	
			SSN	SIGNATURE		
XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.) Automated External Defibrillator (AED); Emergency Warning (EW); In Support Of (ISO); Instructor of Technology & Military Science (ITMS); Noncombatant Evacuation Operations (NEO); Wing Avionics Manager (WAM)						
XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).						
SIGNATURE ████████████████████					DATE 15 Feb 2019	

ENLISTED PERFORMANCE REPORT (AB thru TSgt)

PRIVACY ACT STATEMENT

AUTHORITY: Title 10 United States Code (U.S.C.) 8013, Secretary of the Air Force; AFI 36-2406, and Executive Order 9397 (SSN), as amended.
PURPOSE: Used to document effectiveness/duty performance history; promotion; school and assignment selection; reduction-in-force; control roster; reenlistment; separation; research and statistical analysis.
ROUTINE USES: May specifically be disclosed outside the DoD as a routine use pursuant to 5 U.S.C. 552a(b)(3). DoD Blanket Routine Uses apply.
DISCLOSURE: Voluntary. Not providing SSN may cause form to not be processed or to positively identify the person being evaluated
SORN: F036 AF PC A, Effectiveness/Performance Reporting Records

I. RATEE IDENTIFICATION DATA (Refer to AFI 36-2406 for instructions on completing this form)

1. NAME (Last, First, Middle Initial) MONTAG, CHELSEA R.		2. SSN [REDACTED]	3. RANK SSgt	4. DAFSC 2A354B
5. ORGANIZATION, COMMAND, AND LOCATION 4th Aircraft Maintenance Squadron (ACC), Seymour Johnson AFB NC			6. PAS CODE SM1CFK37	7. FDID [REDACTED]
8. PERIOD OF REPORT (DD Mmm YYYY) From: 01 Feb 2017 Thru: 31 Jan 2018	9. NO. DAYS NON-RATED 0	10. NO. DAYS SUPERVISION 365	11. REASON FOR REPORT ANNUAL	

II. JOB DESCRIPTION

1. DUTY TITLE
Avionics Technician

2. KEY DUTIES, TASKS, AND RESPONSIBILITIES (Primary and Additional Duties) (Minimum of 1 line, but limited to 4 lines)

- Maintains integrated avionics sys on 25 F-15E Strike Eagles valued at \$1.4B in support of the 336 Fighter Squadron
- Removes, installs and checks integrated software, hardware and wires using diagnostic equipment and technical data
- Leads and trains teams of Airmen to complete maintenance, time compliance technical orders and special inspections
- Supervises aircraft and equipment documentation while ensuring tool accountability and enforcing supply discipline

III. PERFORMANCE IN PRIMARY DUTIES/TRAINING REQUIREMENTS (Using AFI 36-2618. The Enlisted Force Structure, as the standard of performance expectations commensurate with the ratee's rank; assess to what degree the ratee complied with the following performance expectations.)

1. **Task Knowledge/Proficiency:** Consider the quality, quantity, results, and impact of the Airman's knowledge and ability to accomplish tasks. **Initiative/Motivation:** Describes the degree of willingness to execute duties, motivate colleagues, and develop innovative new processes. **Skill Level Upgrade Training:** Consider skill level awarding course, CDC timeliness completion, course exam results, and completion of core task training. **Duty Position Requirements, Qualifications, and Certifications:** Consider duty position qualifications, career field certifications (if applicable), and readiness requirements. **Training of Others:** Consider the impact the Airman made training others.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
---------------------------------------	---	--	---	---

2. COMMENTS (Minimum 1 line, but limited to 6 lines)

- Diagnosed smoke in cockpit anomaly; swapped burnt display--aided 3K sorties/6.8K flt hrs flown/pilots 100% CMR
- Performed as AF liaison to Boeing RMP team; guided trng of 19 Airmen--safeguarded crit radar/ECS prgm integration
- Led isolation of fuel transfer discrep's; ID'd/fixed faulty fuel tank harness--secured 44 Ex COMBAT HAMMER sorties
- Coord'd OIR COMSEC; equipped ops w/ ISIS-crushing crypto capes--407 sorties/3.1K hrs/234 muns dropped to date
- Enhanced secure computing access; completed 200 hr SIPR/NSA certifications--amplified critical s/w upgrade capes
- Troubleshoot multi-display malfunction; diagnosed/mended chafed computer wires--augmented units 549 flt hrs Jul '17

IV. FOLLOWERSHIP/LEADERSHIP

1. **Resource Utilization** (e.g. Time Management, Equipment, Manpower, and Budget): Consider how effectively the Airman utilizes resources to accomplish the mission. **Complies with/Enforces Standards:** Consider personal adherence and enforcement of fitness standards, dress and personal appearance, customs and courtesies, and professional conduct. **Communication Skills:** Describes how well the Airman receives and relays information, thoughts, and ideas up and down the chain of command (includes listening, reading, speaking, and writing skills); fosters an environment for open dialogue. **Caring, Respectful, and Dignified Environment (Teamwork):** Rate how well the Airman selflessly considers others, values diversity, and sets the stage for an environment of dignity and respect; to include promoting a healthy organizational climate.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
---------------------------------------	---	--	---	---

2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Managed 4 MXG COMSEC prgm; dedicated 100 hrs to record upkeep--earned two "Excellent" bi-annual SAV ratings
- Standout pod tech; analyzed/sorted 327 RAMPOD prgm faults--generated pod FMC rate up 50% <6 mos w/95% avg

V. WHOLE AIRMAN CONCEPT (Not applicable if Airman receives Referral comments in Sections III/IV or if an Airman receives a "Met some but not all" rating.)

1. **Air Force Core Values:** Consider how well the Airman adopts, internalizes, and demonstrates our Air Force Core Values of Integrity First, Service Before Self, and Excellence in All We Do. **Personal and Professional Development:** Consider the amount of effort the Airman devoted to improving themselves and their work center/unit through education and involvement. **Esprit De Corps and Community Relations:** Consider how well the Airman promotes camaraderie, embraces esprit de corps, and acts as an Air Force ambassador.

Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>
---------------------------------------	---	--	---	---

2. COMMENTS (Minimum 1 line, but limited to 2 lines)

- Furthered ed; completed Social Science & English CLEPs, earned six credit hrs-- awd'd CCAF degree in Aviation Mx
- Arranged six member team for local 5K race; raised \$500 for national charity--donated \$15K to local Cancer research

VI. OVERALL PERFORMANCE ASSESSMENT (Overall assessment of performance during rating period commensurate with Sections III-V.)				RATEE NAME: MONTAG, CHELSEA R.	
Not-Rated <input type="checkbox"/>	Met some but not all expectations <input type="checkbox"/>	Met all expectations <input type="checkbox"/>	Exceeded some, but not all expectations <input type="checkbox"/>	Exceed most, if not all expectations <input checked="" type="checkbox"/>	
VII. RATER INFORMATION (Signature signifies this is an unbiased assessment and all ACA feedback sessions were completed as required per AFI 36-2406)					
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION ██████████ 4th Aircraft Maintenance Squadron (ACC) Seymour Johnson AFB NC			DUTY TITLE Specialist Expediter		DATE 29 Mar 2018
			SSN ██████████	SIGNATURE ██	
VIII. ADDITIONAL RATER'S COMMENTS <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
1. COMMENTS (Comments are optional unless required for Referral; if not used, state "This Section Not Used") (Minimum of 1 line, but maximum of 2 lines) - Organized two unit CAF days; augmented trng shortfall/taught eight master resiliency skills crses--mentored 400 Amn - Rectified SATCOM defect; ID'd/fixed improper depot TCTO--awd'd "Superior Performer" Ex NEPTUNE FALCON					
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION ██████████ 4th Aircraft Maintenance Squadron (ACC) Seymour Johnson AFB NC			DUTY TITLE Specialist Section Chief		DATE 30 Mar 2018
			SSN ██████████	SIGNATURE ██	
IX. UNIT COMMANDER/MILITARY OR CIVILIAN DIRECTOR/OTHER AUTHORIZED REVIEWER'S COMMENTS <input checked="" type="checkbox"/> CONCUR <input type="checkbox"/> NON-CONCUR					
1. COMMENTS (Comments are optional with a maximum of 1 line, if not used, state "This Section Not Used") - Engaged SATCOM modification glitch; corrected elusive fault w/ retrograde OFP--drove CAF F-15E TCTO changes					
2. FUTURE ROLES (Recommend up to three roles/assignments that best serve the Air Force and continues the Airman's development)					
1. FTD Instructor		2. Recruiter		3.	
3. PROMOTION ELIGIBLE (Promotion eligibility as-of closeout date) YES		4. THIS IS A REFERRAL REPORT NO		5. QUALITY FORCE REVIEW (Ratee's personnel record has been reviewed for quality force indicators during the reporting period) YES	
6. PROMOTION RECOMMENDATION (Completed by Forced Distribution Authority only when member is TIG/TIS promotion eligible on EPR closeout date)					
DO NOT PROMOTE <input type="checkbox"/>	NOT READY NOW <input type="checkbox"/>	PROMOTE <input checked="" type="checkbox"/>	MUST PROMOTE <input type="checkbox"/>	PROMOTE NOW <input type="checkbox"/>	
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION ██████████ 4th Aircraft Maintenance Squadron (ACC) Seymour Johnson AFB NC			DUTY TITLE Commander		DATE 03 Apr 2018
			SSN ██████████	SIGNATURE ██	
X. FUNCTIONAL EXAMINER/AIR FORCE ADVISOR (Indicate applicable review by marking the appropriate box) <input type="checkbox"/> FUNCTIONAL EXAMINER <input type="checkbox"/> AIR FORCE ADVISOR					
NAME, RANK, BRANCH OF SERVICE, ORGN, CMD, AND LOCATION			DUTY TITLE		DATE
			SSN	SIGNATURE	
XI. REMARKS (Only use this section to spell out uncommon acronyms or to place required comments IAW AFI 36-2406.) Comprehensive Airmen Fitness (CAF); Combat Mission Ready (CMR); Communications Security (COMSEC); Environmental Control System (ECS); Fully Mission Capability (FMC); Islamic State of Iraq and Syria (ISIS); National Security Agency (NSA); Operation Inherent Resolve (OIR); Reliability, Availability, Maintainability for Pods (RAMPOD); Radar Modification Program (RMP); Secret Internet Protocol Router (SIPR)					
XII. RATEE'S ACKNOWLEDGEMENT I acknowledge all required ACA feedback was accomplished during the reporting period and feedback was provided upon receipt of this report (unless otherwise stated above).					
SIGNATURE ██					DATE 04 Apr 2018

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OFFICE OF THE REGISTRAR-WORLDWIDE
600 S. CLYDE MORRIS BLVD.
DAYTONA BEACH, FL 32114



TELEPHONE: [REDACTED]

Official Academic Transcript of:
CHELSEA RUTH MONTAG
Transcript Created: 23-Mar-2021

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Name: Chelsea Montag

Transcript Date : 3/23/2021
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Aeronautical University
WORLDWIDE

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OFFICIAL TRANSCRIPT OF ACADEMIC RECORD

August 2018

Course	Description	Attempted	Earned	Grade	Points
MATH 111	Pre-calculus for Aviation	3.00	3.00	A	12.00
WEAX 201	Meteorology I	3.00	3.00	A	12.00

Term Honor: Dean's List

	Term GPA	4.000	Term Totals	Attempted	Earned	GPA Units	Points
	CUM GPA	4.000	Combined Totals	12.00	6.00	6.00	24.00
				6.00	6.00	12.00	48.00

October 2018

Course	Description	Attempted	Earned	Grade	Points
MATH 112	Applied Calculus for Aviation	3.00	3.00	A	12.00

	Term GPA	4.000	Term Totals	Attempted	Earned	GPA Units	Points
	CUM GPA	4.000	Combined Totals	15.00	3.00	3.00	12.00
				3.00	3.00	15.00	60.00

January 2019

Course	Description	Attempted	Earned	Grade	Points
STAT 211	Statistics With Aviation Appl	3.00	3.00	A	12.00

	Term GPA	4.000	Term Totals	Attempted	Earned	GPA Units	Points
	CUM GPA	4.000	Combined Totals	18.00	3.00	3.00	12.00
				3.00	3.00	18.00	72.00

March 2019

Course	Description	Attempted	Earned	Grade	Points
MGMT 221	Intro to Mgmt Info Systems	3.00	3.00	A	12.00
RSCH 202	Intro to Research Methods	3.00	3.00	A	12.00

Term Honor: Dean's List

	Term GPA	4.000	Term Totals	Attempted	Earned	GPA Units	Points
	CUM GPA	4.000	Combined Totals	24.00	6.00	6.00	24.00
				6.00	6.00	24.00	96.00

Other Institutions Attended
Community College of the Air Force
Wayne Community College

Beginning of Undergraduate Record

April 2018

Test Credits Awarded 12.00

Transfer Credit Community College of the Air Force 30.00

Transfer Credit Wayne Community College 3.00

	Term GPA	0.000	Term Totals	Attempted	Earned	GPA Units	Points
	CUM GPA	0.000	Combined Totals	0.00	0.00	0.00	0.00
				0.00	0.00	0.00	0.00

May 2018

Transfer Credit Community College of the Air Force 12.00

Transfer Credit United States Air Force 9.00

Course	Description	Attempted	Earned	Grade	Points
ENGL 123	English Composition	3.00	3.00	A	12.00
MATH 106	Basic Algebra & Trigonometry	3.00	3.00	A	12.00

Term Honor: Dean's List

	Term GPA	4.000	Term Totals	Attempted	Earned	GPA Units	Points
	CUM GPA	4.000	Combined Totals	6.00	6.00	6.00	24.00
				6.00	6.00	6.00	24.00

Edward F. Trombley III
EDWARD F. TROMBLEY III, REGISTRAR

Name: Chelsea Montag

Transcript Date : 3/23/2021
Page: 2 of 4

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Aeronautical University
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August 2019

Course	Description	Attempted	Earned	Grade	Points
SFTY 320	Human Factors in Avia Safety	3.00	3.00	A	12.00
SFTY 330	Acft Accident Investigation	3.00	3.00	A	12.00

Term Honor: Dean's List

Term GPA	4.000	Term Totals	Attempted	Earned	GPA Units	Points
CUM GPA	4.000	Combined Totals	30.00	96.00	30.00	120.00

October 2019

Course	Description	Attempted	Earned	Grade	Points
ASCI 254	Aviation Legislation	3.00	3.00	A	12.00
SFTY 409	Aviation Safety	3.00	3.00	A	12.00

Term Honor: Dean's List

Term GPA	4.000	Term Totals	Attempted	Earned	GPA Units	Points
CUM GPA	4.000	Combined Totals	36.00	102.00	36.00	144.00

January 2020

Course	Description	Attempted	Earned	Grade	Points
ASCI 404	Applications in Avia/Aero Law	3.00	3.00	A	12.00
MGMT 420	Mgmt of Production & Oprtns	3.00	3.00	A	12.00

Term Honor: Dean's List

Term GPA	4.000	Term Totals	Attempted	Earned	GPA Units	Points
CUM GPA	4.000	Combined Totals	42.00	108.00	42.00	168.00

March 2020

Course	Description	Attempted	Earned	Grade	Points
MGMT 210	Financial Accounting	3.00	3.00	A	12.00
SFTY 345	Avia Safety Program Mgmt	3.00	3.00	A	12.00

Term Honor: Dean's List

Term GPA	4.000	Term Totals	Attempted	Earned	GPA Units	Points
CUM GPA	4.000	Combined Totals	48.00	114.00	48.00	192.00

May 2020

Course	Description	Attempted	Earned	Grade	Points
PHYS 102	Explorations in Physics	3.00	3.00	A	12.00

Term GPA	4.000	Term Totals	Attempted	Earned	GPA Units	Points
CUM GPA	4.000	Combined Totals	51.00	117.00	51.00	204.00

August 2020

Course	Description	Attempted	Earned	Grade	Points
ASCI 309	Aerodynamics	3.00	3.00	A	12.00
SFTY 440	System Safety Management	3.00	3.00	A	12.00

Term Honor: Dean's List

Term GPA	4.000	Term Totals	Attempted	Earned	GPA Units	Points
CUM GPA	4.000	Combined Totals	57.00	123.00	57.00	228.00

October 2020

Course	Description	Attempted	Earned	Grade	Points
ECON 211	Macroeconomics	3.00	3.00	A	12.00
SFTY 335	Mech/Struc Factors Avia Safety	3.00	3.00	A	12.00

Term Honor: Dean's List

Term GPA	4.000	Term Totals	Attempted	Earned	GPA Units	Points
CUM GPA	4.000	Combined Totals	63.00	129.00	63.00	252.00

Edward F. Trombley III
EDWARD F. TROMBLEY III, REGISTRAR

Name: Chelsea Montag

Transcript Date : 3/23/2021
Page: 3 of 4

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January 2021

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Course	Description	Attempted	Earned	Grade	Points
ASCI 490	Aero. Science Capstone Crs	3.00	3.00	A	12.00

	Attempted	Earned	GPA	Units	Points
Term GPA 4.000	3.00	3.00	3.00	3.00	12.00
CUM GPA 4.000	66.00	132.00	66.00	264.00	

Embry-Riddle Aeronautical University Degrees Awarded

Degree: Bachelor of Science
 Confer Date: 3/31/2021
 CGPA Upon Conferal: 4.000
 Degree Honors: Summa Cum Laude
 Plan: Bachelor of Science in Aeronautics
 Plan: Minor in Aviation Safety

All FAA flight certificates and ratings recorded on the transcript were awarded as a result of flight training received at Embry-Riddle Aeronautical University

End of Official Transcript

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Edward F. Trombley III
EDWARD F. TROMBLEY III, REGISTRAR

NOMINATION FOR AWARD

AWARD CAREER ACCOMPLISHMENTS		CATEGORY (If Applicable) NCO	AWARD PERIOD 24 OCT 2010-PRESENT
RANK/NAME OF NOMINEE (First, Middle Initial, Last) TSGT/CHELSEA R. MONTAG		MAJCOM, FOA, OR DRU USAFE	
DAFSC/DUTY TITLE AVIONICS NCOIC		NOMINEE'S TELEPHONE (DSN & Commercial) DSN: [REDACTED]	
UNIT/OFFICE SYMBOL/STREET ADDRESS/BASE/STATE/ZIP CODE 48 AMXS / MXAAS / [REDACTED]		RAF Lakenheath, UK	
RANK/NAME OF UNIT COMMANDER (First, Middle Initial, Last)		COMMANDER'S TELEPHONE (DSN & Commercial) [REDACTED] / DSN: [REDACTED]	

SPECIFIC ACCOMPLISHMENTS (Use single-spaced, bullet format)

- CAREER ACCOMPLISHMENTS:**
- ALS Academic Grad/DG; forged Master Instr/CCAF Cert lvl-3/3 Instr Achvmnt/4.0 GPA--named PACAF instr of yr '21
 - Instr org pres/base AFA chptr VP; led 21 events/115 mbrs/reaped \$9K charities--coined by 81/82 TRW/372 TRS/CCs
 - Chosen SSgt expediter; mng'd/255 mx actions/17 prsnl/mntr'd 6 Amn--secured 2 BTZ wins/336 AMUNCO 4th Qtr '16
 - Lead COMSEC ofcr; exec'd 4 flawless SAVs/est'd Sq's 1st SIPRNET rm--halted 8 security mishaps/rcv'd 4 OG/CC coin
 - Head resiliency trnr/4 GSUs; coached 29 instrs/mntr'd 900 Amn/taught 4K hrs--true leader in 82 TRW's Sq OTY '19
 - Fused aviation sfty degree w/trng fail; est'd PACAF's 1st mx Human Factors prgm--elected 982nd TRG SLECP-O nom
 - Filled sect chf pos; mntr'd 73 mbrs/drafted 12 awd pkgs/fueled 2 BTZ/3 MXG wins--cert'd 48 FW #1/183 inst/CINC awd
 - Projo'd Ex POINT BLANK; coord'd w/7 orgs f/5th gen "first look"--adv'd relations f/5 nations/secured European sfty
 - Drafted Sq's EW "get well" pln; plt'd testing f/54 acft/36 eqpt itms/guided 4 mbr tiger tm--achv'd 48 AMXS Spec OTQ
 - Ldrshp=results! deply'd ISO OIR/hand picked f/8 major TDYs/molded 1.2K Amn--sel'd MSgt/ranked #17/261 peers

\$DEPHDR\$ LD RRPMMMS
Mon Jun 13 06:55:25 2022

PERSONAL DATA - PRIVACY ACT OF 1974 (USC 552a)

ARTICLE 15 INFORMATION

GRADE: TSG NAME: MONTAG, CHELSEA RUTH [REDACTED]

UNIT: 48 AIRCRAFT MAINT SQ FFD0R0

BASE: LAKENHEATH ABS UNKIN 094610000 PAS: LD0DFD0R

DOB: [REDACTED] MARTL-STAT: MARRIED NR-DEPS: 0

DOR: 01 JAN 2020 PAY-DATE: 24 AUG 2010 TAFMSD: 24 AUG 2010

DOE: 22 JUL 2021 ETS: 21 OCT 2026 DEROS: 23 NOV 2024

SEX: F HISPANIC DECLARATION: NOT HISPANIC OR LATINO

RACE: WHITE

ETH-GP: NONE

HIGH EDUCATION: AWARDED BACCALAUREATE ***** AQE SCORES *****

ADMIN - 85

PAFSC: 2A374 ELECT - 87

GEN - 85

DAFSC: 2A374 MECH - 67

DUTY TITLE: AVIONICS NCOIC

*** PROFESSIONAL MILITARY EDUCATION *** *** SECURITY CLEARANCE ***

COURSE	DATE COMPL	SECRET
--------	------------	--------

SEJPME I (E6-E7)	26 JUL 2021	
------------------	-------------	--

NCO ACADEMY	26 JUN 2020	
-------------	-------------	--

AIRMAN LEADERSHIP SCHOO	22 OCT 2015	
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**** DECORATIONS/NR **** **** AWARDS/NR **** **** COMBAT SERVICE ****

AF COMM MDL	2	NTL DEF SVC MDL	0
-------------	---	-----------------	---

AF ACHIEV MDL	1	AF TRAINING RIBBON	0
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AF LGY SVC AWD	1		
----------------	---	--	--

NCO PROF MIL ED RBN	1		
---------------------	---	--	--

GLOBAL WAR ON TERRORI	0		
-----------------------	---	--	--

NUCLEAR DETERENCE OPE	0		
-----------------------	---	--	--

AIR FORCE EXPEDITIONA	0		
-----------------------	---	--	--

GLOBAL WAR ON TERRORI	0		
-----------------------	---	--	--

AF OS SVC LT RBN	0		
------------------	---	--	--

UNFAVORABLE INFO FILE:

INSTRUCTIONS: 1. SEE AFI 51-202

RRPMMS - 1 (Concurrent Request: [REDACTED])
Mon Jun 13 06:55:25 2022

PERSONAL DATA - PRIVACY ACT OF 1974 (USC 552a)

2. USE BOND PAPER, LABEL EACH ITEM EXACTLY AS
LABELED ON THIS FORM.

FOR: WC: DPH: RREQ:

ARTICLE 15 INFORMATION (CONT)
(TSG MONTAG, CHELSEA RUTH, [REDACTED])

PAY PER MONTH: _____

HOME OF RECORD ZIP CODE: _____

EPR/OPR AVERAGE: _____

DATE ASSIGNED UNIT: _____

AFQT SCORE: _____

DATE INVESTIGATION COMPLETED: _____

DATE ARTICLE 15 DROPPED: _____

REASON FOR DELAY: _____

***** PREVIOUS ARTICLE 15 ACTION *****

DATE	OFFENSE	PUNISHMENT
------	---------	------------

***** PREVIOUS COURTS-MARTIAL ACTION *****

DATE	TYPE	OFFENSE	PUNISHMENT
------	------	---------	------------

***** REMARKS *****

RECORD RECEIVED MPF/FSO: _____
AMJAMS DISPOSITION CODE (CIRCLE ONE): A B C D
DATE ART 15 FORWARDED TO GCM: _____

RRPMMS - 2 (Concurrent Request: [REDACTED])
Mon Jun 13 06:55:25 2022

PERSONAL DATA - PRIVACY ACT OF 1974 (USC 552a)

NUMBER OF DAYS DELAYED: _____

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RRPMMS - 3 (Concurrent Request: [REDACTED])



Air Force Officer Qualifying Test Scores

Test Results

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Today: 07-Jun-2022 07:24 PM

Test Scores of MONTAG,CHELSEA

Test Date	TCO	Form/Version	Pilot	CSO	ABM	Acad Aptitude	Verbal	Quantitative
Superscore	7250	T/6	47	39	47	64	56	69
January 24, 2020	7250							

Note: The scores listed above are the only valid scores.

Check another score

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